

2021 January-August Full Time Teacher Insurance Rates and Payroll Deductions

MESSA Choices Pak A Medical/Dental/Vision/Life/LTD	2021 Medical Rate Monthly Rate	2021 Employer Cap Per Month	Employee 2021 Medical Monthly Premium	2021 Dental/Vision/Life/LTD Monthly Rate	20% Employee 2021 Dental/Vision/Life/LTD Monthly Premium	Employee 2021 Medical/Dental Vision/Life/LTD Monthly Premium	Employee Jan-Aug 2021 8 Months of Premiums	Employee Per Pay Insurance Premiums 17 Pays 1/8/21-8/20/21	Employee Per Pay Insurance Premiums 12 Pays 1/8/21-6/11/21
Single	\$ 762.95	\$ 586.99	\$ 175.96	\$ 64.79	\$ 12.96	\$ 188.92	\$ 1,511.34	\$ 88.90	\$ 125.94
2 Person	\$ 1,714.75	\$ 1,227.58	\$ 487.17	\$ 102.85	\$ 20.57	\$ 507.74	\$ 4,061.92	\$ 238.94	\$ 338.49
Family	\$ 2,133.54	\$ 1,600.89	\$ 532.65	\$ 167.83	\$ 33.57	\$ 566.22	\$ 4,529.74	\$ 266.46	\$ 377.48

MESSA ABC Plan 1 Pak C Medical/Dental/Vision/Life/LTD	2021 Medical Rate Monthly Rate	Employer HSA Contribution 1/2/2021 Divided by 12 Months	2021 Medical Rate Monthly Rate Plus 1/2/2021 HSA Employer Contribution	2021 Employer Cap Per Month	Employee 2021 Medical Monthly Premium	2021 Dental/Vision/Life/LTD Monthly Rate	20% Employee 2021 Dental/Vision/Life/LTD Monthly Premium	Employee 2021 Medical/Dental Vision/Life/LTD Monthly Premium	Employee Jan-Aug 2021 8 Months of Premiums	Employee Per Pay Insurance Premiums 17 Pays 1/8/21-8/20/21	Employee Per Pay Insurance Premiums 12 Pays 1/8/21-6/11/21
Single	\$ 633.89	\$ 116.67	\$ 750.56	\$ 586.99	\$ 163.57	\$ 64.79	\$ 12.96	\$ 176.52	\$ 1,412.19	\$ 83.07	\$ 117.68
2 Person	\$ 1,424.40	\$ 233.33	\$ 1,657.73	\$ 1,227.58	\$ 430.15	\$ 102.85	\$ 20.57	\$ 450.72	\$ 3,605.79	\$ 212.11	\$ 300.48
Family	\$ 1,772.21	\$ 233.33	\$ 2,005.54	\$ 1,600.89	\$ 404.66	\$ 167.83	\$ 33.57	\$ 438.22	\$ 3,505.77	\$ 206.22	\$ 292.15

Amount Deposited into Employee's Health Savings Account (HSA) 1/2/2021
\$ 1,400.00
\$ 2,800.00
\$ 2,800.00

OR PAK B with cash in lieu

MESSA Pak B Dental/Vision/Life/LTD	2021 Monthly Rate	Employee Monthly Insurance Premiums 20%	Employee Jan-Aug 2021 8 Months of Premiums	Employee Per Pay Insurance Premiums 17 Pays 1/8/21-8/20/21	Employee Per Pay Insurance Premiums 12 Pays 1/8/21-6/11/21
Single	\$ 66.30	\$ 13.26	\$ 106.08	\$ 6.24	\$ 8.84
2 Person	\$ 103.75	\$ 20.75	\$ 166.00	\$ 9.76	\$ 13.83
Family	\$ 168.81	\$ 33.76	\$ 270.10	\$ 15.89	\$ 22.51

Cash in Lieu of Medical Insurance	Cash in Lieu Annual Payment	Cash in Lieu Per Pay Payments 21 Pays 9/04/21-6/11/21	Cash in Lieu Per Pay Payments 12 Pays 1/8/21-6/11/20	Cash in Lieu Per Pay Payments 12 Pays 1/8/21-6/11/20
Married Staff	\$ 5,500.00	\$ 261.90	3,142.80	261.90
Both Employed By The District	\$ 3,600.00	\$ 171.43	2,057.16	171.43

Open enrollment is the month of November with an effective date of January 1