

**2021 January-August Paraprofessional Insurance Rates**

**PAK A - Messa ABC Plan 1 Medical/Dental/Vision/Life/LTD**

Hours	Status	2021 Monthly Insurance Rates	Employer Monthly Contribution	Employee Monthly Insurance Premiums	Jan-Aug 2021 8 Months	Employee Per Pay Insurance Premiums 11 Pays 1/22-6/11/21
6.5 - 8	Single	\$ 680.20	\$ 566.67	\$ 113.53	\$ 908.24	\$ <b>82.57</b>
6.5 - 8	Two Person	\$ 1,489.80	\$ 566.67	\$ 923.13	\$ 7,385.04	\$ <b>671.37</b>
6.5 - 8	Family	\$ 1,871.34	\$ 566.67	\$ 1,304.67	\$ 10,437.36	\$ <b>948.85</b>

OR

**PAK C - Messa Essentials Medical/Dental/Vision/Life/LTD**

Hours	Status	2021 Monthly Insurance Rates	Employer Monthly Contribution	Employee Monthly Insurance Premiums	Jan-Aug 2021 8 Months	Employee Per Pay Insurance Premiums 11 Pays 1/22-6/11/21
6.5 - 8	Single	\$ 531.08	\$ 531.08	\$ -	\$ -	\$ -
6.5 - 8	Two Person	\$ 1,154.26	\$ 566.67	\$ 587.59	\$ 4,700.72	\$ <b>427.34</b>
6.5 - 8	Family	\$ 1,453.79	\$ 566.67	\$ 887.12	\$ 7,096.96	\$ <b>645.18</b>
6.5 - 8						

OR PAK B with cash in lieu

Hours	Status	2021 Monthly Insurance Rates	Employer Monthly Contribution 90%	Employee Monthly Insurance Premiums 10%	Jan-Aug 2021 8 Months	Employee Per Pay Insurance Premiums 11 Pays 1/22-6/11/21
6.5 - 8	Single	\$ 58.81	\$ 52.93	\$ 5.88	\$ 47.04	\$ <b>4.28</b>
6.5 - 8	Two Person	\$ 90.61	\$ 81.55	\$ 9.06	\$ 72.48	\$ <b>6.59</b>
6.5 - 8	Family	\$ 129.89	\$ 116.90	\$ 12.99	\$ 103.92	\$ <b>9.45</b>
6.5 - 8						

<b>CASH IN LIEU</b>	Monthly Cash in Lieu Sept-May	Cash in Lieu Lump Sum Payment <b>6/25/21</b> To Cover June-Aug
	Hours	\$ 300.00
6.5 - 8		

Cash in lieu payments will be every second pay September through June.

Open enrollment is the month of November with an effective date of January 1