## Attachment C: Benzie County Central Schools FOIA DETAILED ITEMIZATION FEE AMOUNTS FORM

Requestor's Name	Date on Request			
□Hand-Delivered □U.S. Mail □E-mai	Date Received <sup>1</sup>			
Estimated Fee	-or-	Actual Fee		
Record available on website but copy	nonetheless requested:	□Yes □No		

Labor Costs									
Item Description <sup>2</sup>	Hourly Rate <sup>3</sup>	Fringe Benefit % <sup>4</sup>	Overtime Rate <sup>5</sup>	No. of 15 minute increments <sup>6</sup>	Total Charge				
Searching/Locating/ Examining Records	Employee Hourly wage <sup>7</sup> x	1+/=	\$=	\$/ 4 = \$ x (increments) =	\$				
Separating and Deleting Exempt from Nonexempt Information/Records	☐ Employee Hourly wagex OR ☐ Contracted	1+/=	\$=	\$ / 4 = \$ x (increments) = \$ / 4 =	\$ \$				
	Labor Costs  X  (Not to exceed 6x State minimum wage)			\$ x (increments) =					
Duplicating or Publishing Records <sup>8</sup>	Employee Hourly wage	1+/=	\$=	\$ / 4 = \$ x (increments) =	\$				
Name of person or firm engaged under contract to separate and delete exempt from nonexempt information/records, if applicable:			Subtotal Labor Costs = \$						

Copying Cost for Paper Copies <sup>9</sup>									
Letter (8½" x 11") Legal (8½"x 14")					Siz	ze	Total		
paper at \$0	,	paper at \$0 each	pa	per at \$0	each	pa	per at \$0each	Charge	
						. of Sheets x = \$	\$		
Postal Delivery Charges									
Cost of Packaging	Postage Cost	Cost of Delivery Confirmation	Special Shipping Cost		Insurar Cost		Overnight/ Special Request	Total Charge	
\$	\$	\$	\$	\$ \$			□Yes □No Cost \$	\$	
Non-Paper Physical Media									
USB Flash	USB Flash Drives Computer Discs		Other D	Other Digital Media		Other/ Special Requested?	Total Charge		
\$ x number used		\$ x number used = \$		□Yes □No Cost \$	\$				
<ul> <li>Discounts</li> <li>Qualified for \$20 Discount? □ Yes □ No. If yes, subtract \$20.00.</li> <li>□ Indigence (maximum of 2 discounts per calendar year)</li> <li>□ State Designated Non-Profit (e.g., MPAS) (unlimited number of discounts)</li> <li>Qualified for Waiver or Reduction as primary and benefiting the general public? □Yes □No. If yes, insert amount of waiver or reduction. \$</li></ul>					(\$)				
paone. Eres	<u> </u>	es, moere amount or	<u> </u>	or reduction	π. ψ	T	OTAL FEE = \$_		
If estimated fee is over \$50.00, Benzie Central shall charge a good faith deposit of 50% of the estimated fee.				mount of Deposit	-	Estimated Date Available	Paid? □Yes □No		
If a good faith deposit is paid, subtract the amount of the good-faith deposit received.					(\$)				
Reduction for untimely response by Benzie Central?   Yes  No  If yes, subtract 5% of labor costs x days late [up to a maximum 50%]									
reduction of labor costs] = reduction.  Diverted to Spam/Junk Mail? \( \text{Tyes} \) \( \text{No.} \) If yes, indicate date and time delivered to Spam/Junk Mail [, 20 atam/pm] and date and time discovered in Spam/Junk Mail [ 20 atam/pm].\)  11					(\$)				
						,	TOTAL DUE= \$		

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1A FOIA request is received of

<sup>3</sup> The hourly rate shall not be more than the hourly wage of the lowest-paid staff member capable of performing the labor in the particular instance.

- <sup>5</sup> Overtime rates shall not be included in the calculation of labor costs unless overtime is specifically requested by the requestor and agreed upon by Benzie Central.
- <sup>6</sup> In general, labor cost shall be estimated and charged in increments of 15 minutes, with all partial time increments rounded down. (See note 8 for exception.) Divide the resulting hourly wage(s) by four to determine the charge per 15 minute increment.
- <sup>7</sup> If more than one employee is completing any task, use additional cost itemization forms to note each employee's hourly wage, fringe benefits, and time separately.
- <sup>8</sup> Labor costs for duplicating or publishing records may be estimated and charged in time increments of Benzie Central choosing, with all partial time increments rounded down. Benzie Central has determined to charge labor costs for duplicating or publishing records in 15 minute increments.
- <sup>9</sup> Benzie Central shall utilize the most economical means available for making copies, including using double-sided printing.
- $^{10}$  The fee shall not exceed 10 cents per sheet of paper (one-sided or two-sided) for copies made on "8½ x 11" or "8½ x 14" sheets of paper.
- <sup>11</sup>If a written request is sent by electronic mail and delivered to the public body's spam or junk-mail folder, the request is not received until 1 day after the public body first becomes aware of the written request. The public body shall note in its records both the time a written request is delivered to its spam or junk-mail folder and the time the public body first becomes aware of that request.

<sup>&</sup>lt;sup>1</sup>A FOIA request is received on the date that it is hand-delivered, or that U.S. Mail is delivered, to Benzie Central. A FOIA request is treated as received on the next business day if sent via facsimile, email or other electronic transmission; provided, however, the special rules apply to an email re-directed to a SPAM or trash account. (see note 11 below)

<sup>&</sup>lt;sup>2</sup> A fee shall not be charged to search, locate, examine, review or delete/separate/redact exempt from nonexempt information unless failure to charge would result in unnecessarily high costs to Benzie Central.

<sup>&</sup>lt;sup>4</sup> Benzie Central will add up to 50% to the applicable labor charge amount to cover or partially cover the cost of fringe benefits. 100% of fringe benefit costs will be added to the applicable labor charge if a requestor stipulates that records available on Benzie Central's website nonetheless are requested to be provided in a paper format or in a specific form of electronic media. Under no circumstances shall Benzie Central charge more than the actual cost of fringe benefits.