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Benzie Schools Simply BlueSM HSA PPO \$2000/0% LG Effective Date: On or after January 2026 Benefits-at-a-glance

This is intended as an easy-to-read summary and provides only a general overview of your benefits. It is not a contract. Additional limitations and exclusions may apply. Payment amounts are based on BCBSM's approved amount, less any applicable deductible and/or copay/coinsurance. For a complete description of benefits please see the applicable BCBSM certificates and riders, if your group is underwritten or any other plan documents your group uses, if your group is self-funded. If there is a discrepancy between this Benefits-at-a-Glance and any applicable plan document, the plan document will control.

Prior authorization for Select Services - Services listed in this BAAG are covered when provided in accordance with Certificate requirements and, when required, receive prior authorization by BCBSM except in an emergency.

Note: A list of services that require approval **before** they are provided is available online at **bcbsm.com/importantinfo**. Select **Approving covered services**.

Pricing information for various procedures by in-network providers can be obtained by calling the customer service number listed on the back of your BCBSM ID card and providing the procedure code. Your provider can also provide this information upon request.

Prior authorization for Specialty Pharmaceuticals - BCBSM will pay for FDA-approved specialty pharmaceuticals that meet BCBSM's medical policy criteria for treatment of the condition. The prescribing physician must contact BCBSM to request prior authorization of the drugs. **If prior authorization is not sought, BCBSM will deny the claim and all charges will be the member's responsibility.**

Specialty pharmaceuticals are biotech drugs including high cost infused, injectable, oral and other drugs related to specialty disease categories or other categories. BCBSM determines which specific drugs are payable. This may include medications to treat asthma, rheumatoid arthritis, multiple sclerosis, and many other diseases as well as chemotherapy drugs used in the treatment of cancer, but excludes injectable insulin.

Blue Cross Blue Shield of Michigan is a nonprofit corporation and independent licensee of the Blue Cross and Blue Shield Association. Services from a provider for which there is no Michigan PPO network and services from an out-of-network provider in a geographic area of Michigan deemed a "low access area" by BCBSM for that particular provider specialty are covered at the in-network benefit level. If you receive care from a nonparticipating provider, even when referred, you may be billed for the difference between our approved amount and the provider's charge

| Eligibility information | |
|-------------------------|---|
| Member | Eligibility Criteria |
| Dependents | Subscriber's legal spouse Dependent children: related to you by birth, marriage, legal adoption or legal guardianship; eligible for coverage until the end of the year in which they turn age 26 |

Member's responsibility (deductibles, copays, coinsurance and dollar maximums)

Note: If an in-network provider refers you to an out-of-network provider, all covered services obtained from that out-of-network provider will be subject to applicable out-of-network cost-sharing.

| applicable out-of-network cost-sharing. | | |
|--|---|--|
| Benefits | In-network | Out-of-network |
| Note: Your deductible combines deductible amounts paid under your Simply Blue HSA medical coverage and your Simply Blue prescription drug coverage. Note: The full family deductible must be met under a two-person or family contract before benefits are paid for any person on the contract. | (no i quartor carry cross) | \$4,000 for a one-person contract or \$8,000 for a family contract (2 or mor members) each calendar year (no 4 th quarter carry-over) |
| Flat-dollar copays | See "Prescription Drugs" section | See "Prescription Drugs" section |
| Coinsurance amounts (percent copays) | None | 20% of approved amount for most covered services |
| Note : Coinsurance amounts apply once the deductible has been met. | | |
| Annual coinsurance maximums | None | None |
| Annual out-of-pocket maximums - applies to deductibles and coinsurance amounts for all covered services - including prescription drugs cost-sharing amounts | \$4,000 for a one-person contract or \$8,000 for a family contract (2 or more members) each calendar year | \$8,000 for a one-person contract or \$16,000 for a family contract (2 or more members) each calendar year |
| Lifetime dollar maximum | No | ne |

| Preventive care services | | |
|---|---|----------------|
| Benefits | In-network | Out-of-network |
| Health maintenance exam -includes chest x-ray, EKG, cholesterol screening and other select lab procedures | 100% (no deductible or copay/coinsurance), one per member per calendar year | Not covered |
| | Note : Additional well-women visits may be allowed based on medical necessity. | |

| Benefits | In-network | Out-of-network | |
|---|--|---|--|
| Gynecological exam | 100% (no deductible or copay/coinsurance), one per member per calendar year Note: Additional well-women visits may | Not Covered | |
| | be allowed based on medical necessity. | | |
| Pap smear screening -laboratory and pathology services | 100% (no deductible or copay/coinsurance), one per member per calendar year | Not covered | |
| Voluntary sterilizations of female reproductive organs | 100% (no deductible or copay/coinsurance) | 80% after out-of-network deductible | |
| Prescription contraceptive devices- includes insertion and removal of an intrauterine device by a licensed physician | 100% (no deductible or copay/coinsurance) | 80% after out-of-network deductible | |
| Contraceptive injections | 100% (no deductible or copay/coinsurance) | 80% after out-of-network deductible | |
| Well-baby and Well-child visits | 100% (no deductible or copay/coinsurance) 8 visits, birth through 12 months 6 visits, 13 months through 23 months 6 visits, 24 months through 35 months 2 visits, 36 months through 47 months Visits beyond 47 months are limited to one per member per calendar year under the health maintenance exam benefit | Not covered | |
| Adult and childhood preventive services and immunizations as recommended by the USPSTF, ACIP, HRSA or other sources as recognized by BCBSM that are in compliance with the provisions of the Patient Protection and Affordable Care Act | 100% (no deductible or copay/coinsurance) | Not covered | |
| Fecal occult blood screening | 100% (no deductible or copay/coinsurance), one per member per calendar year | Not covered | |
| Flexible sigmoidoscopy exam | 100% (no deductible or copay/coinsurance), one per member per calendar year | Not covered | |
| Prostate specific antigen (PSA) screening | 100% (no deductible or copay/coinsurance), one per member per calendar year | Not Covered | |
| Routine mammogram and related reading | 100% (no deductible or copay/coinsurance) Note: Subsequent medically necessary mammograms performed during the same calendar year are subject to your deductible and coinsurance | 80% after out-of-network deductible Note: Out-of-network readings and interpretations are payable only when the screening mammogram itself is performed by an in-network provider. | |
| | One per member per calendar year | | |
| Colonoscopy-routine or medically necessary | 100% (no deductible or copay/coinsurance), for routine colonoscopy Note: Medically necessary colonoscopies performed during the same calendar year are subject to your deductible and coinsurance | 80% after out-of-network deductible | |
| | One routine colonoscopy per | member per calendar year | |

| Physician office services | | |
|---|--|-------------------------------------|
| Benefits | In-network | Out-of-network |
| Office visits-must be medically necessary Note: Virtual Primary Care visits by a non-BCBSM selected vendor are not covered. | 100% after in-network deductible for each office visit (in person or virtual) 100% after in-network deductible for each virtual primary care visit for members 18 years of age or older, by a BCBSM-selected vendor | 80% after out-of-network deductible |
| Outpatient and home medical care visits-must be medically necessary | 100% after in-network deductible | 80% after out-of-network deductible |
| Office consultations-must be medically necessary | 100% after in-network deductible | 80% after out-of-network deductible |
| Online visits – by physician or BCBSM selected vendor must be medically necessary Note: Online visits by a non-BCBSM selected vendor are not covered. Not all services delivered virtually are considered an online visit, but may be considered telemedicine. Telemedicine services will be subject to the applicable cost share associated with the service provided. | 100% after in-network deductible | 80% after out-of-network deductible |

| Urgent care visits | | |
|--------------------|----------------------------------|-------------------------------------|
| Benefits | In-network | Out-of-network |
| Urgent care visits | 100% after in-network deductible | 80% after out-of-network deductible |

| Emergency medical care | | |
|--|----------------------------------|----------------------------------|
| Benefits | In-network | Out-of-network |
| Hospital emergency room | 100% after in-network deductible | 100% after in-network deductible |
| Ambulance services-must be medically necessary | 100% after in-network deductible | 100% after in-network deductible |

| Diagnostic services | | |
|-----------------------------------|----------------------------------|-------------------------------------|
| Benefits | In-network | Out-of-network |
| Laboratory and pathology services | 100% after in-network deductible | 80% after out-of-network deductible |
| Diagnostic tests and x-rays | 100% after in-network deductible | 80% after out-of-network deductible |
| Therapeutic radiology | 100% after in-network deductible | 80% after out-of-network deductible |

| Delivery and nursery care Note: For facility services see "Hospital Care" Hospital care Benefits Semiprivate room, inpatient physician care, general nursing care, hospital services and supplies Note: Nonemergency services must be rendered in a participating hospital. Inpatient consultations Chemotherapy Alternatives to hospital care Benefits Skilled nursing care-must be in a participating skilled nursing facility Hospice care 100% af Up to 2 electory properiodi Home health care: • must be medically necessary • must be provided by a participating home health care agency Infusion therapy: • must be medically necessary • must be given by a participating Home Infusion Therapy (HIT) provider or in a participating freestanding Ambulatory Infusion Center (AIC) • may use drugs that require prior authorization- consult with your doctor Surgical services Benefits In-netwood | in-network deductible rk in-network deductible Unlimite in-network deductible in-network deductible in-network deductible in-network deductible | Out-of-network 80% after out-of-network deductible 80% after out-of-network deductible Out-of-network 80% after out-of-network deductible ed days 80% after out-of-network deductible 80% after out-of-network deductible Out-of-network 100% after in-network deductible s per member per calendar year |
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| Note: For facility services see "Hospital Care" Hospital care Benefits Semiprivate room, inpatient physician care, general nursing care, hospital services and supplies Note: Nonemergency services must be rendered in a participating hospital. Impatient consultations Chemotherapy 100% at Alternatives to hospital care Benefits Skilled nursing care-must be in a participating skilled nursing facility Hospice care 100% at Up to 2 elector properiodi Home health care: • must be medically necessary • must be medically necessary • must be given by a participating Home Infusion Therapy (HIT) provider or in a participating freestanding Ambulatory Infusion Center (AIC) • may use drugs that require prior authorization- consult with your doctor Surgical services Benefits In-netwood | rk in-network deductible Unlimite in-network deductible in-network deductible | Out-of-network 80% after out-of-network deductible days 80% after out-of-network deductible days 80% after out-of-network deductible deducti |
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| Hospice care 100% af Up to 2 electory properiodi Home health care: 100% af Home health care: 100% af 100% | in-network deductible | 100% after in-network deductible |
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| Hospice care 100% af Up to 2 elect properiodi Home health care: 100% af must be medically necessary must be provided by a participating home health care agency Infusion therapy: 100% af must be medically necessary must be given by a participating Home Infusion Therapy (HIT) provider or in a participating freestanding Ambulatory Infusion Center (AIC) 100% af 100% | nited to a maximum of 90 day | s per member per calendar year |
| Up to 2 elect properiodi Home health care: must be medically necessary must be provided by a participating home health care agency infusion therapy: must be medically necessary must be medically necessary must be given by a participating Home Infusion Therapy (HIT) provider or in a participating freestanding Ambulatory Infusion Center (AIC) may use drugs that require prior authorization- consult with your doctor Surgical services In-netv | to a maximum or oo day | |
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| must be medically necessary must be provided by a participating home health care agency nfusion therapy: must be medically necessary must be medically necessary must be given by a participating Home Infusion Therapy (HIT) provider or in a participating freestanding Ambulatory Infusion Center (AIC) may use drugs that require prior authorization- consult with your doctor Surgical services In-netv | Up to 28 pre-hospice counseling visits before electing hospice services; where elected, four 90-day periods - provided through a participating hospice program only ; limited to dollar maximum that is reviewed and adjusted periodically (after reaching dollar maximum, member transitions into individuals case management) | |
| nfusion therapy: must be medically necessary must be given by a participating Home Infusion Therapy (HIT) provider or in a participating freestanding Ambulatory Infusion Center (AIC) may use drugs that require prior authorization- consult with your doctor Surgical services Benefits In-netv | in-network deductible | 100% after in-network deductible |
| Benefits In-netv | in-network deductible | 100% after in-network deductible |
| | | |
| Surgery- includes related surgical services and medically necessary 100% at | | |
| acility services by a participating ambulatory surgery facility | rk | Out-of-network |
| Presurgical consultations 100% at | rk in-network deductible | Out-of-network 80% after out-of-network deductib |
| /oluntary sterilization of male reproductive organs 100% af Note: For voluntary sterilizations for females, see "Preventive care" | | |

Not covered

Not covered

Elective Abortion services

| Human organ transplants | | |
|---|----------------------------------|---|
| Benefits | In-network | Out-of-network |
| Specified human organ transplants-must be in a designated facility and coordinated through the BCBSM Human Organ Transplant Program (1-800-242-3504) | 100% after in-network deductible | 100% after in-network deductible - in designated facilities only |
| Bone marrow transplants -must be coordinated through the BCBSM Human Organ Transplant Program (1-800-242-3504) | 100% after in-network deductible | 80% after out-of-network deductible |
| Specified oncology clinical trials Note: BCBSM covers clinical trials in compliance with PPACA. | 100% after in-network deductible | 80% after out-of-network deductible |
| Cornea and skin transplants | 100% after in-network deductible | 80% after out-of-network deductible |

| Behavioral Health Services (Mental Health and Substance Use Disorder) | | |
|---|---|---|
| Benefits | In-network | Out-of-network |
| Inpatient mental health care and inpatient substance use disorder treatment Note: Facility services are covered in participating facilities only | 100% after in-network deductible Unlimite | 80% after out-of-network deductible ed days |
| Residential psychiatric treatment facility covered mental health services must be performed in a residential psychiatric treatment facility treatment must have prior authorization subject to medical criteria | 100% after in-network deductible | 80% after out-of-network deductible |
| Outpatient mental health care: • Facility and clinic Note: Facility services are covered in participating facilities only Note: Online visits by a non-BCBSM selected vendor are not covered. | 100% after in-network deductible | 100% after in-network deductible |
| Physician's office | 100% after in-network deductible | 80% after out-of-network deductible |
| Outpatient substance use disorder treatment- in approved facilities only | 100% after in-network deductible | 80% after out-of-network deductible (in-network cost-sharing will apply if there is no PPO network) |

| Autism spectrum disorders, diagnoses and treatment | | |
|---|--|---|
| Benefits | In-network | Out-of-network |
| Applied behavioral analysis (ABA) treatment, subject to prior authorization Note: Prior to seeking ABA treatment, the member must be evaluated by an interdisciplinary team including, but not limited to, a physician, behavioral health specialist, and a speech and language specialist for the services to be authorized. This interdisciplinary evaluation can be performed at an approved autism evaluation center (AAEC). | 100% after in-network deductible for each office visit (in person or virtual) 100% after in-network deductible for each virtual primary care visit for members 18 years of age or older, by a BCBSM-selected vendor | 80% after out-of-network deductible Note: Services rendered by an approved licensed behavior analyst (LBA) will apply the in-network cost- sharing |
| Outpatient physical therapy, speech therapy, and occupational therapy | 100% after in-network deductible | 80% after out-of-network deductible |
| for autism spectrum disorder | Physical, speech and occupational therapy with an autism diagnosis is unlimited | |
| Other covered services, including mental health services and nutritional counseling, for autism spectrum disorder | 100% after in-network deductible | 80% after out-of-network deductible |

| Benefits | In-network | Out-of-network |
|---|------------------------------------|--|
| Outpatient Diabetes Management Program (ODMP) | 100% after in-network deductible | 80% after out-of-network deductible |
| Note : Screening services required under the provisions of PPACA are covered at 100% of approved amount with no in-network cost-sharing when rendered by an in-network provider. | | |
| Note : When you purchase your diabetic supplies via mail order you will lower your out-of-pocket costs. | | |
| Allergy testing and therapy | 100% after in-network deductible | 80% after out-of-network deductible |
| Chiropractic spinal manipulation and osteopathic manipulative therapy | 100% after in-network deductible | 80% after out-of-network deductible |
| | Limited to a combined 12-visit max | kimum per member per calendar year |
| Outpatient physical, speech and occupational therapy-provided for rehabilitation | 100% after in-network deductible | 80% after out-of-network deductible |
| | | Note : Services at nonparticipating outpatient physical therapy facilities are not covered. |
| | Limited to a combined 30-visit max | kimum per member per calendar year |
| Durable medical equipment | 100% after in-network deductible | 80% after out-of-network deductible |
| Note: DME items required under the provisions of PPACA are covered at 100% of approved amount with no in-network cost-sharing when rendered by an in-network provider. For a list of covered DME items required under PPACA, call BCBSM. Note: Reference the Find A Doctor tool at bcbsm.com for in-network Durable Medical Equipment providers. | | |
| Prosthetic and orthotic appliances Note: Reference the Find A Doctor tool at bcbsm.com for in-network Prosthetics/Orthotics providers. | 100% after in-network deductible | 80% after out-of-network deductible |
| Private duty nursing care | 100% after in-network deductible | 100% after in-network deductible |



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Simply BlueSM HSA PPO LG Prescription Drug Coverage PD-TTC \$10/\$40/\$80-RXCM Benefits-at-a-glance Effective Date: On or after January 2026

This is intended as an easy-to-read summary and provides only a general overview of your benefits. It is not a contract. Additional limitations and exclusions may apply. Payment amounts are based on BCBSM's approved amount, less any applicable deductible and/or copay/coinsurance. For a complete description of benefits please see the applicable BCBSM certificates and riders, if your group is underwritten or any other plan documents your group uses, if your group is self-funded. If there is a discrepancy between this Benefits-at-a-Glance and any applicable plan document, the plan document will control.

Specialty Pharmaceutical Drugs - The preferred pharmacy for specialty drugs is Walgreens Specialty Pharmacy. Specialty prescription drugs are covered only when dispensed through the Walgreens Specialty Pharmacy or through a participating Walgreens retail pharmacy, as long as the drug is available at that location. You may want to call ahead to confim availability. If you don't use Walgreens Specialty Pharmacy or a participating Walgreens retail pharmacy, you may be responsible for the full cost of the medication.

A list of specialty drugs is available on our Web site at **bcbsm.com/pharmacy**. Click What are specialty drugs, then click Specialty Drug Program Rx Benefit Member Guide. The guide is updated monthly.

If you have additional questions, please call Walgreens Specialty Pharmacy customer service at 1-866-515-1355.

We will not pay for more than a 30-day supply of a covered prescription drug that BCBSM defines as a "specialty pharmaceutical". We may make exceptions if a member requires more than a 30-day supply. BCBSM reserves the right to limit the quantity of select specialty drugs to no more than a 15-day supply for each fill. Your copay/coinsurance will be reduced by one-half for each fill once applicable deductibles have been met.

Select Controlled Substance Drugs - BCBSM will limit the initial fill of select controlled substances to a 5-day supply. Additional fills for these medications will be limited to no more than a 30-day supply. The controlled substances affected by this prescription drug requirement are available online at bcbsm.com/pharmacy.

Member's responsibility (copays and coinsurance amounts)

Your Simply Blue HSA prescription drug benefits, including mail order drugs, are subject to the <u>same</u> deductible and <u>same</u> annual out-of-pocket maximum required under your Simply Blue HSA medical coverage. Benefits are not payable until you have met the Simply Blue HSA annual deductible. After you have satisfied the deductible you are require to pay applicable prescription drug copays and coinsurance amounts which are subject to your annual out-of-pocket maximums.

Note: the following prescription drug expenses will not apply to your Simply Blue HSA deductible or annual out-of-pocket maximum

- any difference between the Maximum Allowable Cost and BCBSM's approved amount for a covered brand name drug
- the 20% member liability for covered drugs obtained from an out-of-network pharmacy

| Benefits | | 90-day retail network pharmacy | * In-network mail order provider | In-network pharmacy (not part of the 90-day retail network) | Out-of-network pharmacy |
|--|------------------------|---|---|---|--|
| Generic or select prescribed over-the- counter drugs | 1 to 30-day period | After deductible is met, You pay \$10 copay | After deductible is met, You pay \$10 copay | After deductible is met, You pay \$10 copay | After deductible is met, You pay \$10 copay plus an additional 20% of BCBSM approved amount for the drug |
| | 31 to 83-day period | No coverage | After deductible is met, You pay \$20 copay | No coverage | No coverage |
| | 84 to 90-day period | After deductible is met, You pay \$20 copay | After deductible is met, You pay \$20 copay | No coverage | No coverage |

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| Benefits | | 90-day retail network pharmacy | * In-network mail order provider | In-network pharmacy (not part of the 90-day retail network) | Out-of-network pharmacy |
|-------------------------------------|------------------------|--|--|---|---|
| Preferred brand-name drugs | 1 to 30-day period | After deductible is met, You pay \$40 copay | After deductible is met, You pay \$40 copay | After deductible is met, You pay \$40 copay | After deductible is met, You pay \$40 copay plus an additional 20% of BCBSM approved amount for the drug |
| | 31 to 83-day period | No coverage | After deductible is met, You pay \$80 copay | No coverage | No coverage |
| | 84 to 90-day period | After deductible is met, You pay \$80 copay | After deductible is met, You pay \$80 copay | No coverage | No coverage |
| Nonpreferred brand-name drugs | 1 to 30-day period | After deductible is met, You pay \$80 copay | After deductible is met, You pay \$80 copay | After deductible is met, You pay \$80 copay | After deductible is met, You pay \$80 copay plus an additional 20% of BCBSM approved amount for the drug |
| | 31 to 83-day period | No coverage | After deductible is met, You pay \$160 copay | No coverage | No coverage |
| | 84 to 90-day period | After deductible is met, You pay \$160 copay | After deductible is met, You pay \$160 copay | No coverage | No coverage |

Note: Over-the-counter (OTC) drugs are drugs that do not require a prescription under federal law. They are identified by BCBSM as select prescription drugs. A prescription for the select OTC drug is required from the member's physician. In some cases, over-the-counter drugs may need to be tried before BCBSM will approve use of other drugs * BCBSM will not pay for drugs obtained from out-of-network mail order providers, including Internet providers.

| Covered services | | | | |
|---|---|---|---|---|
| Benefits | 90-day retail network pharmacy | * In-network mail order provider | In-network pharmacy (not part of the 90-day retail network) | Out-of-network pharmacy |
| FDA-approved drugs | Subject to Simply Blue HSA medical deductible and prescription drug copay/coinsurance | Subject to Simply Blue HSA medical deductible and prescription drug copay/coinsurance | Subject to Simply Blue HSA medical deductible and prescription drug copay/coinsurance | Subject to Simply Blue HSA medical deductible and prescription drug copay/coinsurance plus an additional 20% prescription drug out-of-network penalty |
| Prescribed over-the- counter drugs - when covered by BCBSM | Subject to Simply Blue HSA medical deductible and prescription drug copay/coinsurance | Subject to Simply Blue HSA medical deductible and prescription drug copay/coinsurance | Subject to Simply Blue HSA medical deductible and prescription drug copay/coinsurance | Subject to Simply Blue HSA medical deductible and prescription drug copay/coinsurance plus an additional 20% prescription drug out-of-network penalty |
| State-controlled drugs | Subject to Simply Blue HSA medical deductible and prescription drug copay/coinsurance | Subject to Simply Blue HSA medical deductible and prescription drug copay/coinsurance | Subject to Simply Blue HSA medical deductible and prescription drug copay/coinsurance | Subject to Simply Blue HSA medical deductible and prescription drug copay/coinsurance plus an additional 20% prescription drug out-of-network penalty |
| FDA-approved generic and select brand-name prescription preventive drugs, supplements and vitamins as required by PPACA (non-self- administered drugs are not covered) | 100% of approved amount | 100% of approved amount | 100% of approved amount | 80% of approved amount |
| Other FDA-approved brand-name prescription preventive drugs, supplements and vitamins as required by PPACA (non-self-administered drugs are not covered) | Subject to Simply Blue HSA medical deductible and prescription drug copay/coinsurance | Subject to Simply Blue HSA medical deductible and prescription drug copay/coinsurance | Subject to Simply Blue HSA medical deductible and prescription drug copay/coinsurance | Subject to Simply Blue HSA medical deductible and prescription drug copay/coinsurance plus an additional 20% prescription drug out-of-network penalty |

| Benefits | 90-day retail network pharmacy | * In-network mail order provider | In-network pharmacy (not part of the 90-day retail network) | Out-of-network pharmacy |
|--|---|---|---|---|
| FDA-approved generic and select brand name prescription contraceptive medication (non-self- administered drugs are not covered) | 100% of approved amount | 100% of approved amount | 100% of approved amount | 80% of approved amount |
| Other FDA-approved brand name prescription contraceptive medication (non-self-administered drugs are not covered) | Subject to Simply Blue HSA medical deductible and prescription drug copay/coinsurance | Subject to Simply Blue HSA medical deductible and prescription drug copay/coinsurance | Subject to Simply Blue HSA medical deductible and prescription drug copay/coinsurance | Subject to Simply Blue HSA medical deductible and prescription drug copay/coinsurance plus an additional 20% prescription drug out-of-network penalty |
| Disposable needles and syringes - when dispensed with insulin or other covered injectable legend drugs | Subject to Simply Blue HSA medical deductible and prescription drug copay/coinsurance for the insulin or other covered injectable legend drug | Subject to Simply Blue HSA medical deductible and prescription drug copay/coinsurance for the insulin or other covered injectable legend drug | Subject to Simply Blue HSA medical deductible and prescription drug copay/coinsurance for the insulin or other covered injectable legend drug | Subject to Simply Blue HSA medical deductible and prescription drug copay/coinsurance plus an additional 20% prescription drug out-of-network penalty for |
| Note: Needles and syringes have no copay/ coinsurance. | | | | insulin or other covered injectable legend drug |
| Select diabetic supplies and devices (test strips, lancets and glucometers) | Subject to Simply Blue HSA medical deductible and prescription drug copay/coinsurance | Subject to Simply Blue HSA medical deductible and prescription drug copay/coinsurance | Subject to Simply Blue HSA medical deductible and prescription drug copay/coinsurance | Subject to Simply Blue HSA medical deductible and prescription drug copay/coinsurance plus an |
| For a list of diabetic supplies available under the pharmacy benefit refer to your BCBSM drug list at BCBSM.com/pharmacy. | | | | additional 20% prescription drug out-of-network penalty |

^{*} BCBSM will not pay for drugs obtained from out-of-network mail order providers, including Internet providers.

Features of your prescription drug plan

| Custom | Drug | List |
|----------|------|------|
| Castonii | Diag | LIUL |

A continually updated list of FDA-approved medications that represent each therapeutic class. The drugs on the list are chosen by the BCBSM Pharmacy and Therapeutics Committee for their effectiveness, safety, uniqueness and cost efficiency. The goal of the drug list is to provide members with the greatest therapeutic value at the lowest possible cost.

- **Generic drug tier** This tier includes generic drugs made with the same active ingredients, available in the same strengths and dosage forms, and administered in the same way as equivalent brand-name drugs. They also require the lowest copay/coinsurance, making them the most cost-effective option for the treatment. Select brand-name drugs may be included in the generic tier.
- **Preferred brand-name drug tier** This tier includes preferred brand-name drugs. These drugs are more expensive then generic and members pay more for them.
- Nonpreferred brand-name drug tier This tier includes brand-name drugs for which there's either a generic
 alternative or a more cost-effective preferred brand-name drug available. Members pay more for these
 nonpreferred brand-name drugs.

Prior authorization/step therapy

A process that requires a physician to obtain approval from BCBSM **before** select prescription drugs (drugs identified by BCBSM as requiring prior authorization) will be covered. **Step Therapy**, an initial step in the "Prior Authorization" process, applies criteria to select drugs to determine if a less costly prescription drug may be used for the same drug therapy. Some over-the-counter medications may be covered under step therapy guidelines. This also applies to mail order drugs. Claims that do not meet Step Therapy criteria require prior authorization. Details about which drugs require prior authorization or step therapy are available online site at **bcbsm.com/pharmacy**.

| Features of your pres | cription drug plan |
|--|--|
| Mandatory maximum allowable cost drugs | For maximum allowable cost (MAC) drugs, if you have a prescription filled by an in-network pharmacy, and the pharmacist fills it with a generic equivalent, you are required to pay only the copayment and/or deductible, if applicable. |
| | If you obtain a brand name drug when a generic equivalent is available, you must pay the difference between the maximum allowable cost and the BCBSM approved amount for the brand name drug plus your copayment and/or deductible, if applicable. |
| | Note: If your physician requests and receives authorization for a brand name drug from BCBSM's Pharmacy Services Department and writes "Dispense as Written" or "DAW" on the prescription order, you pay only your copayment and/or deductible, if applicable. |
| Quantity limits | To stay consistent with FDA approved labeling for drugs, some medications may have quantity limits. |



A nonprofit corporation and independent licensee of the Blue Cross and Blue Shield Association

Blue Preferred® Rx LG Prescription Drug Coverage PD-TTC \$10/\$40/\$80-RXCM Medicare Supplement Benefits-at-a-glance

Effective Date: On or after January 2026

This is intended as an easy-to-read summary and provides only a general overview of your benefits. It is not a contract. Additional limitations and exclusions may apply. Payment amounts are based on BCBSM's approved amount, less any applicable deductible and/or copay/coinsurance. For a complete description of benefits please see the applicable BCBSM certificates and riders, if your group is underwritten or any other plan documents your group uses, if your group is self-funded. If there is a discrepancy between this Benefits-at-a-Glance and any applicable plan document, the plan document will control.

Prescription Drug Discount Program - Prescription drug manufacturers provide coupon programs for certain medications. Your benefit plan requires you to take advantage of BCBSM-approved coupon programs for select medications. This benefit may lower the cost-sharing typically required for these drugs. Your out-of-pocket expense will be no more than your benefit cost-sharing. When a manufacturer coupon is used, only the amount you paid for the prescription will apply towards your annual out-of-pocket maximum.

NOTE: Adjustments may be required to accurately reflect your annual out -of - pocket maximum to reflect your true out -of - pocket cost.

This program may be discontinued at any time if it is no longer supported by the vendor.

Specialty Pharmaceutical Drugs - The preferred pharmacy for specialty drugs is Walgreens Specialty Pharmacy. Specialty prescription drugs are covered only when dispensed through the Walgreens Specialty Pharmacy or through a participating Walgreens retail pharmacy, as long as the drug is available at that location. You may want to call ahead to confim availability. If you don't use Walgreens Specialty Pharmacy or a participating Walgreens retail pharmacy, you may be responsible for the full cost of the medication.

A list of specialty drugs is available on our Web site at **bcbsm.com/pharmacy**. Click What are specialty drugs, then click Specialty Drug Program Rx Benefit Member Guide. The guide is updated monthly.

If you have additional questions, please call Walgreens Specialty Pharmacy customer service at 1-866-515-1355.

We will not pay for more than a 30-day supply of a covered prescription drug that BCBSM defines as a "specialty pharmaceutical". We may make exceptions if a member requires more than a 30-day supply. BCBSM reserves the right to limit the quantity of select specialty drugs to no more than a 15-day supply for each fill. Your copay/coinsurance will be reduced by one-half for each fill once applicable deductibles have been met.

Select Controlled Substance Drugs - BCBSM will limit the initial fill of select controlled substances to a 5-day supply. Additional fills for these medications will be limited to no more than a 30-day supply. The controlled substances affected by this prescription drug requirement are available online at bcbsm.com/pharmacy.

Member's responsibility (copays and coinsurance amounts)

Note: Your prescription drug copays and coinsurance amounts, including mail order copay and coinsurance amounts, are subject to the **same** annual out-of-pocket maximum required under your medical coverage. The following prescription drug expenses will not apply to your annual out-of-pocket

- · any difference between the Maximum Allowable Cost and BCBSM's approved amount for a covered brand name drug
- the 25% member liability for covered drugs obtained from an out-of-network pharmacy

| Benefits | | 90-day retail network pharmacy | * In-network mail order provider | In-network pharmacy (not part of the 90-day retail network) | Out-of-network pharmacy |
|--|-----------------------|--------------------------------|----------------------------------|---|---|
| Generic or select prescribed over-the- counter drugs | 1 to 30-day period | You pay \$10 copay | You pay \$10 copay | You pay \$10 copay | You pay \$10 copay plus an additional 25% of BCBSM approved amount for the drug |

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| Benefits | | 90-day retail network pharmacy | * In-network mail order provider | In-network pharmacy (not part of the 90-day retail network) | Out-of-network pharmacy |
|----------------------------------|------------------------|--------------------------------|----------------------------------|---|--|
| | 31 to 83-day period | No coverage | You pay \$20 copay | No coverage | No coverage |
| | 84 to 90-day period | You pay \$20 copay | You pay \$20 copay | No coverage | No coverage |
| Preferred brand-name drugs | 1 to 30-day period | You pay \$40 copay | You pay \$40 copay | You pay \$40 copay | You pay \$40 copay plus an additional 25% of BCBSM approved amount for the drug |
| | 31 to 83-day period | No coverage | You pay \$80 copay | No coverage | No coverage |
| | 84 to 90-day period | You pay \$80 copay | You pay \$80 copay | No coverage | No coverage |
| Nonpreferred brand-name drugs | 1 to 30-day period | You pay \$80 copay | You pay \$80 copay | You pay \$80 copay | You pay \$80 copay plus an additional 25% of BCBSM approved amount for the drug |
| | 31 to 83-day period | No coverage | You pay \$160 copay | No coverage | No coverage |
| | 84 to 90-day period | You pay \$160 copay | You pay \$160 copay | No coverage | No coverage |

Note: Over-the-counter (OTC) drugs are drugs that do not require a prescription under federal law. They are identified by BCBSM as select prescription drugs. A prescription for the select OTC drug is required from the member's physician. In some cases, over-the-counter drugs may need to be tried before BCBSM will approve use of other drugs.

| Covered services | | | | |
|---|---|---|---|--|
| Benefits | 90-day retail network pharmacy | * In-network mail order provider | In-network pharmacy (not part of the 90-day retail network) | Out-of-network pharmacy |
| FDA-approved drugs | 100% of approved amount less plan copay/coinsurance | 100% of approved amount less plan copay/coinsurance | 100% of approved amount less plan copay/coinsurance | 75% of approved amount less plan copay/coinsurance |
| Prescribed over-the- counter drugs - when covered by BCBSM | 100% of approved amount less plan copay/coinsurance | 100% of approved amount less plan copay/coinsurance | 100% of approved amount less plan copay/coinsurance | 75% of approved amount less plan copay/coinsurance |
| State-controlled drugs | 100% of approved amount less plan copay/coinsurance | 100% of approved amount less plan copay/coinsurance | 100% of approved amount less plan copay/coinsurance | 75% of approved amount less plan copay/coinsurance |
| FDA-approved generic and select brand-name prescription preventive drugs, supplements and vitamins as required by PPACA (non-self- administered drugs are not covered) | 100% of approved amount | 100% of approved amount | 100% of approved amount | 75% of approved amount |
| Other FDA-approved brand-name prescription preventive drugs, supplements and vitamins as required by PPACA (non-self-administered drugs are not covered) | 100% of approved amount less plan copay/coinsurance | 100% of approved amount less plan copay/coinsurance | 100% of approved amount less plan copay/coinsurance | 75% of approved amount less plan copay/coinsurance |
| FDA-approved generic and select brand name prescription contraceptive medication (non-self- administered drugs are not covered) | 100% of approved amount | 100% of approved amount | 100% of approved amount | 75% of approved amount |

| Benefits | 90-day retail network pharmacy | * In-network mail order provider | In-network pharmacy (not part of the 90-day retail network) | Out-of-network pharmacy |
|--|---|---|--|---|
| Other FDA-approved brand name prescription contraceptive medication (non-self-administered drugs are not covered) | 100% of approved amount less plan copay/ coinsurance | 100% of approved amount less plan copay/ coinsurance | 100% of approved amount less plan copay/ coinsurance | 75% of approved amount less plan copay/ coinsurance |
| Disposable needles and syringes - when dispensed with insulin or other covered injectable legend drugs Note: Needles and syringes have no copay/ coinsurance. | 100% of approved amount less plan copay/coinsurance for the insulin or other covered injectable legend drug | 100% of approved amount less plan copay/coinsurance for the insulin or other covered injectable legend drug | 100% of approved amount less plan copay/coinsurance for the insulin or other covered injectable legend drug | 75% of approved amount less plan copay/coinsurance for the insulin or other covered injectable legend drug |
| Select diabetic supplies and devices (test strips, lancets and glucometers) | 100% of approved amount less plan copay/coinsurance | 100% of approved amount less plan copay/coinsurance | 100% of approved amount less plan copay/coinsurance | 75% of approved amount less plan copay/coinsurance |
| For a list of diabetic supplies available under the pharmacy benefit refer to your BCBSM drug list at BCBSM.com/pharmacy. | | | | |

^{*} BCBSM will not pay for drugs obtained from out-of-network mail order providers, including Internet providers.

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|--|---|
| Custom Drug List | A continually updated list of FDA-approved medications that represent each therapeutic class. The drugs on the list are chosen by the BCBSM Pharmacy and Therapeutics Committee for their effectiveness, safety, uniqueness and cost efficiency. The goal of the drug list is to provide members with the greatest therapeutic value at the lowest possible cost. • Generic drug tier – This tier includes generic drugs made with the same active ingredients, available in the same strengths and dosage forms, and administered in the same way as equivalent brand-name drugs. They also require the lowest copay/coinsurance, making them the most cost-effective option for the treatment. Select brand-name drugs may be included in the generic tier. • Preferred brand-name drug tier – This tier includes preferred brand-name drugs. These drugs are more expensive then generic and members pay more for them. • Nonpreferred brand-name drug tier – This tier includes brand-name drugs for which there's either a generic alternative or a more cost-effective preferred brand-name drug available. Members pay more for these |
| | nonpreferred brand-name drugs. |
| Prior authorization/step therapy | A process that requires a physician to obtain approval from BCBSM before select prescription drugs (drugs identified by BCBSM as requiring prior authorization) will be covered. Step Therapy , an initial step in the "Prior Authorization" process, applies criteria to select drugs to determine if a less costly prescription drug may be used for the same drug therapy. Some over-the-counter medications may be covered under step therapy guidelines. This also applies to mail order drugs. Claims that do not meet Step Therapy criteria require prior authorization. Details about which drugs require prior authorization or step therapy are available online site at bcbsm.com/pharmacy . |
| Mandatory maximum allowable cost drugs | For maximum allowable cost (MAC) drugs, if you have a prescription filled by an in-network pharmacy, and the pharmacist fills it with a generic equivalent, you are required to pay only the copayment and/or deductible, if applicable. |
| | If you obtain a brand name drug when a generic equivalent is available, you must pay the difference between the maximum allowable cost and the BCBSM approved amount for the brand name drug plus your copayment and/or deductible, if applicable. |
| | Note: If your physician requests and receives authorization for a brand name drug from BCBSM's Pharmacy Services Department and writes "Dispense as Written" or "DAW" on the prescription order, you pay only your copayment and/or deductible, if applicable. |
| Quantity limits | To stay consistent with FDA approved labeling for drugs, some medications may have quantity limits. |