2027 January-August Paraprofessional Insurance Rates

PAK A - Messa ABC Plan 1 $1750/$3500 100% Medical/Dental/Vision/Life/LTD

Hours	Status	2027 Monthly Insurance Rates	Employer Monthly Contribution	Employee Monthly Insurance Premiums	Employee Jan.-Aug. 2027 Insurance Premiums 8 Months	Employee Per Pay Insurance Premiums 10 Pays 01/15-06/04/27
6.5 - 8	Single	$931.21	$635.00	$296.21	$2,369.68	$236.97
6.5 - 8	Two Person	$2,058.75	$1,125.00	$933.75	$7,470.00	$747.00
6.5 - 8	Family	$2,584.36	$1,125.00	$1,459.36	$11,674.88	$1,167.49

OR

PAK C - Messa Essentials $375/$750 80% Medical/Dental/Vision/Life/LTD

Hours	Status	2027 Monthly Insurance Rates	Employer Monthly Contribution	Employee Monthly Insurance Premiums	Employee Jan.-Aug. 2027 Insurance Premiums 8 Months	Employee Per Pay Insurance Premiums 10 Pays 01/15-06/04/27
6.5 - 8	Single	$757.86	$635.00	$122.86	$982.88	$98.29
6.5 - 8	Two Person	$1,668.71	$1,125.00	$543.71	$4,349.68	$434.97
6.5 - 8	Family	$2,098.98	$1,125.00	$973.98	$7,791.84	$779.18

OR PAK B with cash in lieu

PAK B - Dental/Vision/Life/LTD- No employee contribution

Hours	Status	2027 Monthly Insurance Rates
6.5 - 8	Single	$ 46.83
6.5 - 8	Two Person	$ 70.77
6.5 - 8	Family	$ 110.80

CASH IN LIEU OF MEDICAL INSURANCE

Hours	Monthly Cash in Lieu Sept-May	Cash in Lieu Lump Sum Payment 6/18/27 To Cover June-Aug
6.5 - 8	$ 415.00	$ 1,245.00

Cash in lieu payments will be every second pay September through June.

Open enrollment is November 9-20 with an effective date of January 1