

2026 Sept.-Dec. Transportation Insurance Rates

Pak A - MESSA Essentials/Dental/VSP 3 Plus/Life/LTD

Hours	Status	2026 Monthly Insurance Rates	Sept. - Dec. 2026 Employer Contribution Cap - Per Month	Employee Sept.-Dec. Insurance Premiums 4 months	Employee Sept.-Dec. 2026 Insurance Premiums 4 Months	Employee Per Pay Insurance Premiums 8 Pays 09/11-12/18/26
6 or more per day	Single	\$ 726.30	\$ 661.84	\$ 64.46	\$ 257.84	\$ 32.23
6 or more per day	Two Person	\$ 1,585.69	\$ 661.84	\$ 923.85	\$ 3,695.40	\$ 461.93
6 or more per day	Family	\$ 2,000.48	\$ 661.84	\$ 1,338.64	\$ 5,354.56	\$ 669.32

Pak C - MESSA Choices/Dental/VSP 3 Plus/Life/LTD

Hours	Status	2026 Monthly Insurance Rates	Sept. - Dec. 2026 Employer Contribution Cap - Per Month	Employee Sept.-Dec. Insurance Premiums 4 months	Employee Sept.-Dec. 2026 Insurance Premiums 4 Months	Employee Per Pay Insurance Premiums 8 Pays 09/11-12/18/26
6 or more per day	Single	\$ 865.22	\$ 661.84	\$ 203.38	\$ 813.52	\$ 101.69
6 or more per day	Two Person	\$ 1,898.26	\$ 661.84	\$ 1,236.42	\$ 4,945.68	\$ 618.21
6 or more per day	Family	\$ 2,389.45	\$ 661.84	\$ 1,727.61	\$ 6,910.44	\$ 863.81

OR PAK B with cash in lieu

PAK B - Dental/VSP 3 Plus/Life/LTD

Hours	Status	2026 Monthly Insurance Rates	Employee Insurance Premiums Per Month 50%	Employee Sept.-Dec. Insurance Premiums 4 months	Employee Per Pay Insurance Premiums 8 Pays 09/11-12/18/26
6 or more per day	Single	\$ 63.64	\$ 31.82	\$ 127.28	\$ 15.91
6 or more per day	Two Person	\$ 95.33	\$ 47.67	\$ 190.68	\$ 23.84
6 or more per day	Family	\$ 145.93	\$ 72.97	\$ 291.88	\$ 36.49

CASH IN LIEU OF MEDICAL INSURANCE

Hours	Monthly Cash in Lieu **Sept-May	Cash in Lieu Lump Sum Payment 6/18/27 To Cover June-Aug
6 or more per day	\$ 375.00	\$ 1,125.00