2027 Jan.-Aug. Transportation Insurance Rates

Pak A - MESSA Essentials/Dental/VSP 3 Plus/Life/LTD

Hours	Status	2027 Medical Insurance Monthly Rates	2027 Dental/Vision/Life/LTD Monthly Rate	50% Employee 2027 Dental/Vision/Life/LTD Monthly Premium	Sept. - Dec. 2027 Employer Contribution Cap - Per Month	Emplopyee 2027 Medical/Dental/Vision/Life/ LTD Monthly Premium	**Employee Jan.-Aug. 2027 Insurance Premiums 8 Months**	Employee Per Pay Insurance Premiums 10 Pays 01/15-06/4/27
6 or more per day	Single	$ 711.03	$ 61.74	$ 30.87	$ 681.70	**$ 60.20**	$ 481.60	**$ 48.16**
6 or more per day	Two Person	$ 1,597.94	$ 93.74	$ 46.87	$ 681.70	**$ 963.11**	$ 7,704.88	**$ 770.49**
6 or more per day	Family	$ 1,988.18	$ 144.96	$ 72.48	$ 681.70	**$ 1,378.96**	$ 11,031.68	**$ 1,103.17**

Pak C - MESSA Choices/Dental/VSP 3 Plus/Life/LTD

Hours	Status	2027 Monthly Insurance Rates	2027 Dental/Vision/Life/LTD Monthly Rate	50% Employee 2027 Dental/Vision/Life/LTD Monthly Premium	Sept. - Dec. 2027 Employer Contribution Cap - Per Month	Emplopyee 2027 Medical/Dental/Vision/Life/ LTD Monthly Premium	**Employee Jan.-Aug. 2027 Insurance Premiums 8 Months**	Employee Per Pay Insurance Premiums 10 Pays 01/15-06/4/27
6 or more per day	Single	$ 868.48	$ 61.74	$ 30.87	$ 681.70	**$ 217.65**	$ 1,741.20	**$ 174.12**
6 or more per day	Two Person	$ 1,952.21	$ 93.74	$ 46.87	$ 681.70	**$ 1,317.38**	$ 10,539.04	**$ 1,053.90**
6 or more per day	Family	$ 2,429.04	$ 144.96	$ 72.48	$ 681.70	**$ 1,819.82**	$ 14,558.56	**$ 1,455.86**

OR PAK B with cash in lieu

PAK B - Dental/VSP 3 Plus/Life/LTD

Hours	Status	2027 Monthly Insurance Rates	Employee Insurance Premiums Per Month 50%	**Employee Jan.-Aug. Insurance Premiums 8 Months**	Employee Per Pay Insurance Premiums 10 Pays 01/15-06/4/27
6 or more per day	Single	$ 62.79	$ 31.40	$ 251.20	**$ 25.12**
6 or more per day	Two Person	$ 94.79	$ 47.40	$ 379.20	**$ 37.92**
6 or more per day	Family	$ 146.01	$ 73.01	$ 584.08	**$ 58.41**

CASH IN LIEU OF MEDICAL INSURANCE

Hours	Monthly Cash in Lieu **Sept-May	Cash in Lieu Lump Sum Payment **6/18/27** To Cover June-Aug
6 or more per day	$ 375.00	$ 1,125.00

**Cash in lieu payments will be every second pay September through June.