

2026 January-August Paraprofessional Insurance Rates

PAK A - Messa ABC Plan 1 Medical/Dental/Vision/Life/LTD

Hours	Status	2026 Monthly Insurance Rates	Employer Monthly Contribution	Employee Monthly Insurance Premiums	Employee Jan.-Aug. 2026 Insurance Premiums 8 Months	Employee Per Pay Insurance Premiums 10 Pays 01/16-06/05/26
6.5 - 8	Single	\$865.80	\$608.75	\$257.05	\$2,056.40	\$205.64
6.5 - 8	Two Person	\$1,911.23	\$1,000.00	\$911.23	\$7,289.84	\$728.98
6.5 - 8	Family	\$2,400.31	\$1,000.00	\$1,400.31	\$11,202.48	\$1,120.25

OR

PAK C - Messa Essentials Medical/Dental/Vision/Life/LTD

Hours	Status	2026 Monthly Insurance Rates	Employer Monthly Contribution	Employee Monthly Insurance Premiums	Employee Jan.-Aug. 2026 Insurance Premiums 8 Months	Employee Per Pay Insurance Premiums 10 Pays 01/16-06/05/26
6.5 - 8	Single	\$710.56	\$608.75	\$101.81	\$814.48	\$81.45
6.5 - 8	Two Person	\$1,561.94	\$1,000.00	\$561.94	\$4,495.52	\$449.55
6.5 - 8	Family	\$1,965.64	\$1,000.00	\$965.64	\$7,725.12	\$772.51

OR PAK B with cash in lieu

PAK B - Dental/Vision/Life/LTD- No employee contribution

Hours	Status	2026 Monthly Insurance Rates
6.5 - 8	Single	\$ 46.90
6.5 - 8	Two Person	\$ 70.58
6.5 - 8	Family	\$ 110.09

CASH IN LIEU OF MEDICAL INSURANCE

Hours	Monthly Cash in Lieu Sept-May	Cash in Lieu Lump Sum Payment 6/19/26 To Cover June-Aug
6.5 - 8	\$ 375.00	\$ 1,125.00

Cash in lieu payments will be every second pay September through June.

Open enrollment is November 10-26 with an effective date of January 1