

especially the planning and implementation phases. Alignment with the direction of the board of education and connection between and among all stakeholders is the goal.

March - discover phase

April - planning phase

May - implementation phase

June 18 - ready for submission to the state

In their last meeting, the DIT got back to the book study and looked at Accountability within the 5 Dysfunctions of Team. In the survey they took, they rated Accountability as weakest.

Student Council Report: NONE

Administration Report:

- A. **NMSLA – Superintendent Erfourth – Superintendent Erfourth shared that Ken Borton, Freshmen Rep from 105th, was the special guest. Discussion around importance of Career and Technical Education funding for schools and flexibility with sinking funds to cover online technology platforms vs. hardwired technology. Fiscal Year 2022 budget is moving out of the House in the next week or two. Senate has not shared their priorities yet. He also shared the Governor has committed to allowing local districts to decide instead of imposing mandates for closure. Of the districts present, 57 are continuing Face to Face instruction, 6 are virtual, and 3 have special board meetings to decide.**
- B. **Director of Finance, Justin Weston – Introduction – Superintendent Erfourth – Mrs. Erfourth welcomed Mr. Weston and introduced him to the Board of Education. We are pleased to welcome him aboard, as he is a wonderful addition to our team.**
- C. **Twisted Trails | Duster’s Off Road Club, Inc. Permit Renewal – Donna Humphrey – Mrs. Humphrey shared that this past year, they have had to cancel all events, with the exception of one, given the COVID-19 uncertainty, spectators, and spacing. She has most recently met with Paul Gerhart to plan around forestry updates, and they also discussed the Qualified Forest Program through the Department of Natural Resources. Donna expressed her gratitude for the use of the property, and would like to extend the permit for its annual renewal.**
- D. **School Resource Officer Update – Deputy Geoff Miller – Deputy Miller shared that this was his fourth year at Benzie County Central Schools as the School Resource Officer, and that the mileage was up in December of 2021, and will be on the ballot in November 2021. Deputy Miller shared that one major task accomplished is our Emergency Response Guide, which will eventually come to the Board of Education for approval. Once approved, the ERG’s will be organized, bound, and distributed to district building classrooms and facility areas. These Emergency Response Guides can be easily updated in regard to staff placement**

and changes. Deputy Miller is both pleased and impressed to report that district wide, our lockdown system drills are under 15 seconds. Deputy Miller would like to see truancy procedures addressed, and expressed concerns regarding criminal complaints going up, attributing much of it to social media. Going forward, internet safety will be pivotal in regard to educating both students and parents. Thank you Deputy Miller for leading the charge on ensuring our Boot system is operating correctly, organizing monthly safety team meetings, and for helping create the new Emergency Response Guide Crisis manuals.

- E. **Betsie Valley Elementary Update – Principal, Sharyl Corey – Mrs. Corey shared with the Board of Education Betsie Valley Elementary: Looking in the rear-view mirror. Principal Corey shared that they started the year with high hopes, new expectations, and great support. She expressed her thanks to our School Resource Officer, Deputy Miller, as well as the State Police, for their incredible support. Some things stayed the same and some things changed. Their staff and students learned to rely on one another and to take care of one another, and how to celebrate holidays and special occasions in a safe, socially distanced, environment. Betsie Valley Elementary benefited from the value of teacher collaborative routines: PLC’s the engine of change in schools. These teacher collaborative routines paved the way for student council elections and classroom goals. All staff and students benefit from the PLC process. The support staff held a book study, “Restorative Discipline in Schools, teaching responsibility; creating caring climates” by Lorraine Stutzman Amstutz and Judy H. Mullet. Restorative practices in action: The environment we create includes the following essential elements:**

Clear expectations that are communicated regularly and throughout the school, fair and equitable practices that permit people with differing opinions and experiences to be heard, their ideas valued, and their feelings respected, a framework of follow up actions designed to involve all parties in the problem solving, resolution, and reprimand process with primary focus on reparation of the harm done to individuals with groups, and abandonment of one size fits all administration of consequences. Fair and equal are not the same thing.

- F. **Resolution Approving Real Property Agreement between Homestead Township and the Benzie County Central Schools – Superintendent Erfourth shared that this resolution will provide an easement to the township as well as eliminate the revert of the property to the school. To date, a legal description is still needed. The description is contingent upon time constraints with township, lawyer, and surveyor. The Board of Education will consider taking action on this resolution at our regularly scheduled May 10, 2021 meeting.**
- G. **Chartwells Food Service Program – Lisa Purchase – Mrs. Purchase shared with the Board of Education a food service update. Currently, the Food Service Fund Balance sits at a surplus of over \$365,763.00. This amount reflects the ending balance for the June 2020 Annual School Audit. Due to the large fund balance, a spend down plan is required by the Michigan Department of Education (MDE). A spend down plan was submitted and approved by MDE on March 29, 2021. The**

spend down plan purchases are complete restructuring of the MS/HS serving line; including new sinks, new hot/cold/freezer wells, larger steamer, new shelving, and all moveable equipment. New flooring will be installed at the MS/HS, as well as Betsie Valley Elementary, along with new washable ceiling tiles. The electrical will be updated at the MS/HS, the cracked quarry tile will be replaced at Lake Ann Elementary, and there will be upgrades to the kitchen sanitary systems, including the grease trap. Several of these items purchased through food service dollars, were originally earmarked for sinking funds, which frees up additional funds for future sinking fund projects. Mrs. Purchase shared that they are currently working on their 6th Chartwells scholarship, are preparing for SFSP to start once the school year has ended, have received an additional 3k for the 10 cent a meal grant, has applied and has been awarded new equipment through the "Moolah for Schools" grant, and also organized and provided the kids with a very successful "Beach Day". This was a district wide event that all schools participated in prior to Spring Break.

H. Resignations:

- Brandon Baesch – Boys Soccer – Varsity Coach

Board of Education/Committee Reports –

A. Buildings and Grounds Committee –

1. Bond Project Update on Schematic Design – Brendon Pollard, Director of Planning and Design – Kingscott – Prior to this evenings Board Meeting, Mr. Pollard presented at a Community Engagement meeting in the Benzie Central Auditorium on the status of Schematic Design. Board of Education President, Brian Childs, updated the Board of Education that the Wolgast numbers have been put together, and there is a 10% contingency on every project. Mr. Childs is pleased and confident in the direction of the progress made. To date, there have been many detailed design meetings, with the CORE team coming together weekly, each Wednesday. Currently, they are finishing up with schematic design, and moving to the next phase which is the detailed design process piece. Next week, the focus will be on the HS Science labs, MS/HS cafeteria, and hallways. An updated timeline will be shared.
2. Platte River Elementary Update – Superintendent Erfourth shared that both she and Board of Education Vice President, Nicki Brown, plan to meet at the Benzie County Road Commission on May 4, 2021 regarding a potential property transfer agreement. Benzie County Central Schools has been approached by a few different community groups and one private entity. While working through those "potential offers" we learned that no one was interested in offering \$100,000 or more for the property because the cost to demo the building was so great. Most were interested in a property transfer, however, we also learned that Kingscott's assessment of the building's needs was accurate and would take several million to renovate enough to be a sustainable, usable space. One person (a

construction contractor) was very interested but once he investigated the costs to rehab the facility he said it was not worth the investment and the whole building should come down. Everyone walked away from the deal when those numbers were calculated. We also spoke to the initial listing agent (3 West) and he said there really isn't a market for schools. He estimated the value of the property to be between \$100,000 and \$150,000 but said it would likely only fetch that price without the building. We contacted Elmer's for a quote to tear down the facility and were told it would cost about \$245,800 to tear down. It would cost us more to tear it down and we still would not be able to recoup the cost of the demo work. We currently expend around \$49,000 a year to continue to maintain the building. The savings of no longer maintaining Platte River Elementary would be returned to the maintenance department budget. We want to continue to allow this property to be a community asset and understand the Road Commission is in need of more space. We continue to work through this process and plan to share once we have reached an agreement. The Road Commission is interested in a property transfer due to their space restrictions and need to rebuild their facility to accommodate their vehicles. Thrun Law Firm has stated that the district has the ability to do a property transfer if we can prove real value. The above would be evidence of real value. The hope is to take action at the May or June 2021 Regular Board Meetings.

- B. Policy Committee – Policy Updates – Superintendent Erfourth – Amber Pomper, Nicki Brown, and Jason Barnard will serve on the policy committee. In the past, the Board of Education has reviewed some policies and then approved them at the next meeting. Some policies require a second read. Other policies that Thrun will send may be time-sensitive. One of the policies, 5708/5708-AG, became law on April 4th. I would like to determine if we can decide on a case-by-case situation for policies or if you would prefer to wait a month before adopting.
- Series 2000 Bylaws – 2200 Board Powers – 2203 – *Authority to Establish Curriculum – A 2 change in language*. This Policy update only applies to K-12 school districts (not intermediate school districts). Optional language and cross-references to other Policies were updated to provide clarity. The only change is under A 2 change from reserved to language “The recommended core academic curriculum will comply with subsection D of this policy.”
 - Series 4000 District Employment – 4100 Employee Rights and Responsibilities – *4104-F-1 Discrimination/Retaliation Complaint Form – Missing checkbox for word SEX – the policy has been updated to reflect this checkbox*
 - Series 5000 Students, Curriculum, and Academic Matters – 5700 Student Health and Safety – *5708 Do-Not-Resuscitate Orders* – The Michigan Do-Not-Resuscitate Procedure Act, MCL 333.1051 et seq., was amended effective April 4, 2021. The enclosed updated policy and administrative guideline comply with the statutory amendments. Please carefully review the enclosed policy and administrative guideline, as the changes to the law are significant for schools

- **Series 5000 Students, Curriculum, and Academic Matters – 5700 Students Health and Safety – 5708-AG Do-Not-Resuscitate (DNR) Orders – The Michigan Do-Not-Resuscitate Procedure Act, MCL 333.1051 et seq., was amended effective April 4, 2021. The enclosed updated policy and administrative guideline comply with the statutory amendments. Please carefully review the enclosed policy and administrative guideline, as the changes to the law are significant for schools**

Audience Participation (Agenda Items Only): NONE

Discussion Topics:

- Extended Learning Plan (ECOL) – No changes to our ECOL. Students K-12 remain both face-to-face and virtual in instructional delivery. Public Act 149 of 2020 Benchmarks are due again in May of 2021. This month's ECOL update has an extended deadline of April 15. We will also need to upload our plan for spending the 40% of ESSER II funds allocated. Current plans are to fund COVID-19 supplies, document cameras, projectors, and a virtual teacher. No date on the remaining ESSER funds dispersement yet. We also will need to determine if we plan to apply for 23b funds (summer programming). We are investigating the interest in offering credit recovery for grades 9-12, providing enrichment at our SEEDS program at Betsie Valley Elementary, and summer camp at Lake Ann Elementary. We plan to apply for funds for these three options.**
- Considering Appointment of TBAISD Elector for Board Elections – Superintendent Erfourth shared that we need to name a voting member and an alternate voting member to cast a vote on Benzie's behalf. The date of the vote will be June 7th at 5:30 pm. Board Representative Lori Cota Hill and Alternate Stephanie Johnston. The Board of Education will take official action on the TBAISD Resolution on May 10, 2021.**
- Board of Education Retreat – Sunday, May 23, 2021. Location and time to be determined. This will be Special Board of Education Meeting.**

Action Topics:

20-21-130 It was moved by Mrs. Brown and supported by Mrs. Johnston to approve the Twisted Trails Permit Renewal

Ayes: 6

Nays: 0

Motion Carried

20-21-130 It was moved by Mrs. Johnston and supported by Mrs. Brown to approve the Extended Learning Plan (ECOL).

Ayes: 6

Nays: 0

Motion Carried

20-21-131 It was moved by Ms. Cota Hill and supported by Mrs. Brown to approve to table the Resolution Approving Real Property Agreement between Homestead Township and the Benzie County Central Schools

Ayes: 6

Nays: 0

Motion Carried

20-21-132 It was moved by Mrs. Johnston and supported by Mr. Barnard to approve to table the 2021/22 Food Service Management Company Contract – Chartwells K-12 as we are waiting on MDE time constraints

