



JOB TITLE: Early Childhood GSRP Lead Teacher – Lake Ann Elementary

REPORTS TO: Early Childhood Coordinator

JOB FUNCTION: The Teacher shall serve as the educational leader in the classroom

DISTRICT DESCRIPTION: Benzie Central Schools serves over 1,400 students K-12 and encompasses over 350 square miles in the beautiful terrain of Northwest Michigan. The Early Childhood program consists of programs serving 3 and 4 year olds in partnership with GSRP and Headstart. There are six villages in the district which is also convenient to the cities of Traverse City, Manistee, and Frankfort. Benzie Central has 3 elementary schools serving grades K-5, a middle / high school serving grades 6-12, an alternative high school, as well as Northern Michigan Virtual k-12.

DUTIES AND RESPONSIBILITIES

- Plan, prepare, and deliver lesson plans and instructional materials that facilitate active learning
- Maintain focus on the developmental needs of our youngest learners and utilize best practices grounded in research regarding how these students learn best.
- Develop schemes of work, lesson plans, and assessments that are in accordance with district provided curriculum.
- Use relevant technology to support and differentiate instruction
- Support non-academic needs through the student support network district system in order to remove barriers that may interfere with academic success
- Encourage and monitor the progress of individual students and utilize information gleaned to adjust teaching strategies
- Maintain accurate and complete records of student progress and development, updating as required by law, district policy, and school regulations
- Participate in department, school, district, and parent meetings
- Communicate necessary information regularly to students, colleagues, and parents regarding student progress and needs
- Establish and communicate clear goals and objectives for all learning activities
- Provide a variety of learning materials and resources for use in educational activities
- Observe and evaluate student performance and development
- Abide by and maintain compliance with all requirements of LARA (Licensing and Regulatory Affairs)
- Supervise and direct assistant teaching staff in day to day operation of the classroom



ADDITIONAL QUALIFICATIONS:

- *The ability to prioritize student learning needs over obstacles and barriers that can stand in the way of necessary change*
- *The strong desire to achieve outstanding results in a short amount of time*
- *The strong desire and ability to build meaningful, caring relationships with students*
- *The skill and willingness to leverage student support systems to ensure that the social, emotional, nutritional, and health needs of ALL students are addressed*
- *The ability to collaboratively create and execute clear, logical instructional plans that produce strong results in student learning*
- *The capacity to respond to the individual academic and non-academic needs of students*
- *The ability to seek out knowledgeable peers, coaches, and administrators for instructional support in a constant quest to deliver the vision of high-quality early childhood instruction.*

PROFESSIONAL QUALIFICATIONS:

Required:

- Bachelor's Degree or higher in Early Childhood Education or Early Childhood Development
- Valid Michigan Teaching Certificate with ZA or ZS Endorsement

Interested applicants should submit an application online and attach materials including a resume and cover letter at <http://www.tbaisd.org/services/human-resources/employment-opportunities/>.