

2026 Jan.-Aug. Transportation Insurance Rates

Pak A - MESSA Essentials/Dental/VSP 3 Plus/Life/LTD

Hours	Status	2026 Monthly Insurance Rates	Jan. - Aug. 2026 Employer Contribution Cap - Per Month	Employee Jan.-Aug. Insurance Premiums 8 months	Employee Jan.-Aug. 2026 Insurance Premiums 8 Months	Employee Per Pay Insurance Premiums 10 Pays 01/16-06/05/26
6 or more per day	Single	\$ 726.30	\$ 643.19	\$ 83.11	\$ 664.88	\$ 66.49
6 or more per day	Two Person	\$ 1,585.69	\$ 643.19	\$ 942.50	\$ 7,540.00	\$ 754.00
6 or more per day	Family	\$ 2,000.48	\$ 643.19	\$ 1,357.29	\$ 10,858.32	\$ 1,085.83

Pak C - MESSA Choices/Dental/VSP 3 Plus/Life/LTD

Hours	Status	2026 Monthly Insurance Rates	Jan. - Aug. 2026 Employer Contribution Cap - Per Month	Employee Jan.-Aug. Insurance Premiums 8 months	Employee Jan.-Aug. 2026 Insurance Premiums 8 Months	Employee Per Pay Insurance Premiums 10 Pays 01/16-06/05/26
6 or more per day	Single	\$ 865.22	\$ 643.19	\$ 222.03	\$ 1,776.24	\$ 177.62
6 or more per day	Two Person	\$ 1,898.26	\$ 643.19	\$ 1,255.07	\$ 10,040.56	\$ 1,004.06
6 or more per day	Family	\$ 2,389.45	\$ 643.19	\$ 1,746.26	\$ 13,970.08	\$ 1,397.01

OR PAK B with cash in lieu

PAK B - Dental/VSP 3 Plus/Life/LTD

Hours	Status	2026 Monthly Insurance Rates	Employee Insurance Premiums Per Month 50%	Employee Jan.-Aug. Insurance Premiums 8 months	Employee Per Pay Insurance Premiums 10 Pays 01/16-06/05/26
6 or more per day	Single	\$ 63.64	\$ 31.82	\$ 254.56	\$ 25.46
6 or more per day	Two Person	\$ 95.33	\$ 47.67	\$ 381.36	\$ 38.14
6 or more per day	Family	\$ 145.93	\$ 72.97	\$ 583.76	\$ 58.38

CASH IN LIEU OF MEDICAL INSURANCE

Hours	Monthly Cash in Lieu **Sept-May	Cash in Lieu Lump Sum Payment 6/19/26 To Cover June-Aug
6 or more per day	\$ 375.00	\$ 1,125.00

**Cash in lieu payments will be every second pay September through June.

Open enrollment is November 10-26 with an effective date of January 1