

BENZIE COUNTY CENTRAL SCHOOLS



BOARD OF EDUCATION Monday, November 10, 2025 – Regular Meeting

AGENDA

- I. Pledge of Allegiance
- II. Approval of Agenda
- III. Opening Statement - We are a team. We leave our personal opinions at the door and we are bound by Policy 2302 to faithfully discharge the office of a board member and keep in mind our primary concern is the educational welfare of students focusing on governance and fiduciary obligations of the district including duties of loyalty and care, placing the District's interests above the Board member's personal interests.
- IV. Consent Grouping
The Board has asked that certain items be grouped together and dealt with in a single motion for efficiency. A board member may ask that any listed item be considered separately.
 - A. Minutes
 - 1. October 13, 2025 Regular
 - B. Business – General Fund Bills - \$907,886.58
 - C. Support Staff Appointments
 - 1. Matt Gillison – Assistant Varsity Wrestling Coach
 - D. Staff Assignment Changes
 - 1. Erin Johnson - Early Childhood Lead Teacher to Early Childhood Assistant Teacher
 - 2. Janae Bevis-Early Childhood Assistant Teacher to Early Childhood Lead Teacher
 - E. Leave of Absence
 - 1. NONE
 - F. Recommendation for Tenure
 - 1. NONE
 - G. Recommendation for Termination following Probationary Period
 - 1. NONE
 - H. Recommendation for Termination
 - 1. NONE
 - I. Contract Updates
 - 1. NONE
- V. District Impact Team Update – Board of Education Trustee, Matt Smith -
- VI. Student Council Report – Student Council Board of Education Representative, Piper Barnard –
- VII. Administration Report
 - A. NMSLA – Superintendent Erfourth
 - B. 2024/25 Audit Review - Julie Burks- Dennis, Gartland, Niergarth
 - C. 2025/26 Competitive Bid Threshold Update – Director of Finance, Danielle Banasiak
 - D. Betsie Valley Elementary Update – Principal, Kyle Taylor
 - E. Benzie Academy Update – Principal, Cheryl Smith
 - F. Food Service Update – Director of Food Service, Lisa Purchase
 - G. Resignations
 - 1. Daniel Deets – Freshmen Boys Basketball Coach
 - H. Retirements
 - 1. NONE

VIII. Board of Education/Committee Reports

A. Building and Grounds Committee

1. Sinking Project Updates –
2. Building and Grounds Modifications
 1. NONE

B. Policy Committee

1. Policy Updates
 - 3118 Title IX Sexual Harassment
 - 4113 Michigan Earned Sick Time Act (ESTA)
 - 4113-F-1 Michigan Earned Sick Time Act (ESTA) Form
 - 4113-F-2 Michigan Earned Sick Time Act (ESTA) Leave Request Check List

C. Finance Committee – Smith

D. Parent Advisory Council - Campana

E. Liaison – Kempton

F. Negotiations –Erfourth

IX. Audience Participation (Agenda Items Only)

X. Discussion Topics

1. Current District Enrollment Summary Review Exit Out v. Transfer In – Executive Assistant to the Superintendent/Pupil Accounting Specialist, Catina Crossman
2. Schools of Choice Update – Executive Assistant to the Superintendent/Pupil Accounting Specialist, Catina Crossman
 - Section 105 – Pupils within the Northwest Ed. ISD Boundaries
 - Section 105c -Pupils within the boundaries of an ISD (Northwest Ed. ISD) that is contiguous to the ISD of the enrolling district

**The Inter-District Open Enrollment Policy was approved for 2023-2026, and will be up for re-approval in 2026*

3. Board of Education Safety Policies and Communication

XI. Action Topics

A. Administrative Appointments

1. NONE
2. Approval of 3118 Title IX Sexual Harassment
3. Approval of 4113 Michigan Earned Sick Time Act (ESTA)
4. Approval of 4113-F-1 Michigan Earned Sick Time Act (ESTA) Form
5. Approval of 4113-F-2 Michigan Earned Sick Time Act (ESTA) Leave Request Check List
6. Approval of 2024/25 Audit Review
7. Approval to go into *Closed Session after Audience Participation (Open Topics) for purposes Attorney/Client Privilege Communication – 31aa Funding*

XII. Audience Participation (Open Topics)

CLOSED SESSION

8. Approval to return to Open Session

XIII. Board Communication

XIV. Announcement

1. **Fall Play – Pride & Prejudice – November 14&15 – 7:00 PM**
2. **National Honor Society-Athletic Leadership Council Awards Night – 6:30 PM – 8:30 PM**
3. **Early Release – November 26**
4. **Thanksgiving Break – November 27&28**
5. **Holiday Band Concert – December 4**
6. **Early Release – December 5**
7. **Regular Board Meeting – December 8**
8. **Holiday Choir Concert – December 11**
9. **Elementary Choir Concert – December 18**



*Audience Participation: The Board will invite your comments and concerns twice during tonight's meeting. First, you may address items on tonight's agenda. A second opportunity to speak will occur later, when you may address any issue. Though it is the board's usual practice to listen without immediate comment, your concerns are noted, and you may request follow-up. To address the board, please approach the lectern and give your name and address. Please limit your comments to three minutes.

SCHOOLS