

2022 January-August Full Time Teacher Insurance Rates and Payroll Deductions

	2022 Medical Rate Monthly Rate	202 Employer Cap Per Month	Employee 2021 Medical Monthly Premium	2022 Dental/Vision/Life/LTD Monthly Rate	20% Employee 2022 Dental/Vision/Life/LTD Monthly Premium	Employee 2022 Medical/Dental Vision/Life/LTD Monthly Premium	Employee Jan-Aug 2022 8 Months of Premiums	Employee Per Pay Insurance Premiums 17 Pays 1/7/22-8/19/22	Employee Per Pay Insurance Premiums 12 Pays 1/7/22-6/10/22
MESSA Choices Pak A Medical/Dental/Vision/Life/LTD									
Single	\$ 828.73	\$ 608.71	\$ 220.02	\$ 62.18	\$ 12.44	\$ 232.46	\$ 1,859.65	\$ 109.39	\$ 154.97
2 Person	\$ 1,862.77	\$ 1,273.00	\$ 589.77	\$ 100.35	\$ 20.07	\$ 609.84	\$ 4,878.71	\$ 286.98	\$ 406.56
Family	\$ 2,317.74	\$ 1,660.12	\$ 657.62	\$ 164.08	\$ 32.82	\$ 690.44	\$ 5,523.48	\$ 324.91	\$ 460.29

	2022 Medical Rate Monthly Rate	Employer HSA Contribution 1/3/2022 Divided by 12 Months	2022 Medical Rate Monthly Rate Plus 1/3/2022 HSA Employer Contribution	2022 Employer Cap Per Month	Employee 2022 Medical Monthly Premium	2022 Dental/Vision/Life/LTD Monthly Rate	20% Employee 2022 Dental/Vision/Life/LTD Monthly Premium	Employee 2022 Medical/Dental Vision/Life/LTD Monthly Premium	Employee Jan-Aug 2022 8 Months of Premiums	Employee Per Pay Insurance Premiums 17 Pays 1/7/22-8/19/22	Employee Per Pay Insurance Premiums 12 Pays 1/7/22-6/10/22
MESSA ABC Plan 1 Pak C Medical/Dental/Vision/Life/LTD											
Single	\$ 681.67	\$ 116.67	\$ 798.34	\$ 608.71	\$ 189.63	\$ 62.18	\$ 12.44	\$ 202.06	\$ 1,616.51	\$ 95.09	\$ 134.71
2 Person	\$ 1,531.87	\$ 233.33	\$ 1,765.20	\$ 1,273.00	\$ 492.20	\$ 100.35	\$ 20.07	\$ 512.27	\$ 4,098.18	\$ 241.07	\$ 341.52
Family	\$ 1,905.97	\$ 233.33	\$ 2,139.30	\$ 1,660.12	\$ 479.18	\$ 164.08	\$ 32.82	\$ 512.00	\$ 4,095.99	\$ 240.94	\$ 341.33

Amount Deposited into Employee's Health Savings Account (HSA) 1/2/2022
\$ 1,400.00
\$ 2,800.00
\$ 2,800.00

OR PAK B with cash in lieu

	2022 Monthly Rate	Employee Monthly Insurance Premiums 20%	Employee Jan-Aug 2022 8 Months of Premiums	Employee Per Pay Insurance Premiums 17 Pays 1/7/22-8/19/22	Employee Per Pay Insurance Premiums 12 Pays 1/7/22-6/10/22
MESSA Pak B Dental/Vision/Life/LTD					
Single	\$ 63.02	\$ 12.60	\$ 100.83	\$ 5.93	\$ 8.40
2 Person	\$ 100.04	\$ 20.01	\$ 160.06	\$ 9.42	\$ 13.34
Family	\$ 164.20	\$ 32.84	\$ 262.72	\$ 15.45	\$ 21.89

	Cash in Lieu Annual Payment	Cash in Lieu Per Pay Payments 21 Pays 9/04/21-6/10/22	Cash in Lieu Per Pay Payments 12 Pays 1/7/22-6/10/22
Cash in Lieu of Medical Insurance			
Married Staff	\$ 5,500.00	\$ 261.90	3,142.80
Both Employed By The District	\$ 3,600.00	\$ 171.43	2,057.16

Open enrollment is November 1-19 with an effective date of January 1