

2021 January-August Paraprofessional Insurance Rates

PAK A - Medical/Dental/Vision/Life/LTD

Hours	Status	2021 Monthly Insurance Rates	Employer Monthly Contribution	Employee Monthly Insurance Premiums	Jan-Aug 2021 8 Months	Employee Per Pay Insurance Premiums 11 Pays 1/22-6/11/21
6.5 - 8	Single	\$ 687.96	\$ 458.33	\$ 229.63	\$ 1,837.04	\$ 167.00
6.5 - 8	Two Person	\$ 1,507.27	\$ 916.67	\$ 590.60	\$ 4,724.80	\$ 429.53
6.5 - 8	Family	\$ 1,893.08	\$ 1,041.67	\$ 851.41	\$ 6,811.28	\$ 619.21

OR PAK B with cash in lieu

PAK B - Dental/Vision/Life/LTD

Hours	Status	2021 Monthly Insurance Rates	Employer Monthly Contribution 90%	Employee Monthly Insurance Premiums 10%	Jan-Aug 2021 8 Months	Employee Per Pay Insurance Premiums 11 Pays 1/22-6/11/21
6.5 - 8	Single	\$ 58.81	\$ 52.93	\$ 5.88	\$ 47.04	\$ 4.28
6.5 - 8	Two Person	\$ 90.61	\$ 81.55	\$ 9.06	\$ 72.48	\$ 6.59
6.5 - 8	Family	\$ 129.89	\$ 116.90	\$ 12.99	\$ 103.92	\$ 9.45

CASH IN LIEU OF MEDICAL INSURANCE

Hours	Monthly Cash in Lieu Sept-May	Cash in Lieu Lump Sum Payment 6/25/21 To Cover June-Aug
6.5 - 8	\$ 300.00	\$ 900.00

Cash in lieu payments will be every second pay September through June.

Open enrollment is the month of November with an effective date of January 1