

REGULAR MEETING

A Regular meeting of the Benzie County Central Board of Education was held Monday, November 4, 2019, at Crystal Lake Elementary School, 7048 Severance St., Benzonia, MI 49616.

President Childs called the meeting to order at 7:00 p.m.

Several Crystal Lake Elementary students led the Pledge of Allegiance.

Members Present: Mr. Childs, Mrs. Brown, Mrs. Johnston,
Mr. Gray, Mrs. Pomper, Ms. Cota Hill (Tardy)

Members Absent: Mr. Noffsinger

19-20-042 It was moved by Mrs. Johnston and supported by Mrs. Pomper to approve the agenda as written, amending order of agenda item C before agenda item B.

Ayes: 5

Nays: 0

Motion Carried

19-20-043 It was moved by Mrs. Brown and supported by Mrs. Pomper to approve Consent Grouping items as presented.

A. Minutes: October 14, 2019 – Regular

B. Business: General Fund Bills \$511,607.72

Ayes: 5

Nays: 0

Motion Carried

Board Blueprint Communication:

Superintendent Olson shared that the administrative team, along with DIT members, continue to work on Adaptive Communications. Cindy Hunt and Rick Vandermolen help to facilitate the Communication Driver.

Student Council Report: NONE

Administration Report: NONE

A. NMSLA Update- NONE.

B. Brooke Capser - Crystal Lake Elementary Update – Brooke Capser introduced Kindergarten teacher, Traci Kelly, along with several of her Kindergarten students. Traci shared that she and high school Art teacher, Corey Bechler, have teamed up for the second year for the Benzie Monster Project. Kindergarten students spend several weeks reading monster books. They later designed their monsters on paper in which they name and share their monsters favorite thing to eat, favorite color, and favorite thing to do. The paper designs then made their way to Mr. Bechler's third hour Studio Arts Class. From there, the high school students create the designs of that of their partnering Kindergarten student. This year, the high school students were able to travel to Crystal Lake Elementary and meet their Kindergarten designers. This has been

a successful partnership, and they hope to continue it for many years. Brooke Capser shared that Crystal Lake Elementary has adopted A "House System" which is a behavior management system that has been implemented school wide. All students grades kindergarten through 5th grade are assigned to a house where they work on leadership qualities and character traits. Mrs. Capser has shared that ODR's for the month of October are down by over 50%. It also has been an awesome opportunity to partner with the community and have t-shirts made for our students with our sponsors on the back.

- C. **BEST Benzie – Local College Access Network Update – Mary Ann Behm – Building Educational Success and Training for Benzie County – Best Benzie** is a new educational initiative developed to create and support a culture in Benzie County that reduces barriers and improves access to early childhood and post-secondary education for all residents including children, students and families, and adult learners. They have two overarching and visionary goals: Increase access to high quality preschool for all 3 & 4 year old's in Benzie County. BEST Benzie County has initiated the goal to increase the percentage of Benzie County 3 & 4 year old's enrolled in a high quality preschool to 60% by 2030. They also strive to increase College and career readiness, participation and completion by all county students and adult learners. BEST Benzie County has adopted the National and State goal to increase the percentage of Benzie County residents with a post-secondary degree or credential to 60% by 2030. BEST Benzie is a Benzie County Initiative, supported by the Michigan College Access Network as a Local College Access Network, and has adopted a Cradle to Career emphasis and philosophy. Their vision is to support and ensure opportunities for children and youth to enter school ready to learn, and to be academically, socially, and financially ready for postsecondary education attainment. The vision of BEST Benzie supports all residents of Benzie County as they prepare for and pursue career opportunities that will develop a competitive local workforce and build a vibrant local economy. Best Benzie will use data and metrics to direct their work, their *Leadership Team* to set the priority areas, and their *Action Teams* to do the work.

D. Resignations –

- a) Scott Gray – Assistant Varsity Wrestling Coach
- b) Scott Barker – Varsity Boys Head Soccer Coach

Board of Education/Committee Reports – NONE

Audience Participation (Agenda Items Only) – NONE

Discussion Topics: NONE

Action Topics:

19-20-044 It was moved by Mrs. Pomper and supported by Mrs. Johnston to approve the appointment of Cynthia Keller – Custodian – Betsie Valley Elementary
 Ayes: 6 Nays: 0 Motion Carried

19-20-045 It was moved by Mrs. Pomper and supported by Ms. Cota Hill to approve the Benzie County Solid Waste and Recycling Contract – Recycling Site Lease Agreements for 2020-2022.
 Ayes: 6 Nays: 0 Motion Carried

19-20-046 It was moved by Mrs. Pomper and supported by Mrs. Brown to approve the appointment of Katie Broaddus, school board attorney, as the hearing officer for the matter referenced in closed session in the next action item on the agenda.
 Ayes: 6 Nays: 0 Motion Carried

19-20-047 It was moved by Mrs. Brown and supported by Mrs. Johnston to approve going in to Closed Session for the purpose of discussion of Personnel Issues, per Section 8A of the Open Meetings Act.
 Ayes: 6 Nays: 0 Motion Carried

19-20-048 It was moved by Mrs. Brown and supported by Mrs. Pomper to approve the recommendation of the Superintendent to terminate custodian, Ray Miehke.
 Ayes: 3 Nays: 3 Motion Failed

19-20-049 It was moved by Mr. Gray and supported by Mrs. Johnston to approve the recommendation of a 30 day unpaid suspension and mandatory training for custodian, Ray Miehke.
 Ayes: 3 Nays: 3 Motion Failed

Audience Participation (Open Topics): NONE

Board Communication: Plans to schedule a board workshop for purposes of board policy and procedures. Stephanie plans to contact a facilitator for direction and to set dates for the Superintendent Evaluation.

Announcements:

1. November 5th – Bond Proposal – Please remember to vote.
2. November 8th & 9th – High School Play - *The Curious Savage* – 7:00 PM.

19-20-050 It was moved by Mrs. Pomper and supported by Mrs. Brown to adjourn the regular meeting at 9:40 p.m.
 Ayes: 6 Nays: 0 Motion Carried


 Secretary, Board of Education