2026 Sept.-Dec. Transportation Insurance Rates

Pak A - MESSA Essentials/Dental/VSP 3 Plus/Life/LTD

Hours	Status	2026 Medical Insurance Monthly Rates	2026 Dental/Vision/Life/LTD Monthly Rate	50% Employee 2026 Dental/Vision/Life/LTD Monthly Premium	Sept. - Dec. 2026 Employer Contribution Cap - Per Month	Emplopyee 2026 Medical/Dental/Vision/Life/ LTD Monthly Premium	**Employee Sept.-Dec. 2026 Insurance Premiums 4 Months**	Employee Per Pay Insurance Premiums 8 Pays 09/11-12/18/26
6 or more per day	Single	$ 663.66	$ 62.64	$ 31.32	$ 661.84	**$ 33.14**	$ 132.56	**$ 16.57**
6 or more per day	Two Person	$ 1,491.36	$ 94.33	$ 47.17	$ 661.84	**$ 876.69**	$ 3,506.76	**$ 438.35**
6 or more per day	Family	$ 1,855.55	$ 144.93	$ 72.47	$ 661.84	**$ 1,266.18**	$ 5,064.72	**$ 633.09**

Pak C - MESSA Choices/Dental/VSP 3 Plus/Life/LTD

Hours	Status	2026 Monthly Insurance Rates	2026 Dental/Vision/Life/LTD Monthly Rate	50% Employee 2026 Dental/Vision/Life/LTD Monthly Premium	Sept. - Dec. 2026 Employer Contribution Cap - Per Month	Emplopyee 2026 Medical/Dental/Vision/Life/ LTD Monthly Premium	**Employee Sept.-Dec. 2026 Insurance Premiums 4 Months**	Employee Per Pay Insurance Premiums 8 Pays 09/11-12/18/26
6 or more per day	Single	$ 802.58	$ 62.64	$ 31.32	$ 661.84	**$ 172.06**	$ 688.24	**$ 86.03**
6 or more per day	Two Person	$ 1,803.93	$ 94.33	$ 47.17	$ 661.84	**$ 1,189.26**	$ 4,757.04	**$ 594.63**
6 or more per day	Family	$ 2,244.52	$ 144.93	$ 72.47	$ 661.84	**$ 1,655.15**	$ 6,620.60	**$ 827.58**

OR PAK B with cash in lieu

PAK B - Dental/VSP 3 Plus/Life/LTD

Hours	Status	2026 Monthly Insurance Rates	Employee Insurance Premiums Per Month 50%	**Employee Sept.-Dec. Insurance Premiums 4 months**	Employee Per Pay Insurance Premiums 8 Pays 09/11-12/18/26
6 or more per day	Single	$ 63.64	$ 31.82	$ 127.28	**$ 15.91**
6 or more per day	Two Person	$ 95.33	$ 47.67	$ 190.68	**$ 23.84**
6 or more per day	Family	$ 145.93	$ 72.97	$ 291.88	**$ 36.49**

CASH IN LIEU OF MEDICAL INSURANCE

Hours	Monthly Cash in Lieu **Sept-May	Cash in Lieu Lump Sum Payment **6/18/27** To Cover June-Aug
6 or more per day	$ 375.00	$ 1,125.00

**Cash in lieu payments will be every second pay September through June.
Open enrollment is November 9-20 with an effective date of January 1