2027 Non-Union Insurance Premiums

Status	Option 1 2027 BCBSM $2000/$4000 100% PPO Inc. Taxes	2027 HSA Contribution	2027 BCBSM Premiums Taxes/HSA	2027 Employer Cap	2027 Employee Portion	Employee Portion Per Month	**Employee Per Pay Insurance Premiums Jan-Dec 2027 26 Pays**
Single	$9,728.28	$1,400.00	$11,128.28	$8,180.35	$2,947.93	$245.66	**$113.38**
Two Person	$21,888.48	$2,800.00	$24,688.48	$17,107.66	$7,580.82	$631.74	**$291.57**
Family	$27,239.04	$2,800.00	$30,039.04	$22,310.11	$7,728.93	$644.08	**$297.27**

Status	Option 2 2027 BCBSM $1750/$3500 80% PPO Inc. Taxes	2027 HSA Contribution	2027 BCBSM Premiums Taxes/HSA	2027 Employer Cap	2027 Employee Portion	Employee Portion Per Month	**Employee Per Pay Insurance Premiums Jan-Dec 2027 26 Pays**
Single	$9,220.20	$1,400.00	$10,620.20	$8,180.35	$2,439.85	$203.32	**$93.84**
Two Person	$20,745.36	$2,800.00	$23,545.36	$17,107.66	$6,437.70	$536.48	**$247.60**
Family	$25,816.44	$2,800.00	$28,616.44	$22,310.11	$6,306.33	$525.53	**$242.55**

Status	Option 3 2027 BCBSM $2500/$5000 100% PPO Inc. Taxes	2027 HSA Contribution	2027 BCBSM Premiums Taxes/HSA	2027 Employer Cap	2027 Employee Portion	Employee Portion Per Month	**Employee Per Pay Insurance Premiums Jan-Dec 2027 26 Pays**
Single	$9,269.52	$1,400.00	$10,669.52	$8,180.35	$2,489.17	$207.43	**$95.74**
Two Person	$20,856.12	$2,800.00	$23,656.12	$17,107.66	$6,548.46	$545.71	**$251.86**
Family	$25,954.44	$2,800.00	$28,754.44	$22,310.11	$6,444.33	$537.03	**$247.86**

Status	Option 4 2027 **Priority Health** $2500/$5000 100% PPO Inc. Taxes	2027 HSA Contribution	2027 BCBSM Premiums Taxes/HSA	2027 Employer Cap	2027 Employee Portion	Employee Portion Per Month	**Employee Per Pay Insurance Premiums Jan-Dec 2027 26 Pays**
Single	$8,385.84	$1,400.00	$9,785.84	$8,180.35	$1,605.49	$133.79	**$61.75**
Two Person	$18,867.96	$2,800.00	$21,667.96	$17,107.66	$4,560.30	$380.03	**$175.40**
Family	$23,480.04	$2,800.00	$26,280.04	$22,310.11	$3,969.93	$330.83	**$152.69**

Or cash payment to employee in lieu of medical insurance

$5500 Per Year

Please Note: Employee portion for dental, vision, life and LTD is 0.00

Open Enrollment is Nov. 9-20