

2021 Full Time Custodian Insurance Rates and Payroll Deductions

Effective January 1, 2021

Option 1 Priority Health POS HSA \$1400/\$2800 100% Plan	2021 Monthly Rate & Taxes	Employer Monthly Insurance Contribution	Employee Portion Per Month	Employee Jan-Dec 2021 Insurance Premiums	Employee Per Pay Insurance Premium 26 Pays 1/10-12/25/20
Single	\$ 606.71	\$ 433.33	\$ 173.38	\$ 2,080.56	\$ 80.02
2 Person	\$ 1,213.42	\$ 433.33	\$ 780.09	\$ 9,361.08	\$ 360.04
Family	\$ 1,654.68	\$ 433.33	\$ 1,221.35	\$ 14,656.20	\$ 563.70

Option 2 Priority Health POS HSA \$1400/\$2800 80% Plan	2021 Monthly Rate & Taxes	Employer Monthly Insurance Contribution	Employee Portion Per Month	Employee Jan-Dec 2021 Insurance Premiums	Employee Per Pay Insurance Premium 26 Pays 1/10-12/25/20
Single	\$ 531.42	\$ 433.33	\$ 98.09	\$ 1,177.08	\$ 45.27
2 Person	\$ 1,062.84	\$ 433.33	\$ 629.51	\$ 7,554.12	\$ 290.54
Family	\$ 1,449.34	\$ 433.33	\$ 1,016.01	\$ 12,192.12	\$ 468.93

*The Board of Education will provide a \$10,000 allocation to be distributed equally amongst the membership participating in the health care program. This prorated allocation will be deposited January 1st to the health savings account established by the member. The district's contribution between insurance and the HSA shall not exceed the single payer cap amount set by PA 152.

**The Board of Education will provide \$5,000 life insurance and AD&D.

OR

Cash in Lieu of Medical Insurance	Cash in Lieu Monthly Payment
8 Hours/260 Days Per Year	\$ 300.00

Cash in lieu payments will be every second pay
Payroll deductions are subject to change if there is a change in insurance rates.