

2022 January-August Paraprofessional Insurance Rates

PAK A - Messa ABC Plan 1 Medical/Dental/Vision/Life/LTD

Hours	Status	2022 Monthly Insurance Rates	Employer Monthly Contribution	Employee Monthly Insurance Premiums	Jan-Aug 2022 8 Months	Employee Per Pay Insurance Premiums 10 Pays 1/21-6/10/22
6.5 - 8	Single	\$ 722.49	\$ 566.67	\$ 155.82	\$ 1,246.56	\$ 124.66
6.5 - 8	Two Person	\$ 1,591.97	\$ 916.67	\$ 675.30	\$ 5,402.40	\$ 540.24

OR

PAK C - Messa Essentials Medical/Dental/Vision/Life/LTD

Hours	Status	2022 Monthly Insurance Rates	Employer Monthly Contribution	Employee Monthly Insurance Premiums	Jan-Aug 2022 8 Months	Employee Per Pay Insurance Premiums 10 Pays 1/22-6/11/21
6.5 - 8	Single	\$ 567.27	\$ 566.67	\$ 0.60	\$ 4.80	\$ 0.48
6.5 - 8	Two Person	\$ 1,246.70	\$ 916.67	\$ 330.03	\$ 2,640.24	\$ 264.02

OR PAK B with cash in lieu

PAK B - Dental/Vision/Life/L TD

Hours	Status	2022 Monthly Insurance Rates	Employer Monthly Contribution 90%	Employee Monthly Insurance Premiums 10%	Jan-Aug 2022 8 Months	Employee Per Pay Insurance Premiums 10 Pays 1/21-6/10/22
6.5 - 8	Single	\$ 49.79	\$ 44.81	\$ 4.98	\$ 39.84	\$ 3.98
6.5 - 8	Two Person	\$ 78.97	\$ 71.07	\$ 7.90	\$ 63.20	\$ 6.32

CASH IN LIEU OF MEDICAL INSURANCE

Hours	Monthly Cash in Lieu Sept-May	Cash in Lieu Lump Sum Payment 6/24/22 To Cover June-Aug
6.5 - 8	\$ 300.00	\$ 900.00

Cash in lieu payments will be every second pay September through June.

Open enrollment is November 1-19 with an effective date of January 1