2021 January-August Paraprofessional Insurance Rates

PAK A - Messa ABC Plan 1 Medical/Dental/Vision/Life/LTD

Hours Status Monthly Insurance Rates Contribution Insurance Premiums 8 Months 11 Pays 1/22-6/11/21 6.5 - 8 Single \$ 680.20 \$ 566.67 \$ 113.53 \$ 908.24 \$ 82.57 6.5 - 8 Two Person \$ 1,489.80 \$ 566.67 \$ 923.13 \$ 7,385.04 \$ 671.37			2021	Employer Monthly	Employee Monthly	Jan-Aug 2021	Employee Per Pay Insurance Premiums
6.5 - 8 Two Person \$ 1,489.80 \$ 566.67 \$ 923.13 \$ 7,385.04 \$ 671.3	Hours	Status		,	, ,	_	11 Pays 1/22-6/11/21
	6.5 - 8	Single	\$ 680.20	\$ 566.67	\$ 113.53	\$ 908.24	\$ 82.57
6.5 - 8 Family \$ 1.871.34 \$ 566.67 \$ 1.304.67 \$ 10.437.36 \$ 948.8	6.5 - 8	Two Person	\$ 1,489.80	\$ 566.67	\$ 923.13	\$ 7,385.04	\$ 671.37
	6.5 - 8	Family	\$ 1,871.34	\$ 566.67	\$ 1,304.67	\$ 10,437.36	\$ 948.85

OR

PAK C - Messa Essentials Medical/Dental/Vision/Life/LTD

	Status	2021 Monthly Insurance Rates	Employer Monthly Contribution	Employee Monthly Insurance Premiums	Jan-Aug 2021 8 Months	Employee Per Pay Insurance Premiums 11 Pays 1/22-6/11/21
Hours	Single	\$ 531.08	\$ 531.08	\$ -	\$ -	-
6.5 - 8	Two Person	\$ 1,154.26	\$ 566.67	\$ 587.59	\$ 4,700.72	\$ 427.34
6.5 - 8	Family	\$ 1,453.79	\$ 566.67	\$ 887.12	\$ 7,096.96	\$ 645.18
6.5 - 8						

OR PAK B with cash in lieu

PAK B - Denta	Status	2021 Monthly Insurance Rates	Employer Monthly Contribution 90%	Employee Monthly Insurance Premiums 10%	,	Jan-Aug 2021 8 Months	In	Employee Per Pay surance Premiums Pays 1/22-6/11/21
Hours	Single	\$ 58.81	\$ 52.93	\$ 5.88	\$	47.04	\$	4.28
6.5 - 8	Two Person	\$ 90.61	\$ 81.55	\$ 9.06	\$	72.48	\$	6.59
6.5 - 8	Family	\$ 129.89	\$ 116.90	\$ 12.99	\$	103.92	\$	9.45
6.5 - 8								

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				Cash in Lieu
	Monthl	y Cash in Lieu		np Sum Payment
CASH IN LIEU	O.	Sept-May	6/25/2	To Cover June-Aug
Hours	\$	300.00	\$	900.00
6.5 - 8				

Cash in lieu payments will be every second pay September through June.

Open enrollment is the month of November with an effective date of January 1