

2022 January-August Secretary Insurance Rates

Option 1 - Priority Health Medical POS \$1400/\$2800 100% & MESSA Dental/Vision/Life/LTD

Hours	Status	2022 Monthly Insurance Rates	Employer Monthly Contribution	Employee Monthly Insurance Premiums	Jan-Aug 2022 8 Months	Employee Per Pay Insurance Premiums 10 Pays 1/21-6/10/22
6.5 - 8	Single	\$ 665.36	\$ 583.33	\$ 82.03	\$ 656.24	\$ 65.62
6.5 - 8	Two Person	\$ 1,283.09	\$ 583.33	\$ 699.76	\$ 5,598.08	\$ 559.81
6.5 - 8	Family	\$ 1,763.34	\$ 583.33	\$ 1,180.01	\$ 9,440.08	\$ 944.01

Option 2 - Priority Health Medical POS \$1400/\$2800 80% & MESSA Dental/Vision/Life/LTD

Hours	Status	2022 Monthly Insurance Rates	Employer Monthly Contribution	Employee Monthly Insurance Premiums	Jan-Aug 2022 8 Months	Employee Per Pay Insurance Premiums 10 Pays 1/21-6/10/22
6.5 - 8	Single	\$ 623.39	\$ 583.33	\$ 40.06	\$ 320.48	\$ 32.05
6.5 - 8	Two Person	\$ 1,227.81	\$ 583.33	\$ 644.48	\$ 5,155.84	\$ 515.58
6.5 - 8	Family	\$ 1,687.95	\$ 583.33	\$ 1,104.62	\$ 8,836.96	\$ 883.70

OR

Option 3 - MESSA PAK B - Dental/Vision/Life/LTD & Cash in lieu

Hours	Status	2022 Monthly Insurance Rates	Employer Monthly Contribution 90%	Employee Monthly Insurance Premiums 10%	Jan-Aug 2022 8 Months	Employee Per Pay Insurance Premiums 10 Pays 1/21-6/10/22
6.5 - 8	Single	\$ 44.32	\$ 39.89	\$ 4.43	\$ 35.44	\$ 3.54
6.5 - 8	Two Person	\$ 69.67	\$ 62.70	\$ 6.97	\$ 55.76	\$ 5.58
6.5 - 8	Family	\$ 108.66	\$ 97.79	\$ 10.87	\$ 86.96	\$ 8.70

CASH IN LIEU OF MEDICAL INSURANCE

Hours	Monthly Cash in Lieu Sept-May	Cash in Lieu Lump Sum Payment 6/24/22 To Cover June-Aug
6.5-8	\$ 430.00	\$ 1,290.00

Cash in lieu payments will be every second pay September through June.
MESSA rates are individual rates (non-pak) / MESSA rates in chart are estimates
Open enrollment is the month of December with an effective date of January 1

Grandfathered Secretary

Hours	Status	2022 Monthly Insurance Rates	Employer Monthly Contribution	Employee Monthly Insurance Premiums	Sept-Dec 2022 4 Months	Employee Per Pay Insurance Premiums 10 Pays 1/21-6/10/22
6.5 - 8	Family	\$ 1,805.68	\$ 1,600.89	\$ 204.79	\$ 1,638.32	\$ 163.83