

REGULAR MEETING

A Regular meeting of the Benzie County Central Board of Education was held Monday, November 9, 2020, at Benzie Central High School, 9300 Homestead Rd., Benzonia, MI 49616.

Vice President Brown called the meeting to order at 7:00 p.m.

Members Present: Mrs. Brown, Mrs. Johnston, Ms. Cota Hill,
Mrs. Pomper, Mr. Gray

Members Absent: Mr. Childs, Mr. Noffsinger

20-21-068 It was moved by Mrs. Johnston and supported by Mr. Gray to amend the agenda; moving *Leave of Absence* from Administration Report to Consent Grouping.

Ayes: 5

Nays: 0

Motion Carried

20-21-069 It was moved by Mrs. Pomper and supported by Mrs. Cota Hill to approve Consent Grouping items as presented, with Leave of Absence added.

A. Minutes: October 12, 2020

B. Business: General Fund Bills – \$425,801.01

C. Support Staff Appointments:

- Kathleen McManus – 6.5 Paraprofessional – Lake Ann Elementary
- Hayden Bretzke – Middle School Boys Basketball Coach
- Katy Knight – 6.5 Paraprofessional – Middle School/High School
- Erin Schoch – 5.5 Paraprofessional – Middle School/High School
- Micah Holsten – PM Custodian – Middle School

Staff Changes:

- Ray Miehke – PM Custodian to AM Custodian- Crystal Lake Elementary
- Jessica Rhodes – PM Custodian – Middle School to PM Custodian – Crystal Lake Elementary

Leave of Absence:

- Sarah Dodge

Ayes: 5

Nays: 0

Motion Carried

Board Blueprint Communication: Stephanie Johnston shared that the District Impact Team is focusing on teacher collaborative routines. The team does plan to perform walk-throughs of our own virtual teachers providing virtual classes.

Student Council Report: NONE**Administration Report:**

- A. NMSLA – Superintendent Erfourth – Superintendent Erfourth explained that Senator Curt Vanderwall discussed various topics at their recent NMSLA meeting. Overall, he stated that the number of COVID-19 cases are better now than previously predicted. He mentioned that there is a potential for supplemental funding for education, which typically doesn't happen in lame duck. There may also be a teacher evaluation waiver this school year.**

- B. Crystal Lake Elementary Update – Principal, Brooke Casper – Mrs. Casper presented three amazing happenings at Crystal Lake. She and her building staff realized the importance of social emotional learning and have created a “Sunshine Committee” to help “spread the love to students and staff” throughout the building. Some of the activities include bridal and baby showers, providing sympathy gifts, playground inventory, and a stock of necessities in the staff lounge. She discussed that teachers meet to address grade level reading smart goals to ensure progress. A final highlight she shared was that her teachers each prepared five days of activities/lessons for each of their classes should the district close unexpectedly. The students received these items in their own red bag with their name on it.**

- C. November 3, 2020 Bond Proposal Results | Next Steps –Superintendent Erfourth Mrs. Erfourth was pleased to report that we turned the vote result into a “yes” by about 716 votes. She thanked the many groups and individuals involved in helping to make it happen. This will be a monthly agenda topic to discuss progress and next steps. Superintendent Erfourth will work with Finance Director, Michele Murray, to prepare for and respond to an interview to establish our district's credit rating. Superintendent Erfourth will include all the necessary stakeholders and hold weekly buildings and grounds committee meetings. She stressed that the district will remain transparent with posting on the website every large project in the works, so that taxpayers can see how their tax dollars are being spent.**

- D. Truancy Policy – Northern Michigan Virtual – Superintendent Erfourth – Superintendent Erfourth shared that Mr. Clasen is working to update the HS/MS student handbook and Mrs. Casper is working to update the elementary handbook. She explained the requirements of two-way communication and the importance of parents learning of this requirement. Without this communication, Deputy Miller will perform wellness checks to check on the students. If contact is not made, the student will receive a truancy letter and a corrective action plan will be required. The goal is to keep it consistent with the five day span. There are eleven students or fewer with little to no two-way communication.**

- E. Public Act 165 of 2020 Extended COVID-19 Learning Plans–September 2020, October 2020, November 2020 Monthly Submissions –Superintendent Erfourth shared that Instructional Delivery Plans will be reported to CEPI monthly; reconfirming each month and reflecting any changes to the initial confirmed plan submitted in September 2020. September and October delivery plans reflect both face-to-face and virtual platforms. October delivery plan reflects the addition of a hybrid model for grades 9th-12th.**
- F. Public Act 149 2020 - Two-way interaction rates, instructional delivery methods, and Benchmark Assessments. Superintendent Erfourth shared that districts are required to create an extended COVID-19 learning plan for the 2020-21 academic year. As part of these plans, districts must identify educational goals expected to be achieved for learners during the 2020-21 academic year. Two-Way Communication percentages, as well as benchmarks assessments are on the districts website.**
- G. Resignations:**
- Jerry Andrews – AM Custodian – Crystal Lake Elementary
 - Jerika Currie – Bus Driver – Transportation Department

Board of Education/Committee Reports - NONE

Audience Participation (Agenda Items Only) – NONE

Discussion Topics:

- A. Extended Learning Plan (ECOL) – Approval every month; aligned with district regularly scheduled board meetings. Superintendent Erfourth shared that the main change was the decision to move to online learning Mondays through Wednesdays for High School students, thus introducing the Hybrid Delivery method to students grade 9-12. Teachers appreciate the time provided to assist students and collaborate with colleagues on what is and isn't working.**
- B. 2020-2022 Paraprofessional Contract – One of the major changes, was the addition of several 6.5 hour paraprofessionals.**
- C. 2020-2022 Custodian Contract - One of the highlights was that the custodial team will have Benzie Central uniform shirts.**

Action Topics:

20-21-070 It was moved by Ms. Cota Hill and supported by Mrs. Pomper to approve the Extended Learning Plan (ECOL).

Ayes: 5

Nays: 0

Motion Carried

20-21-071 It was moved by Mrs. Johnston supported by Ms. Cota Hill to approve the 2020-2022 Paraprofessional Contract.

Ayes: 5

Nays: 0

Motion Carried

20-21-072 It was moved by Mrs. Johnston and supported by Mrs. Pomper to approve the 2020-2022 Custodian Contract.

Ayes: 5

Nays: 0

Motion Carried

Audience Participation (Open Topics): NONE

Board Communication: Mrs. Pomper is excited that the bond passed and that Mr. Jason Barnard will be an addition to our Board of Education. The icons on the main page of the website make it difficult to navigate the site, and Mrs. Crossman is looking into a workaround. Mr. Gray welcomed Mr. Barnard. Mrs. Brown is very grateful for our community for its passion and courage. She feels it was not about the “yes vote” in the end; it was more about being transparent and showing the community what great things the district can do. Ms. Cota Hill expressed her deep appreciation for the *Yes For BC Kids* group. The yes result wouldn’t have happened without their work. Superintendent Erfourth read a thank you letter that she will have submitted in the upcoming Record Patriot. Mrs. Brown gave her sincere thanks to former Superintendent, Matthew Olson.

Announcements:

1. Superintendent Erfourth shared her COVID-19 and District Communication Procedures; “Up2Date” video messages weekly, both on the district facebook page, as well as the district website.

20-21-073 It was moved by Ms. Cota Hill and supported by Mrs. Pomper adjourn the regular meeting 8:10 pm.

Ayes: 5

Nays: 0

Motion Carried


Secretary, Board of Education