

2021 January-August Secretary Insurance Rates

Option 1 - Priority Health Medical POS \$1400/\$2800 **100%** & MESSA Dental/Vision/Life/LTD

Hours	Status	2021 Monthly Insurance Rates	Employer Monthly Contribution	Employee Monthly Insurance Premiums	Jan-Aug 2021 8 Months	Employee Per Pay Insurance Premiums 11 Pays 1/22-6/11/21
6.5 - 8	Single	\$ 653.02	\$ 458.33	\$ 194.69	\$ 1,557.52	\$ 141.59
6.5 - 8	Two Person	\$ 1,285.20	\$ 916.67	\$ 368.53	\$ 2,948.24	\$ 268.02
6.5 - 8	Family	\$ 1,766.60	\$ 1,041.67	\$ 724.93	\$ 5,799.44	\$ 527.22

Option 2 - Priority Health Medical POS \$1400/\$2800 **80%** & MESSA Dental/Vision/Life/LTD

Hours	Status	2021 Monthly Insurance Rates	Employer Monthly Contribution	Employee Monthly Insurance Premiums	Jan-Aug 2021 8 Months	Employee Per Pay Insurance Premiums 11 Pays 1/22-6/11/21
6.5 - 8	Single	\$ 577.73	\$ 458.33	\$ 119.40	\$ 955.20	\$ 86.84
6.5 - 8	Two Person	\$ 1,134.62	\$ 916.67	\$ 217.95	\$ 1,743.60	\$ 158.51
6.5 - 8	Family	\$ 1,561.26	\$ 1,041.67	\$ 519.59	\$ 4,156.72	\$ 377.88

OR

Option 3 - MESSA PAK B - Dental/Vision/Life/LTD & Cash in lieu

Hours	Status	2021 Monthly Insurance Rates	Employer Monthly Contribution 90%	Employee Monthly Insurance Premiums 10%	Jan-Aug 2021 8 Months	Employee Per Pay Insurance Premiums 11 Pays 1/22-6/11/21
6.5 - 8	Single	\$ 46.31	\$ 41.68	\$ 4.63	\$ 37.04	\$ 3.37
6.5 - 8	Two Person	\$ 71.78	\$ 64.60	\$ 7.18	\$ 57.44	\$ 5.22
6.5 - 8	Family	\$ 111.92	\$ 100.73	\$ 11.19	\$ 89.52	\$ 8.14

CASH IN LIEU OF MEDICAL INSURANCE

Hours	Monthly Cash in Lieu Sept-May	Cash in Lieu Lump Sum Payment 6/25/21 To Cover June-Aug
6.5-8	\$ 430.00	\$ 1,290.00

Cash in lieu payments will be every second pay September through June.

MESSA rates are individual rates (non-pak) / MESSA rates in chart are estimates

Open enrollment is the month of December with an effective date of January 1