

**2022 January-August Paraprofessional Insurance Rates**

**PAK A - Messa ABC Plan 1 Medical/Dental/Vision/Life/LTD**

Hours	Status	2022 Monthly Insurance Rates	Employer Monthly Contribution	Employee Monthly Insurance Premiums	Jan-Aug 2022 8 Months	Employee Per Pay Insurance Premiums 10 Pays 1/21-6/10/22
6.5 - 8	Single	\$ 722.49	\$ 566.67	\$ 155.82	\$ 1,246.56	\$ <b>124.66</b>
6.5 - 8	Two Person	\$ 1,591.97	\$ 566.67	\$ 1,025.30	\$ 8,202.40	\$ <b>820.24</b>
6.5 - 8	Family	\$ 1,998.17	\$ 566.67	\$ 1,431.50	\$ 11,452.00	\$ <b>1,145.20</b>

OR

**PAK C - Messa Essentials Medical/Dental/Vision/Life/LTD**

Hours	Status	2022 Monthly Insurance Rates	Employer Monthly Contribution	Employee Monthly Insurance Premiums	Jan-Aug 2022 8 Months	Employee Per Pay Insurance Premiums 10 Pays 1/21-6/10/22
6.5 - 8	Single	\$ 567.27	\$ 566.67	\$ 0.60	\$ 4.80	\$ <b>0.48</b>
6.5 - 8	Two Person	\$ 1,242.73	\$ 566.67	\$ 676.06	\$ 5,408.48	\$ <b>540.85</b>
6.5 - 8	Family	\$ 1,563.55	\$ 566.67	\$ 996.88	\$ 7,975.04	\$ <b>797.50</b>
6.5 - 8						

OR PAK B with cash in lieu

Hours	Status	2022 Monthly Insurance Rates	Employer Monthly Contribution 90%	Employee Monthly Insurance Premiums 10%	Jan-Aug 2022 8 Months	Employee Per Pay Insurance Premiums 10 Pays 1/21-6/10/22
6.5 - 8	Single	\$ 49.91	\$ 44.92	\$ 4.99	\$ 39.92	\$ <b>3.99</b>
6.5 - 8	Two Person	\$ 78.97	\$ 71.07	\$ 7.90	\$ 63.20	\$ <b>6.32</b>
6.5 - 8	Family	\$ 118.40	\$ 106.56	\$ 11.84	\$ 94.72	\$ <b>9.47</b>
6.5 - 8						

<b>CASH IN LIEU</b>	Monthly Cash in Lieu Sept-May	Cash in Lieu Lump Sum Payment <b>6/24/22</b> To Cover June-Aug
Hours	\$ 300.00	\$ 900.00
6.5 - 8		

Cash in lieu payments will be every second pay September through June.

Open enrollment is November 1-19 with an effective date of January 1