



Benzie County Central Schools

I, _____, understand that the District has forwarded the remaining 4/12 of my annual HSA contribution sooner than the scheduled timeline described in the union contract. Should I leave the employment of Benzie County Central Schools prior to the completion of the calendar year., I will be required to refund the District a prorated amount based on the contract language quoted below.

Section 5.2

“If a member leaves employment from the District due to retirement, termination, or resignation before the end of the deductible year, the member shall reimburse the District 1/12th of the deductible amount contributed by the District for each month they left early. Reimbursement shall be made through payroll deduction. In the event payroll deduction is not enough to fully reimburse the District, the District may pursue all options necessary to receive full reimbursement from the employee and will hold the Association harmless in these matters.”

Teacher

Date

District

Date