

2026 September-December Paraprofessional Insurance Rates**PAK A - Messa ABC Plan 1 Medical/Dental/Vision/Life/LTD**

Hours	Status	2026 Monthly Insurance Rates	Employer Monthly Contribution	Employee Monthly Insurance Premiums	Employee Sept.-Dec. 2026 Insurance Premiums 4 Months	Employee Per Pay Insurance Premiums 8 Pays 09/11-12/18/26
6.5 - 8	Single	\$865.80	\$635.00	\$230.80	\$923.20	\$115.40
6.5 - 8	Two Person	\$1,911.23	\$1,125.00	\$786.23	\$3,144.92	\$393.12
6.5 - 8	Family	\$2,400.31	\$1,125.00	\$1,275.31	\$5,101.24	\$637.66

OR**PAK C - Messa Essentials Medical/Dental/Vision/Life/LTD**

Hours	Status	2026 Monthly Insurance Rates	Employer Monthly Contribution	Employee Monthly Insurance Premiums	Employee Sept.-Dec. 2026 Insurance Premiums 4 Months	Employee Per Pay Insurance Premiums 8 Pays 09/11-12/18/26
6.5 - 8	Single	\$710.56	\$635.00	\$75.56	\$302.24	\$37.78
6.5 - 8	Two Person	\$1,561.94	\$1,125.00	\$436.94	\$1,747.76	\$218.47
6.5 - 8	Family	\$1,965.64	\$1,125.00	\$840.64	\$3,362.56	\$420.32

OR PAK B with cash in lieu**PAK B - Dental/Vision/Life/LTD- No employee contribution**

Hours	Status	2026 Monthly Insurance Rates
6.5 - 8	Single	\$ 46.90
6.5 - 8	Two Person	\$ 70.58
6.5 - 8	Family	\$ 110.09

CASH IN LIEU OF MEDICAL INSURANCE

Hours	Monthly Cash in Lieu Sept-May	Cash in Lieu Lump Sum Payment 6/18/27 To Cover June-Aug
6.5 - 8	\$ 415.00	\$ 1,245.00