

2026 Sept-Dec Secretary Insurance Rates

Option 1 - BCBSM Medical PPO \$2000/4000 100% & MESSA Dental/Vision/Life/LTD

Hours	Status	2026 Monthly Insurance Rates	Employer Monthly Contribution	Employee Monthly Insurance Premiums	Sept - Dec 2026	Employee Per Pay Insurance Premiums 8 Pays 9/11-12/18/26
6.5 - 8	Single	\$ 795.12	\$ 583.34	\$ 211.78	\$ 847.12	\$ 105.89
6.5 - 8	Two Person	\$ 1,861.33	\$ 916.67	\$ 944.66	\$ 3,778.64	\$ 472.33
6.5 - 8	Family	\$ 2,348.15	\$ 1,167.00	\$ 1,181.15	\$ 4,724.60	\$ 590.58

Option 2 - BCBSM Medical PPO \$1700/3400 80% & MESSA Dental/Vision/Life/LTD

Hours	Status	2026 Monthly Insurance Rates	Employer Monthly Contribution	Employee Monthly Insurance Premiums	Sept - Dec 2026	Employee Per Pay Insurance Premiums 8 Pays 9/11-12/18/26
6.5 - 8	Single	\$ 735.79	\$ 583.34	\$ 152.45	\$ 609.80	\$ 76.23
6.5 - 8	Two Person	\$ 1,718.91	\$ 916.67	\$ 802.24	\$ 3,208.96	\$ 401.12
6.5 - 8	Family	\$ 2,170.13	\$ 1,167.00	\$ 1,003.13	\$ 4,012.52	\$ 501.57

Option 3 - BCBSM Medical PPO \$2500/5000 100% & MESSA Dental/Vision/Life/LTD

Hours	Status	2026 Monthly Insurance Rates	Employer Monthly Contribution	Employee Monthly Insurance Premiums	Sept - Dec 2026	Employee Per Pay Insurance Premiums 8 Pays 9/11-12/18/26
6.5 - 8	Single	\$ 754.31	\$ 583.34	\$ 170.97	\$ 683.88	\$ 85.49
6.5 - 8	Two Person	\$ 1,763.38	\$ 916.67	\$ 846.71	\$ 3,386.84	\$ 423.36
6.5 - 8	Family	\$ 2,225.72	\$ 1,167.00	\$ 1,058.72	\$ 4,234.88	\$ 529.36

Option 4 - Blue Care Network Medical POS \$1700/3400 100% & MESSA Dental/Vision/Life/LTD

Hours	Status	2026 Monthly Insurance Rates	Employer Monthly Contribution	Employee Monthly Insurance Premiums	Sept - Dec 2026	Employee Per Pay Insurance Premiums 8 Pays 9/11-12/18/26
6.5 - 8	Single	\$ 644.00	\$ 583.34	\$ 60.66	\$ 242.64	\$ 30.33
6.5 - 8	Two Person	\$ 1,498.61	\$ 916.67	\$ 581.94	\$ 2,327.76	\$ 290.97
6.5 - 8	Family	\$ 1,894.76	\$ 1,167.00	\$ 727.76	\$ 2,911.04	\$ 363.88

OR

PAK B - Dental/Vision/Life/LTD & Cash in lieu

Hours	Status	2026 Monthly Insurance Rates	Employer Monthly Contribution	Employee Monthly Insurance Premiums	Sept - Dec 2026	Employee Per Pay Insurance Premiums 8 Pays 9/11-12/18/26
6.5 - 8	Single	\$ 51.76	\$ 46.58	\$ 5.18	\$ 20.72	\$ 2.59
6.5 - 8	Two Person	\$ 77.24	\$ 69.52	\$ 7.72	\$ 30.88	\$ 3.86
6.5 - 8	Family	\$ 118.05	\$ 106.25	\$ 11.81	\$ 47.24	\$ 5.91

CASH IN LIEU OF MEDICAL INSURANCE

Hours	Monthly Cash in Lieu Sept-May	Cash in Lieu Lump Sum Payment 06/18/27 To Cover June- Aug
6.5-8	\$ 430.00	\$ 1,290.00

Cash in lieu payments will be every second pay September through June.
Messa rates are individual rates (non-pak). Open enrollment is
November 10-26 with an effective date of Jan 1.

Grandfathered Secretary

Hours	Status	2026 Monthly Insurance Rates	Employer Monthly Contribution	Employee Monthly Insurance Premiums	Sept - Dec 2026	Employee Per Pay Insurance Premiums 8 Pays 9/11-12/18/26
6.5 - 8	Family	\$ 1,894.76	\$ 1,681.70	\$ 213.06	\$ 852.24	\$ 106.53