2026 Non-Union Insurance Premiums

Status	**Option 1** 2026 BCBSM $2000/$4000 **100% PPO** Inc. Taxes	2026 HSA Contribution	2026 BCBSM Premiums Taxes/HSA	2026 Employer Cap	2026 Employee Portion	Employee Portion Per Month	**Employee Per Pay Insurance Premiums Jan-Dec 2026 26 Pays**
Single	$8,920.32	$1,400.00	$10,320.32	$7,942.09	$2,378.23	$198.19	**$91.47**
Two Person	$21,409.08	$2,800.00	$24,209.08	$16,609.38	$7,599.70	$633.31	**$292.30**
Family	$26,761.20	$2,800.00	$29,561.20	$21,660.00	$7,901.20	$658.43	**$303.89**

Status	**Option 2** 2026 BCBSM $1700/$3400 **80% PPO** Inc. Taxes	2026 HSA Contribution	2026 BCBSM Premiums Taxes/HSA	2026 Employer Cap	2026 Employee Portion	Employee Portion Per Month	**Employee Per Pay Insurance Premiums Jan-Dec 2026 26 Pays**
Single	$8,208.36	$1,400.00	$9,608.36	$7,942.09	$1,666.27	$138.86	**$64.09**
Two Person	$19,700.04	$2,800.00	$22,500.04	$16,609.38	$5,890.66	$490.89	**$226.56**
Family	$24,624.96	$2,800.00	$27,424.96	$21,660.00	$5,764.96	$480.41	**$221.73**

Status	**Option 3** 2026 BCBSM $2500/$5000 **100% PPO** Inc. Taxes	2026 HSA Contribution	2026 BCBSM Premiums Taxes/HSA	2026 Employer Cap	2026 Employee Portion	Employee Portion Per Month	**Employee Per Pay Insurance Premiums Jan-Dec 2026 26 Pays**
Single	$8,430.60	$1,400.00	$9,830.60	$7,942.09	$1,888.51	$157.38	**$72.63**
Two Person	$20,233.68	$2,800.00	$23,033.68	$16,609.38	$6,424.30	$535.36	**$247.09**
Family	$25,292.04	$2,800.00	$28,092.04	$21,660.00	$6,432.04	$536.00	**$247.39**

Status	**Option 4** 2026 Blue Care Network $1700/$3400 **100% POS** Inc. Taxes	2026 HSA Contribution	2026 BCN Premiums Taxes/HSA	2026 Employer Cap	2026 Employee Portion	Employee Portion Per Month	**Employee Per Pay Insurance Premiums Jan-Dec 2026 26 Pays**
Single	$7,106.88	$1,400.00	$8,506.88	$7,942.09	$564.79	$47.07	**$21.72**
Two Person	$17,056.44	$2,800.00	$19,856.44	$16,609.38	$3,247.06	$270.59	**$124.89**
Family	$21,320.52	$2,800.00	$24,120.52	$21,660.00	$2,460.52	$205.04	**$94.64**

Or cash payment to employee in lieu of medical insurance

$5500 Per Year

Please Note: Employee portion for dental, vision, life and LTD is 0.00

Open Enrollment is Nov. 10-26