



## Paraprofessional

Part –Time 5.5 Hrs.

**SUMMARY:** Benzie Central Schools is part of the MI Excel *Blueprint* Rapid Improvement Network. A rapid improvement staff member has the confidence to lead and possesses the following competencies and skills:

### **QUALIFICATIONS/SKILLS**

- Cooperative and collaborative worker
- Student centered and student focused
- Flexible – adapt to changing needs
- Effective communicator
- Previous experience with children desirable

### **COMPETENCIES**

- Ability to build meaningful and caring relationships
- Problem solver
- Self-directed – committed to the process of improvement
- Skillfully challenge the status quo
- Effective communicator

### **RESPONSIBILITIES**

(The responsibilities listed below may vary due to the specific needs and requirements of each building)

- Position includes 2 hours of after school child supervision
- Under the direction of the classroom teacher, execute plans and strategies specific to individual student needs
- Assist students in achieving success in regular or special education classes
- Provide instructional assistance and other duties as needed
- Participate in training; District or TBAISD provided
- Safely and caringly perform student support duties assigned
- Trained in, or willingness to be trained in CPI-intervention / CPR / First Aide
- Maintain an environment of mutual respect, teamwork and accountability

\*Background Check & Central Registry / Fingerprint will need to be completed

WORK SCHEDULE: Part-time 5.5 hours

Reports to: Building Principal

19375 Bronson Lake Rd ~ Lake Ann, MI 49643 ~ (231) 275-7730 ~ Fax (231) 275-7735

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