FINANCIAL STATEMENTS AND REPORT OF INDEPENDENT CERTIFIED PUBLIC ACCOUNTANTS

June 30, 2021

CONTENTS

	Page
MANAGEMENT'S DISCUSSION AND ANALYSIS	i
REPORT OF INDEPENDENT CERTIFIED PUBLIC ACCOUNTANTS	2
BASIC FINANCIAL STATEMENTS	
STATEMENT OF NET POSITION	5
STATEMENT OF ACTIVITIES	6
BALANCE SHEET - GOVERNMENTAL FUNDS	7
STATEMENT OF REVENUES, EXPENDITURES AND CHANGES IN FUND BALANCES - GOVERNMENTAL FUNDS	8
RECONCILIATION OF THE GOVERNMENTAL FUNDS STATEMENT OF REVENUE, EXPENDITURES AND CHANGES IN FUND BALANCES WITH THE GOVERNMENT-WIDE STATEMENT OF ACTIVITIES	9
NOTES TO FINANCIAL STATEMENTS	10
REQUIRED SUPPLEMENTARY INFORMATION	
BUDGETARY COMPARISON SCHEDULE FOR THE GENERAL FUND	37
SCHEDULE OF SCHOOL DISTRICT'S PROPORTIONATE SHARE OF THE NET PENSION LIABILITY	38
SCHEDULE OF SCHOOL DISTRICT'S DEFINED BENEFIT PENSION CONTRIBUTION	ONS38
SCHEDULE OF SCHOOL DISTRICT'S PROPORTIONATE SHARE OF THE NET OPEB LIABILITY	39
SCHEDULE OF SCHOOL DISTRICT'S OPEB CONTRIBUTIONS	39
COMBINING FINANCIAL STATEMENTS OF NON-MAJOR GOVERNMENTAL FUNDS	5
COMBINING BALANCE SHEET - NON-MAJOR GOVERNMENTAL FUNDS	41
COMBINING STATEMENT OF REVENUES, EXPENDITURES AND CHANGES IN FUND BALANCES - NON-MAJOR GOVERNMENTAL FUNDS	42
FEDERAL PROGRAMS	
SCHEDULE OF EXPENDITURES OF FEDERAL AWARDS	44
NOTES TO SCHEDULE OF EXPENDITURES OF FEDERAL AWARDS	46
INDEPENDENT AUDITORS' REPORT ON INTERNAL CONTROL OVER FINANCIA REPORTING AND ON COMPLIANCE AND OTHER MATTERS BASED ON AN FINANCIAL STATEMENTS PERFORMED IN ACCORDANCE WITH GOVERNM AUDITING STANDARDS	AUDIT OF ENT
INDEPENDENT AUDITORS' REPORT ON COMPLIANCE FOR EACH MAJOR PROGRAM AND ON INTERNAL CONTROL OVER COMPLIANCE REQUIRED BY THE UNIFORM GUIDANCE	49
SCHEDULE OF FINDINGS AND QUESTIONED COSTS	



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MANAGEMENT'S DISCUSSION AND ANALYSIS

This section of Benzie County Central School's annual financial report presents a discussion and analysis of the District's financial performance during the fiscal year that ended on June 30, 2021. It is meant to be read in conjunction with the transmittal letter following this report and the District's financial statements immediately following.

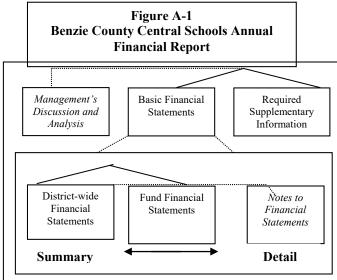
FINANCIAL HIGHLIGHTS

- The District continued to be challenged by declining enrollment.
- The foundation grant stayed the same as the prior year at \$8,111/pupil. Blended enrollment decreased by 46.24 FTEs compared to June 2020 (6/30/20 = 1,414.88 6/30/2021 = 1,368.64).
- The District's contribution rate for employee retirement increased to 42.72%.
- The District passed a sinking fund levy of 0.9 mills for a period of 10 years, 2017 to 2026, for the purchase of real estate for sites for, and the construction or repair of, school buildings, for school security improvements, and for the acquisition or upgrading of technology.
- The BCCESP (Transportation) and BCCESP (Secretarial) contracts are settled through August 31, 2024. The BCCEA (Teachers), BCCESP (Paraprofessionals), and BCCESP (Custodial) contracts are settled through August 31, 2022.

OVERVIEW OF THE FINANCIAL STATEMENTS

This annual report consists of three parts – management's discussion and analysis (this section), the basic financial statements and required supplementary information. The basic financial statements include two kinds of statements that present different views of the District:

- The first two statements are district-wide financial statements that provide both short-term and long-term information about the District's overall financial status.
- The remaining statements are *fund financial statements* that focus on *individual parts* of the District, reporting the District's operations *in more detail* than the district-wide statements.
- The *governmental funds* statements tell how *basic* services like regular and special education were financed in the *short-term* as well as what remains for future spending.



The financial statements also include *notes* that explain some of the information in the statements and provide more detailed data. The statements are followed by a section of *required supplementary information* that further explains and supports the financial statements with a comparison of the District's budget for the year. Figure A-1 on the previous page shows how the various parts of this annual report are arranged and related to one another.

	Figure A-2	
Major Featu	ires of District-Wide and F	und Financial Statements
		Fund Financial Statements
	District-wide Statements	Go vernmental Funds
Scope	Entire district (except fiduciary funds)	The activities of the district that are not proprietary or fiduciary, such as special education and building maintenance.
Required financial statements	* Statement of net position * Statement of activities	* Balance sheet * Statement of revenues, expenditures and changes in fund balances
Accounting basis and measurement focus	Accrual accounting and economic resources focus	Modified accrual accounting and current financial resources focus
Type of asset/ liability information	All assets and liabilities, both financial and capital, short-term and long-term	Generally assets expected to be used up and liabilities that come due during the year or soon thereafter; no capital assets or long-term liabilities included
Type of inflow/ outflow information	All revenues and expenses during year, regardless of when cash is received or paid	Revenues for which cash is received during or soon after the end of the year, expenditures when goods or services have been received and the related liability is due and payable

Figure A-2 summarized the major features of the District's financial statements, including the portion of the District's activities they cover and the types of information they contain. The remainder of this overview section of management's discussion and analysis highlights the structure and contents of each of the statements.

DISTRICT-WIDE STATEMENTS

The district-wide statements report information about the District as a whole using accounting methods similar to those used by private-sector companies. The statements of net position include *all* of the District's assets and liabilities. All of the current year's revenues and expenses are accounted for in the statement of activities regardless of when cash is received or paid.

The two district-wide statements report the District's *net position* and how it has changed. Net position – the difference between the District's assets and liabilities – is one way to measure the District's financial health.

- Over time, increases or decreases in the District's net position is an indicator of whether its financial position is improving or deteriorating, respectively.
- To assess the overall health of the District, consideration must be given to additional nonfinancial factors such as changes in the District's property tax base and the condition of school buildings and other facilities.

FUND FINANCIAL STATEMENTS

The fund financial statements provide more detailed information about the District's *funds*, focusing on its most significant or "major" funds – not the District as a whole. Funds are accounting devices the District uses to keep track of specific sources of funding and spending on particular programs:

- Some funds are required by State law and by bond covenants.
- The District establishes other funds to control and manage money for particular purposes (repayment of long-term debts) or to show that it is properly using certain revenues (like school lunch and athletics).

The District has only one type of fund, governmental funds:

- Governmental funds – All of the District's basic services are included in governmental funds, which generally focus on (1) how cash and other financial assets that can readily be converted to cash flow in and out and (2) the balances left at year-end that are available for spending. Consequently, the governmental funds statements provide a detailed short-term view that helps determine whether there are more or fewer financial resources that can be spent in the near future to finance the District's programs. Because this information does not encompass the additional long-term focus of the district-wide statements, additional information is provided with the governmental funds statements explaining the relationship (or differences) between them.

FINANCIAL ANALYSIS OF THE DISTRICT AS A WHOLE

Net position

Table A-3		
BCCS's Net Position		
	2020	2021
Current and other assets	\$ 5,694,033	\$ 46,654,420
Capital assets	8,574,251	9,533,834
Deferred outflows of resources	7,640,669	6,133,720
Total assets and deferred outflows of resources	21,908,953	62,321,974
Net pension obligation	25,155,968	25,715,266
Net OPEB obligation	5,399,618	4,025,850
Long-term debt outstanding	218,435	38,161,465
Other liabilities	1,412,499	3,253,104
Total liabilities	32,186,520	71,155,685
Deferred inflows of resources	4,865,594	4,561,803
Net position		
Invested in capital assets, net of related debt	8,507,761	8,200,459
Restricted	1,399,701	1,889,104
Unrestricted (Deficit)	(25,050,622)	(23,485,077)
Total net position	\$(15,143,160)	\$ (13,395,514)

Change in Net Position - The District's financial position is the product of several independent factors. Overall, revenues and expenses both decreased when compared to last year's data, resulting in an increase in net position. The change in net position for 20/21 is \$1,656,346 compared to \$1,539,709 for 19/20. A breakout of this \$1,656,346 can be found on page 6 of the audit. Revenues in most cases can't be controlled by the District, but the District continues to hold the line and decrease expenditures as compared to last year.

Table A-4 Changes in BCCS's Net Position						
Revenues	2020*	2021				
Property Taxes						
Levied for general purposes	\$ 7,627,995	\$ 7,867,054				
Levied for debt service	1,363,490	-				
Levied for sinking fund	764,173	789,826				
State School Aid - unrestricted	3,447,621	3,306,719				
Grants & contributions not restricted	128,446	168,089				
Charges for services	264,061	189,790				
Operating grants and contributions	4,223,814	5,422,427				
Special Item - gain on disposal of assets	3,813	-				
Investment and other	48,474	27,935				
Total revenues	17,871,887	17,771,840				
Expenses						
Instruction	8,882,124	8,361,827				
Support services	5,594,450	5,599,956				
Food service	810,145	671,418				
Early Childhood	131,290	129,765				
Student activities	-	85,820				
Athletics	238,819	254,148				
Other	53,341	452,923				
Interest on long-term debt	49,082	2,095				
Depreciation	572,927	557,542				
Total expenses	16,332,178	16,115,494				
Change in net position	\$ 1,539,709	\$ 1,656,346				
Net position, beginning of the year, as restated	(16,682,869)	(15,051,860)				
Net position, end of the year	\$ (15,143,160)	\$ (13,395,514)				

^{*}The School District implemented GASB 84 during the year ended June 30, 2021. The impact on the statement of net position, revenues and expenses for the year ended June 30, 2020 is unknown and, therefore, revenues and expense for 2021 and 2020 are not comparable for items related to GASB 84.

District Governmental Activities

The District continued to maintain its sound financial planning and personnel management for the 2020 - 2021 School Year.

- Teachers retiring or resigning from the District are replaced only if enrollments dictate the need for increased instruction.
- The District attempts to replace all resigning or retiring teachers at lower or entry level salary steps than the departing incumbent.
- Grant funded programs are totally dependent upon dollars received. If dollars coming in from the grant decrease, expenses are decreased accordingly.

- The District continues to assess enrollment and has established the baseline classroom size should not be less than 15 students. Enrollment is reviewed constantly throughout the year.

FINANCIAL ANALYSIS OF THE DISTRICT'S FUNDS

The financial performance of the District as a whole is reflected in its governmental funds. As the District completed the year, its general fund reported a fund balance of \$4,668,730 (33.3% of expenditures). The non-spendable inventory and prepaid expenditures of \$53,130 and \$67,465, respectively, and assigned employee sick time of \$156,591 total \$277,186 compared to \$242,847 last year.

General Fund Budgetary Highlights

Over the course of the year, the District revises the annual operating budget periodically. The District begins the school year the last week of August, before the State's fiscal year begins in October. Therefore, budget assumptions made by the District earlier in the year may not materialize when the State implements the education budget.

Changes are made to final student enrollment counts, staffing assignments and changes in grant funding since the original budget was adopted.

CAPITAL ASSET AND DEBT ADMINISTRATION

Capital Assets

Depreciable assets for the 2020 - 2021 school year totaled \$21,373,266 or \$272,563 more than 2019 - 2020. Sinking Fund projects encompassed the majority of the addition to capital assets. For more details, see Note F, on page 19 of the audit.

	 2020	2021
Building and improvements Furniture and fixtures	\$ 17,580,358 2,139,775	\$ 17,656,140 2,249,696
Vehicles Total	\$ 1,380,570 21,100,703	\$ 1,467,430 21,373,266

Long-term Debt

At year-end the District had \$38,789,129 in Long-Term Debt. (More detailed information about the District's long-term liabilities is presented in Note H, on page 20 of the audit.)

Table A-6 BCCS's Outstanding Long-Term Debt							
		2020*	2021				
General obligation bonds Energy Conservation Bond Unamortized Premium Accumulated Sick & Vacation Leave	\$	66,490 - 151,945	\$ 31,630,000 66,490 6,936,048 156,591				
Total	\$	218,435	\$ 38,789,129				

FACTORS BEARING ON THE DISTRICT'S FUTURE

At the time these financial statements were prepared and audited, the District was aware of circumstances that could significantly affect its financial health in the future:

- Enrollment continues to be a primary issue impacting Benzie Central School's financial position. The COVID-19 pandemic required local governmental entities to make decisions that impacted campuses, some of which led to possible reductions in enrollment.
- The 2020/21 foundation allowance was \$8,111, which is no change from the previous school year. The blended pupil count for the 2020/21 school year was \$1,338.82 which is a reduction of 16.74 students from 2019/20, and 72.72 less than the 2018/19 school year. At the 2020/21 foundation rate of \$8,111 per pupil, the 16.74 student decrease represents a loss of \$135,778 in funding to the District. The official audited student count occurs in the Fall of 2021, any adjustments will be made to the District in future state aid payments.
- The District's retirement contribution rate for 2020/21 increased to 42.72%, an increase of 2.81%. The rate increased effective October 1, 2021 to 43.28% an increase of 0.56%.
- The sinking fund millage passed in 2016/17 generated \$797,656 in revenue for the District in 2020/21. The mileage is expected to levy \$748,000 for the 2021/22 school year.
- The stakeholders of Benzie Central Schools passed a Bond in November of 2020. The approximate \$37M bond will help the District with numerous projects impacting all buildings in the District. Plans are underway for upgrades, additions, a new transportation hub, and a new Elementary building.
- The USDA extended free meals to children through the 2020/21 school year due to the COVID-19 pandemic. This provided much needed meals for children and relief to families in the community. The District is reimbursed for each meal served to students throughout the year. The program has been extended through the 2021/22 school year.

CONTACTING THE DISTRICT'S FINANCIAL MANAGEMENT

This financial report is designed to provide our citizens, taxpayers, customers and investors and creditors with a general overview of the District's finances and to demonstrate the District's accountability for the money it receives. Additional financial data can be found on the District's website http://www.benzieschools.net. If you have questions about this report or need additional information, contact the Central Business Office, Benzie County Central Schools, 9300 Homestead Rd, Benzonia MI 49616.



Thomas E. Gartland, Retired Brad P. Niergarth, CPA James G. Shumate, CPA Robert C. Thompson, CPA Michael D. Shaw, Retired Mary F. Krantz, CPA Shelly K. Bedford, CPA Heidi M. Wendel, CPA Heidi M. Wendel, CPA James M. Taylor, CPA Trina B. Edwards, CPA John A. Blair, CPA James V. Cusenza, CPA Laurie A. Bamberg, CPA

REPORT OF INDEPENDENT CERTIFIED PUBLIC ACCOUNTANTS

Board of Education Benzie County Central School District

Report on the Financial Statements

We have audited the accompanying financial statements of the governmental activities, each major fund and the aggregate remaining fund information of *Benzie County Central School District* (the "School District") as of and for the year ended June 30, 2021, and the related notes to the financial statements, which collectively comprise the School District's basic financial statements as listed in the table of contents.

Management's Responsibility for the Financial Statements

Management is responsible for the preparation and fair presentation of these financial statements in accordance with accounting principles generally accepted in the United States of America; this includes the design, implementation and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

Auditor's Responsibility

Our responsibility is to express opinions on these financial statements based on our audit. We conducted our audit in accordance with auditing standards generally accepted in the United States of America and the standards applicable to financial audits contained in *Government Auditing Standards*, issued by the Comptroller General of the United States. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial statements. The procedures selected depend on the auditor's judgment, including the assessment of the risks of material misstatement of the financial statements, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the School District's preparation and fair presentation of the financial statements in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the School District's internal control. Accordingly, we express no such opinion. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluating the overall presentation of the financial statements.



Board of Education Benzie County Central School District

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinions.

Opinions

In our opinion, the financial statements referred to above present fairly, in all material respects, the respective financial position of the governmental activities, each major fund and the aggregate remaining fund information of Benzie County Central School District as of June 30, 2021, and the respective changes in financial position for the year then ended in accordance with accounting principles generally accepted in the United States of America.

Emphasis of Matter

Change in Accounting Principle

As described in Note B to the financial statements, the School District adopted the provisions of Governmental Accounting Standards Board Statement No. 84, *Fiduciary Activities*, during the year ended June 30, 2021.

Other Matters

Required Supplementary Information

Accounting principles generally accepted in the United States of America require that the Management's Discussion and Analysis on pages *i* through *vi*, Budgetary Comparison Information on page 37 and Pension and OPEB Schedules beginning on page 38, be presented to supplement the basic financial statements. Such information, although not a part of the basic financial statements, is required by the Governmental Accounting Standards Board, who considers it to be an essential part of financial reporting for placing the basic financial statements in an appropriate operational, economic or historical context. We have applied certain limited procedures to the required supplementary information in accordance with auditing standards generally accepted in the United States of America, which consisted of inquires of management about the methods of preparing the information and comparing the information for consistency with management's responses to our inquiries, the basic financial statements and other knowledge we obtained during our audit of the basic financial statements. We do not express an opinion or provide any assurance on the information because the limited procedures do not provide us with sufficient evidence to express an opinion or provide any assurance.

Other Information

Our audit was conducted for the purpose of forming opinions on the financial statements that collectively comprise the School District's basic financial statements. The combining non-major fund financial statements are presented for purposes of additional analysis and are not a required part of the basic financial statements. The Schedule of Expenditures of Federal Awards is presented for purposes of additional analysis as required by Title 2 U.S. *Code of Federal Regulations* ("CFR") Part 200, *Uniform Administrative Requirements, Cost Principles, and Audit Requirements for Federal Awards*, and is also not a required part of the basic financial statements.

Board of Education Benzie County Central School District

The combining non-major fund financial statements and the Schedule of Expenditures of Federal Awards are the responsibility of management and were derived from and relate directly to the underlying accounting and other records used to prepare the basic financial statements. Such information has been subjected to the auditing procedures applied in the audit of the basic financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the basic financial statements or to the basic financial statements themselves, and other additional procedures in accordance with auditing standards generally accepted in the United States of America. In our opinion, the combining non-major fund financial statements and the Schedule of Expenditures of Federal Awards are fairly stated in all material respects, in relation to the basic financial statements as a whole.

Other Reporting Required by Government Auditing Standards

In accordance with *Government Auditing Standards*, we have also issued our report dated November 30, 2021 on our consideration of the School District's internal control over financial reporting and on our tests of its compliance with certain provisions of laws, regulations, contracts, and grant agreements and other matters. The purpose of that report is to describe the scope of our testing of internal control over financial reporting and compliance and the results of that testing, and not to provide an opinion on internal control over financial reporting or on compliance. That report is an integral part of an audit performed in accordance with *Government Auditing Standards*, in considering the School District's internal control over financial reporting and compliance.

Dennis, Gartland & Niergarth

Certified Public Accountants Traverse City, Michigan

November 30, 2021

STATEMENT OF NET POSITION

June 30, 2021

	Governmental Activities
ASSETS AND DEFERRED OUTFLOWS OF RESOURCES	Activities
ASSETS	
Current assets Cash and cash equivalents Due from other governments Prepaid expenses Other receivables Inventory	\$ 44,907,806 1,529,990 142,465 4,641 69,518
Total current assets	46,654,420
Capital assets, net of accumulated depreciation	9,533,834
Total assets	56,188,254
DEFERRED OUTFLOWS OF RESOURCES Deferred outflows for pension obligation Deferred outflows for OPEB obligation	4,346,369 1,787,351
Total deferred outflows of resources	6,133,720
Total assets and deferred outflows of resources	\$ 62,321,974
LIABILITIES, DEFERRED INFLOWS OF RESOURCES AND NET POSITION LIABILITIES Current liabilities Accounts payable Salaries payable and related liabilities Unearned revenue State aid anticipation note payable Accrued expenses Current portion of long-term liabilities	\$ 861,790 1,068,570 23,296 671,429 355 627,664
Total current liabilities	3,253,104
Non-current portion of long-term liabilities Net pension obligation Net OPEB obligation Total liabilities	38,161,465 25,715,266 4,025,850 71,155,685
DEFERRED INFLOWS OF RESOURCES Deferred inflows for pension obligation Deferred inflows for OPEB obligation	1,163,403 3,398,400
Total deferred inflows of resources	4,561,803
NET POSITION Invested in capital assets, net of related debt Restricted for Capital projects Food service Unrestricted (deficit)	8,200,459 1,407,883 481,221 (23,485,077)
Total net position	(13,395,514)
Total liabilities, deferred inflows of resources and net position	\$ 62,321,974

STATEMENT OF ACTIVITIES

Year Ended June 30, 2021

				Program	Revenu	es	Reve	Net (Expense) nue and Changes Net Position
Functions/Program		Expenses		Charges For Services		erating Grants Contributions	Governmental Activities	
Governmental activities								
Instruction Supporting services Food service Early childhood Student activities Athletics Other Interest on long-term debt	\$	8,361,827 5,599,956 671,418 129,765 85,820 254,148 452,923 2,095	\$	44,923 95,184 - 49,683	\$	4,433,849 801,677 65,629 121,272	\$	(3,927,978) (5,599,956) 175,182 31,048 35,452 (204,465) (452,923) (2,095)
Depreciation - unallocated		557,542		-				(557,542)
Total governmental activities	\$	16,115,494	\$	189,790	\$	5,422,427		(10,503,277)
	Pro 1 1 Sta Gra	al purpose revenoperty taxes Levied for genera Levied for sinking te school aid - un ants and contributestment and other	al purp g fund arestric tions r		ecific pi	ogram		7,867,054 789,826 3,306,719 168,089 27,935
		Total general	purpo	se revenues				12,159,623
	Chang	ge in net position						1,656,346
	Net po	osition, beginning	g of year	ar, as restated				(15,051,860)
	Net po	osition, end of ye	ar				\$	(13,395,514)

⁻⁶⁻ The accompanying notes are an integral part of these financial statements.

BALANCE SHEET - GOVERNMENTAL FUNDS

June 30, 2021

		General Fund		2021 School Building & Site Fund	G	Other overnmental Funds	G	Total fovernmental Funds
ASSETS Cash and cash equivalents Prepaid expenditures Other receivables Intergovernmental receivable Due from other funds Inventory	\$	5,063,733 67,465 - 1,472,121 40,235 53,130	\$	37,780,320 - - - - -	\$	2,063,753 75,000 4,641 57,869 203,903 16,388	\$	44,907,806 142,465 4,641 1,529,990 244,138 69,518
Total assets	\$	6,696,684	\$	37,780,320	\$	2,421,554	\$	46,898,558
LIABILITIES AND FUND BALANCES								
LIABILITIES Accounts payable Salaries payable and related liabilities Unearned revenue Due to other funds State aid anticipation note payable	\$	218,523 1,068,570 5,562 63,870 671,429	\$	413,735 - 67,422	\$	229,532 - 17,734 112,846	\$	861,790 1,068,570 23,296 244,138 671,429
Total liabilities		2,027,954	_	481,157		360,112		2,869,223
FUND BALANCES Nonspendable - inventory and prepaid expenditures		120,595		-		91,388		211,983
Restricted Capital projects Food service Committed - student activities Assigned - employee sick time Assigned - early childhood Unassigned		156,591 - 4,391,544		37,299,163 - - - -		1,407,883 389,833 126,752 - 45,586		38,707,046 389,833 126,752 156,591 45,586 4,391,544
Total fund balances		4,668,730	_	37,299,163		2,061,442		44,029,335
Total liabilities and fund balances	\$	6,696,684	\$	37,780,320	\$	2,421,554		
Reconciliation of Governmental Fund Balances to Di Amounts reported for governmental activities in the Capital assets used in governmental activities ar reported as assets in governmental funds. The caccumulated depreciation is \$(13,252,785).	staten e not : ost of	nent of net por financial reso the assets is S	sitic urce \$22,	on are different es and, therefor 786,619 and the	becare, an	ause: re not		9,533,834
Deferred outflows of resources are not a financial governmental funds.	al reso	ource and, the	refo	re, are not rep	ortec	l as assets in		6,133,720
Long-term liabilities, including bonds payable, a therefore, are not reported as liabilities in the fun								
		Accrued Unamortiz Accumula Net p	l inte zed l ated pens	loans payable erest on bonds bond premium leave liability ion obligation EB obligation		31,696,490 355 6,936,048 156,591 25,715,266 4,025,850		(68,530,600)
Deferred inflows of resources are not a financial in governmental funds.	resou	arce and, there	efor	e, are not repo	rted	as liabilities		(4,561,803)
Total net position - governmental activities							\$	(13,395,514)

STATEMENT OF REVENUES, EXPENDITURES AND CHANGES IN FUND BALANCES - GOVERNMENTAL FUNDS

Year Ended June 30, 2021

	_	General Fund		2021 School Building & Site Fund	Go	Other overnmental Funds	G	Total overnmental Funds
Revenues	_		_		_		_	
Property taxes	\$	7,867,054	\$		\$	789,826	\$	8,656,880
Interest		16,662		2,907		3,488		23,057
State revenues		5,869,754		-		82,101		5,951,855
Federal revenues		1,174,893		-		743,821		1,918,714
Other	_	913,694	_			307,640		1,221,334
Total revenues	_	15,842,057	_	2,907		1,926,876		17,771,840
Expenditures								
Instruction		8,101,567		_		_		8,101,567
Supporting services		5,161,904		_		_		5,161,904
Food service		-		_		671,418		671,418
Early childhood		_		_		129,765		129,765
Student activities		_		_		85,820		85,820
Athletics		254,148		_		-		254,148
Other		29,488		_		1,619		31,107
Debt service		- ,				,		- ,
Interest		2,095		_		_		2,095
Capital outlay		491,879	_	974,086		482,248		1,948,213
Total expenditures		14,041,081	_	974,086		1,370,870		16,386,037
REVENUES OVER (UNDER) EXPENDITURES		1,800,976		(971,179)		556,006		1,385,803
Other financing sources								
Proceeds from bond issuance		_		31,630,000		_		31,630,000
Proceeds from bond premium		-		7,062,158		_		7,062,158
Bond issuance costs				(421,816)				(421,816)
Total other financing sources	_		_	38,270,342				38,270,342
REVENUES OVER EXPENDITURES AND OTHER FINANCING SOURCES		1,800,976		37,299,163		556,006		39,656,145
Fund balance, beginning of year, as restated	_	2,867,754	_	-		1,505,436		4,373,190
Fund balance, end of year	\$	4,668,730	\$	37,299,163	\$	2,061,442	\$	44,029,335

RECONCILIATION OF THE GOVERNMENTAL FUNDS STATEMENT OF REVENUE, EXPENDITURES AND CHANGES IN FUND BALANCES WITH THE GOVERNMENT-WIDE STATEMENT OF ACTIVITIES

Year Ended June 30, 2021

Total Net Change in Fund Balances - Governmental Funds	\$	39,656,145
Amounts reported for governmental activities in the statement of activities are different because:		
Capital outlays to purchase or build capital assets are reported in the governmental funds as expenditures. However, costs that meet the capitalization policy are shown in the statement of net position and allocated over their estimated useful lives as annual depreciation expense in the statement of activities. This is the amount by which capital outlays exceeds depreciation in the period.		
Capital outlays \$ 1,517,125		
Depreciation expense (557,542)		959,583
Change in deferred outflows of resources for: Pension obligation \$ (1,696,072) OPEB obligation 189,123		(1,506,949)
In the statement of activities, certain operating expenses - compensated absences (vacations and sick leave) - are measured by the amounts earned during the year. In the governmental funds, however, expenditures for these items are measured by the amount of financial resources used (essentially, the amounts actually paid). This year, sick time earned was greater than the amounts paid by \$4,646.		(4,646)
Bond proceeds provide current financial resources to governmental funds; however, issuing debt increases long-term liabilities in the statement of net position. In the current period, proceeds were received from: Bonds issued of \$31,630,000 and bond premiums of \$7,062,158.		(38,692,158)
Amortization of bond premium.		126,110
•		ŕ
Increase in net pension obligation		(559,298)
Decrease in net OPEB obligation	_	1,373,768
Change in deferred inflows of resources for:		
Pension obligation \$ 1,099,919 OPEB obligation (796,128)	_	303,791

Changes in Net Position of Governmental Activities

1,656,346

NOTES TO FINANCIAL STATEMENTS

NOTE A - SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

Introduction

Benzie County Central School District (the "School District") is a Michigan public school district consisting of three child cares, four elementary schools, a middle school and a high school. The School District primarily serves the Benzonia, Lake Ann, Honor and Crystal Lake communities. As of June 30, 2021, the School District employs 79 professional staff and 72 non-professional staff, and has 1,369 students enrolled within its School District.

The accounting policies of the School District conform to generally accepted accounting principles as applicable to governments. The School District is considered to be a local government unit.

The accounting and reporting framework and the more significant accounting principles and practices of the School District are discussed in subsequent sections of this note. The remainder of the notes are organized to provide explanations, including required disclosures, of the School District's financial activities for the fiscal year ended June 30, 2021.

The Financial Reporting Entity

Benzie County Central School District's Board is a special purpose government and considered to be a primary government because it has a separately elected governing body, is legally separate and is fiscally independent of other state and local governments. The financial reporting entity of Benzie County Central School District includes the School District as the primary government and its component units; i.e., legally separate organizations for which the primary government is financially accountable and any other organizations which management has determined, based on the nature of significance of their relationship with the School District, must be included to prevent the School District's financial statements from being misleading. Based on criteria established in Governmental Accounting Standards Board ("GASB") Statement No. 14, as amended, management has not identified any component units. Student, parent and teacher organizations are not included, except to the extent that the School District holds assets in the capacity of an agent.

Government-Wide and Fund Financial Statements

Government-Wide Financial Statements

The statement of net position and statement of activities display information about the School District as a whole. Individual funds are not displayed.

The statement of activities reports the expenses of a given function offset by program revenues directly connected with the functional program. A function is an assembly of similar activities and may include portions of a fund or summarize more than one fund to capture the expenses and program revenues associated with a distinct functional activity. Program revenues include: (1) charges for services which report fees, fines and forfeitures, and other charges to users of the School District's services; (2) operating grants and contributions which finance annual operating activities including restricted investment income; and (3) capital grants and contributions which fund the acquisition, construction or rehabilitation of capital assets. These revenues are subject to externally imposed restrictions to these program uses. Taxes and other revenue sources not properly included with program revenues are reported as general revenues.

Fund Financial Statements

The balance sheet and statement of revenues, expenditures and changes in fund balances (i.e., fund financial statements) for the School District's governmental funds are presented after the government-wide statements. These statements display information about major funds individually and non-major funds in the aggregate for governmental funds. Major funds are generally those that represent 10% or more of governmental fund assets, liabilities, revenues or expenditures.

Measurement Focus, Basis of Accounting and Financial Statement Presentation

The financial statements of the School District are prepared in accordance with generally accepted accounting principles ("GAAP"). The School District's reporting entity applies all relevant Governmental Accounting Standards Board ("GASB") pronouncements.

The government-wide statements report using the economic resource measurement focus and the accrual basis of accounting generally including the reclassification or elimination of internal activity (between or within funds). Reimbursements are reported as reductions to expenses. Revenues are recorded when earned and expenses are recorded when a liability is incurred, regardless of the timing of related cash flows. Property taxes are recognized in the year for which they are levied, while grants are recognized when grantor eligibility requirements are met.

Governmental fund financial statements report using the current financial resources measurement focus and the modified accrual basis of accounting. Revenues are recognized when they are both measurable and available. Available means collectible within the current period or soon enough thereafter to pay current liabilities. The School District considers revenues to be available if they are collected within 60 days of the end of the fiscal year. Expenditures are recorded when the related fund liability is incurred, except for general obligation bond principal and interest which are reported as expenditures in the year due.

Major revenue sources susceptible to accrual include property taxes, intergovernmental revenues and investment income. In general, other revenues are recognized when cash is received.

Fund Types and Major Funds

Activities in Major Funds

The General Fund is the general operating fund of the School District. It is used to account for all financial resources except those accounted for in another fund.

The 2021 School Building and Site Fund is used to account for financial resources to be used for the improvement of major capital facilities.

Other Governmental Funds

Special Revenue Funds are used to account for the proceeds of specific revenue sources that are restricted, committed, or assigned to expenditures for specified purposes. The Special Revenue Funds maintained by the School District are the Food Service Fund, Early Childhood Fund and Student Activity Fund.

The 2017 Sinking Fund records capital project activities funded with Sinking Fund millage. For this fund, the school district has complied with the applicable provisions of Section 1212 of the Revised School Code.

Cash and and Cash Equivalents

The School District reporting entity considers highly liquid investments (including restricted assets) with an original maturity of three months or less when purchased to be cash equivalents.

Inventories

Inventories in governmental funds consist of expendable supplies held for consumption stated on a first-in, first-out basis. They are reported at cost, which is recorded as an expenditure at the time individual inventory items are used.

Capital Assets

Capital assets are recorded at cost or, if donated, the fair value at the time of donation. Capital assets are depreciated over their estimated useful lives ranging from 5 to 50 years. The School District generally capitalizes assets with costs of \$5,000 or more as purchase and construction outlays occur. No depreciation is recorded on land or construction-in-process. Expenditures for major renewals and betterments that extend the useful lives of the capital assets are capitalized. Expenditures for maintenance and repairs are charged to current expenditures as incurred. Depreciation is computed using the straight-line method. When capital assets are disposed, the cost and applicable accumulated depreciation are removed from the respective accounts and the resulting gain or loss is recorded in operations.

Estimated useful lives, in years, for depreciable assets are as follows:

Buildings	50 years
Improvements, other than buildings	20 years
Buses and vehicles	10 years
Furniture and equipment	5 years

Deferred Inflows and Outflows of Resources

In addition to assets and liabilities, the statement of financial position includes separate elements for deferred outflows of resources and deferred inflows of resources. The separate financial statement elements, deferred outflows and inflows of resources, represent a consumption/addition of net position that applies to a future period and so will not be recognized as an outflow of resources (expense/expenditure) or inflows of resources (revenue) until then. The School District's items that qualify for reporting in this category are items related to the pension and OPEB obligations. See Note K for details of deferred outflows and inflows related to the pension obligation, and Note L for the OPEB obligation.

Fund Balance

Governmental fund equity is classified as fund balance. Fund balance is further classified as nonspendable, restricted, committed, assigned or unassigned. Nonspendable fund balance cannot be spent because of its form. Restricted fund balance has limitations imposed by creditors, grantors or contributors, or by enabling legislation or constitutional provisions. Committed fund balance is a limitation imposed by the School District Board through approval of resolutions. Assigned fund balances is a limitation imposed by a designee of the School District Board. Unassigned fund balance in the General Fund is the net resources in excess of what can be properly classified in one of the above four categories. Negative unassigned fund balance in other governmental funds represents excess expenditures incurred over the amounts non-spendable, restricted, committed or assigned to those purposes.

When both restricted and unrestricted fund balances are available for use, it is the School District's policy to use restricted fund balance first, then unrestricted fund balance. Furthermore, committed fund balances are reduced first, followed by assigned amounts, and then unassigned amounts when expenditures are incurred for purposes for which amounts in any of those unrestricted fund balance classifications can be used.

Program Revenues

Program revenues derive directly from the program itself or from outside parties for the restricted use in a particular program. On the statement of activities, program revenues reduce the net cost of the various functions to reflect the amount which is financed from the School District's general revenues.

The School District's most significant program revenues are Title I, At-Risk, School Lunch Program, Coronavirus Relief Fund, Elementary and Secondary School Emergency Relief (ESSER) funds, and Governor's Emergency Education Relief (GEER) funds, which are reported as operating grants and contributions.

Encumbrance Accounting

The School District formally records encumbrances in the accounting records during the year as a normal practice. In accordance with generally accepted accounting principles, outstanding encumbrances at year-end for which goods or services are received are reclassified as expenditures and accounts payable. All other encumbrances in the annual budgeted funds are reversed at year-end and are either canceled or are included as reappropriations of fund balance for the subsequent year.

Allocation of Expenses

The School District reports each function's direct expenses, those that are specifically associated with a service, program or department and, thus, are clearly identifiable to a particular function.

The School District has elected to not allocate indirect expenses.

Pension Plan

For purposes of measuring the net position, liability, deferred outflows of resources and deferred inflows of resources related to pensions, and pension expense, information about the fiduciary net position of the Michigan Public Employees Retirement System ("MPSERS") and additions to/deductions from MPSERS fiduciary net position have been determined on the same basis as they are reported by MPSERS. For this purpose, benefit payments (including refunds of employee contributions) are recognized when due and payable in accordance with the benefit terms. Investments are reported at fair value.

Post-Employment Benefits Other than Pensions

For purposes of measuring the net OPEB liability, deferred outflows of resources and deferred inflows of resources related to OPEB, and OPEB expense, information about the fiduciary net position of the Michigan Public School Employees Retirement System ("MPSERS") and additions to/deductions from MPSERS fiduciary net position have been determined on the same basis as they are reported by MPSERS. For this purpose, benefit payments (including refunds of employee contributions) are recognized when due and payable in accordance with the benefit terms. Investments are reported at fair value.

Use of Estimates in the Preparation of Financial Statements

The preparation of financial statements, in conformity with generally accepted accounting principles, requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities and disclosure of contingent assets and liabilities at the date of the financial statements, and the reported amounts of revenues and expenses during the reporting period. Actual amounts could differ from those estimates.

NOTE B - CHANGE IN ACCOUNTING PRINCIPLE

For the year ended June 30, 2021, the School District implemented GASB Statement 84, *Fiduciary Activities*. GASB Statement 84 clarified the identification of fiduciary activities for accounting and financial reporting purposes. As a result, certain activity formerly accounted for in the agency fund is no longer considered fiduciary, and was transferred to a special revenue fund, the Student Activity Fund.

Net position at June 30, 2020, as originally stated Record Student Activity fund balance at June 30, 2020	\$ (15,143,160) 91,300
Net position at June 30, 2020, as restated	\$ (15,051,860)
Total fund balance at June 30, 2020, as originally stated Record Student Activity fund balance at June 30, 2020	\$ 4,281,890 91,300
Total fund balance at June 30, 2020, as restated	\$ 4,373,190

NOTE C - BUDGETARY POLICY AND PRACTICE

The School District has adopted these procedures in establishing the budgets as reflected in the financial statements.

- 1. As early as possible in the preceding fiscal year (generally in the spring), the Superintendent formulates preliminary budgets for the coming year, which she submits to the Board of Education for their review.
- 2. A public hearing is held prior to June 30 on the proposed budgets to obtain taxpayer comments.
- 3. The Board of Education reviews the proposed budget and then in June adopts a formal resolution approving the needed appropriations for the coming operating year.
- 4. All transfers of budget amounts and any amendments to the formal Appropriation Act are approved by the Board of Education.
- 5. It is the Superintendent's responsibility to supervise and monitor the budget process. She does this by reviewing the monthly financial data and reporting and recommending any needed amendments to the Board of Education.
- 6. The budget is adopted on a basis consistent with generally accepted accounting principles.
- 7. The budgets presented in these financial statements are as originally adopted and as formally amended by the Board of Education.
- 8. All annual appropriations lapse at fiscal year-end.

Excess of Expenditures Over Appropriations in Budgeted Funds

Michigan Public Act 621 of 1978 provides that a local unit shall not incur expenditures in excess of the amounts appropriated. During the year ended June 30, 2021, the School District was not in compliance with that provision as follows:

	Budget	 Actual	Variance
General Fund			
Instruction			
At Risk	\$ 506,087	\$ 718,173	\$ (212,086)
Vocation Ed	169,376	174,973	(5,597)
Supporting Services			
Schools Improvement	31,689	32,355	(666)
Student Assessment (GSRP)	479	518	(39)
Technology	271,261	333,853	(62,592)

NOTE D - CASH AND CASH EQUIVALENTS

At June 30, 2021, the School District's cash and investments include the following:

	0 0,511 0	nd Cash valents
Cash on hand	\$	200
Bank deposits Investments	· · · · · · · · · · · · · · · · · · ·	127,286 780,320
Total	\$ 44,9	907,806

Bank Deposits

All of the School District's bank deposits are with financial institutions which provide FDIC insurance coverage.

As of June 30, 2021, \$6,737,257 of the School District's bank balance of \$7,365,546 was exposed to custodial credit risk because it was uninsured and uncollateralized.

Investments

The School District's investment policy permits investments in the following vehicles:

- 1. Bonds and other obligations of the United States; the principal and interest of which are fully guaranteed by the United States; or obligations of the State.
- 2. Certificate of deposits issued by financial institutions organized and authorized to operate in Michigan.
- 3. Certain commercial paper.
- 4. Securities issued or guaranteed by agencies or instruments of the United States government.
- 5. United States government Federal agency obligation repurchase agreements.
- 6. Banker's acceptance issued by a bank that is a member of the FDIC.
- 7. Certain mutual funds.
- 8. Investment pools, as authorized by the surplus funds investment pool act, Act No. 367 of the Public Acts of 1982.

Investments at June 30, 2021 consisted of the following:

		Investment Maturities (in years)						
Investment Type	Fair Value	Current	1-5		6-	10	More th	an 10
MILAF	\$37,780,320	\$37,780,320	\$		\$	_	\$	

Interest Rate Risk

The School District does not have a formal investment policy that limits investment maturities as a means of managing its exposure to fair market value losses arising from increasing interest rates.

The School District attempts to minimize interest rate risk, which is the risk that the market value of securities in the portfolio will fall due to changes in market interest rates, by structuring the investment portfolio so that securities mature to meet cash requirements for ongoing operations, thereby avoiding the need to sell securities in the open market and investing operating funds primarily in short-term securities or Michigan Liquid Asset Funds ("MILAF"), and limiting the average maturity. MILAF investments are carried at amortized cost and are not subject to any withdrawal restrictions.

Credit Risk

The School District's investment policy limits investments in commercial paper to a prime or better rating at the time of purchase and maturing not more than 270 days after the date of purchase. As of June 30, 2021, the School District's investment in the MILAF investment pool was rated AAAm by Standard & Poor's.

NOTE E - RECEIVABLES, UNCOLLECTIBLE ACCOUNTS AND UNEARNED REVENUE

Property Taxes Receivable, Unearned Revenue and Property Tax Calendar

Property taxes are levied, billed and attached as enforceable liens in July and December of the School District's fiscal year. Townships within the School District collect and remit taxes until February 15, at which time the uncollected real property taxes are turned over to the counties as delinquent. Delinquent real property taxes are funded by the county and remitted to the School District. Delinquent personal property tax remains a receivable until collected from the taxpayer by the townships and remitted to the School District.

In the governmental fund financial statements, if delinquent taxes are not paid within 60 days of year-end, they are recorded as unearned revenue. In the government-wide financial statements, property taxes receivable and related revenue include all amounts due to the School District regardless of when cash is received. Over time, substantially all property taxes are collected.

During the fiscal year, \$18 per \$1,000 of equalized non-principal residence property value of \$433 million and \$6 per \$1,000 of equalized commercial personal property value of \$8 million was levied for general operating purposes. For sinking fund purposes, \$0.90 per \$1,000 of total equalized property value of \$889 million was levied for the purchase of real estate sites for, and construction or repair of, school building, for school security improvements, and for the acquisition or upgrading of technology.

Intergovernmental Receivables and Unearned Revenue

Intergovernmental receivables are primarily comprised of amounts due from the State and Federal governments. Revenue is recorded as earned when eligibility requirements are met. Unearned revenues in the governmental fund financial statements include grant revenue for which eligible expenditures have not been incurred.

Amounts due from other governments at June 30, 2021 are as follows:

Due from the State of Michigan - State Aid	\$1,061,245
Due from Federal Grants	243,502
Other	225,243
	\$1,529,990

NOTE F - INVESTMENTS IN CAPITAL ASSETS

Investments in capital assets consist of the following during the year ended June 30, 2021:

	Beginning Balance	 Additions	 Retirements	 Ending Balance
Buildings and improvements Furniture and equipment Buses and vehicles	\$ 17,580,358 2,139,775 1,380,570	\$ 75,782 109,921 86,860	\$ - - -	\$ 17,656,140 2,249,696 1,467,430
Total depreciable assets	21,100,703	272,563	-	21,373,266
Less accumulated depreciation Construction-in-process Land	 (12,695,243) 115,350 53,441	(557,542) 1,244,562	- - -	 (13,252,785) 1,359,912 53,441
Total capital assets, net	\$ 8,574,251	\$ 959,583	\$ 	\$ 9,533,834

Depreciation expense was charged to the function in the statement of activities, as follows:

Unallocated <u>\$ (557,542)</u>

NOTE G - STATE AID ANTICIPATION NOTE PAYABLE

The State Aid anticipation notes were issued to fund operations until State aid was received. The notes were secured by July and August State aid payments, bearing interest ranging from 0.70% to 0.25% and are due July 20, 2021 and August 20, 2021. Changes in State aid anticipation notes payable during the year ended June 30, 2021 were as follows:

eginning Balance	New Debt	 Payments	 Ending Balance
\$ 173,657	\$ 1,850,000	\$ 1,352,228	\$ 671,429

NOTE H - LONG-TERM LIABILITIES

Changes in long-term debt during the year ended June 30, 2021 were as follows:

	Beginning Balance	New Debt	Payments/ Defeasance	Ending Balance	Current Portion
General obligation bonds Energy conservation	\$ -	\$31,630,000	\$ -	\$31,630,000	\$ 325,000
bonds Unamortized premium	66,490	7,062,158	(126,110)	66,490 6,936,048	302,664
Accumulated leave liability	151,945	4,646		156,591	
Long-term debt at June 30, 2021	\$ 218,435	\$38,696,804	\$ (126,110)	\$38,789,129	\$ 627,664

Payments on general obligation bonds beginning November 2021 will be made by a Debt Service Fund. All other borrowing and the accumulated leave liability will be liquidated primarily by the General Fund.

At June 30, 2021, the School District's long-term debt consisted of the following:

\$31,630,000 2021 Building and Site Bonds for building a new elementary school; additions and remodeling of existing schools and bus garages; installing instructional technology; building and improving playgrounds, playfields and sites; and purchasing buses; due in annual installments of \$325,000 to \$2,310,000 through May 2045, plus interest at a rate of 4.00%.

\$31,630,000

\$1,340,000 2009 Energy Conservation Bonds for the purpose of energy conservation improvements; due in installments of \$85,000 to \$105,000 through June 2024; plus interest at a rate of .90% over the prime rate. An accelerated payment of \$335,000 was made during the year ended June 30, 2020 with the final balance due June 2024.

66,490

Total bonds payable

31,696,490

Unamortized premium

6,936,048

Accumulated leave liability

156,591

Total long-term debt

\$38,789,129

Interest expense and interest paid for the year ended June 30, 2021 was \$2,095.

Total annual requirements to amortize bonds and loans outstanding as of June 30, 2021 are as follows:

Years Ending June 30,]	Principal	Interest
2022	ф.	225.000	Ф 1 <i>550 (</i> 11
2022	\$	325,000	\$ 1,550,611
2023		635,000	1,256,455
2024		646,490	1,231,055
2025		675,000	1,203,600
2026		770,000	1,176,600
Thereafter	2	8,645,000	13,341,200
	\$ 3	1,696,490	\$19,759,521

Accumulated Leave Liability

Employees of the School District accumulate days of compensated sick leave, as specified by the bargaining units' contract. This benefit vests after 10 years of employment. Upon either resignation or retirement, the employees are compensated at daily rates specified in the bargaining units' contracts.

NOTE I - RISK MANAGEMENT

The School District is exposed to various risks of loss related to torts; theft of, damage to and destruction of assets; errors and omissions; injuries to employees; unemployment benefits; and natural disasters. The School District manages its risk exposures and provides certain employee benefits through a combination of self-insurance and risk management pools.

The School District pays unemployment claims on a reimbursement basis through the Bureau of Workers' and Unemployment Compensation ("BWUC"). As BWUC pays eligible recipients benefits, this amount is billed to the Benzie County Central School District. At June 30, 2021, there were no significant unbilled claims.

The School District participates in SET-SEG's risk management pools for worker's compensation claims, liability insurance, and errors and omissions coverages. SET-SEG was established pursuant to laws of the State of Michigan which authorize local units of government to jointly exercise any power, privilege or authority which each might exercise separately. The purpose of SET-SEG is to provide cooperative and comprehensive risk financing and risk control services. SET-SEG provides risk management, underwriting, reinsurance and claim review, and processing services for all member governments pursuant to its charter.

The School District makes annual contributions to SET-SEG based on actuarial studies using historical data and insurance industry statistics. These contributions are paid from the General Fund. Such contributions as received by SET-SEG are allocated between its General and Member Retention Funds. Economic resources in SET-SEG's General Fund are expended for reinsurance coverage, claim payments and certain general and administrative costs, whereas resources in the Member Retention Fund are used for loss payments and defense costs up to the member's self-insurance retention limits along with certain other member-specific costs. Any refunds from SET-SEG are deposited in the School District's General Fund.

NOTE J - BALANCES AND TRANSFERS/PAYMENTS WITHIN THE REPORTING ENTITY

Receivables and Payables

Outstanding balances between funds reported as "due to/from other funds" include outstanding charges by one fund to another for services or goods, subsidy commitments outstanding at year-end, and other miscellaneous receivables/payables between funds.

	Interfund		Interfund	
Fund	Receivable			Payable
Major Funds:				
General Fund	\$	40,235	\$	63,870
2021 School Building & Site Fund		-		67,422
Non-major Funds:				
Food Service Fund		-		87,355
Early Childhood Fund		24,659		25,491
2017 Capital Sinking Fund		179,244		_
-				
	\$	244,138	\$	244,138

NOTE K - PENSION PLAN

Plan Description

The Michigan Public School Employees' Retirement System ("MPSERS") is a cost-sharing, multiple employer, state-wide, defined benefit public employee retirement plan governed by the State of Michigan (the "State") originally created under Public Act 136 of 1945, recodified and currently operating under the provisions of Public Act 300 of 1980, as amended. Section 25 of this act establishes the Board's authority to promulgate or amend the provisions of the System. The Board consists of twelve members - eleven appointed by the Governor and the State Superintendent of Instruction, who serves as an exofficio member.

The System's pension plan was established by the State to provide retirement, survivor and disability benefits to public school employees. In addition, the System's health plan provides all retirees with the option of receiving health, prescription drug, dental and vision coverage under the Michigan Public School Employees' Retirement Act (1980 PA 300 as amended).

The system is administered by the Office of Retirement Services ("ORS") within the Michigan Department of Technology, Management and Budget. The Department Director appoints the Office Director, with whom the general oversight of the System resides. The State Treasurer serves as the investment officer and custodian for the System.

The System's financial statements are available on the ORS website at www.michigan.gov/orsschools.

Benefits Provided

Benefit provisions of the defined benefit pension plan are established by State statute, which may be amended. Public Act 300 of 1980, as amended, establishes eligibility and benefit provisions for the defined benefit ("DB") pension plan. Depending on the plan option selected, member retirement benefits are determined by final average compensation, years of service, and a pension factor ranging from 1.25% to 1.50%. DB members are eligible to receive a monthly benefit when they meet certain age and service requirements. The System also provides disability and survivor benefits to DB plan members.

A DB plan member who leaves Michigan public school employment may request a refund of his or her member contributions to the retirement system account if applicable. A refund cancels a former member's rights to future benefits. However, returning members who previously received a refund of their contributions may reinstate their service through repayment of the refund upon satisfaction of certain requirements.

Contributions

Employers are required by Public Act 300 of 1980, as amended, to contribute amounts necessary to finance the coverage of active and retired members. Contribution provisions are specified by State statute and may be amended only by action of the State Legislature.

Employer contributions to the System are determined on an actuarial basis using the entry age normal actuarial cost method. Under this method, the actuarial present value of the projected benefits of each individual included in the actuarial valuation is allocated on a level basis over the service of the individual between entry age and assumed exit age. The portion of this cost allocated to the current valuation year is called the normal cost. The remainder is called the actuarial accrued liability. Normal cost is funded on a current basis. The unfunded (overfunded) actuarial accrued liability as of September 30, 2019 will be amortized over a 19-year period beginning October 1, 2019 and ending September 30, 2038.

The schedule below summarizes pension contribution rates in effect for the Plan's fiscal year September 30, 2020:

Pension Contribution Rates					
Benefit Structure	Member	Employer			
Basic	0.0-4.0%	19.41%			
Member Investment Plan	3.0-7.0%	19.41%			
Pension Plus	3.0-6.4%	16.46%			
Pension Plus 2	6.2%	19.59%			
Defined Contribution	0.0%	13.39%			

Required contributions to the pension plan from the School District were \$2,057,254 for the year ended September 30, 2020.

Pension Liabilities, Pension Expense and Deferred Outflows of Resources and Deferred Inflows of Resources Related to Pensions

At June 30, 2021, the School District reported a liability of \$25,715,266 for its proportionate share of the MPSERS net pension liability. The net pension liability was measured as of September 30, 2020, and the total pension liability used to calculate the net pension liability was determined by an actuarial valuation rolled forward from September 2019. The School District's proportion of the net pension liability was determined by dividing each employer's statutorily required pension contributions to the system during the measurement period by the percent of pension contributions required from all applicable employees during the measurement period. At September 30, 2020, the School District's proportion was 0.07486012%, which was a decrease of 0.00110160% from its proportion measured as of September 30, 2019.

For the year ended June 30, 2021, the School District recognized pension expense of \$3,216,255. At June 30, 2021, the School District reported deferred outflows of resources and deferred inflows of resources related to pensions from the following sources:

Deferred	Deferred
Outflows of	Inflows of
Resources	Resources
\$ 392,908	\$ 54,885
,	-
108,044	-
6,522	1,108,518
989,396	<u> </u>
\$ 4,346,369	\$ 1,163,403
	Outflows of Resources \$ 392,908

Contributions subsequent to the measurement date reported as deferred outflows of resources related to pensions resulting from employer contributions subsequent to the measurement date of \$989,396 will be recognized as a reduction of the net pension liability in the year ending June 30, 2022. Other amounts reported as deferred outflows of resources and deferred inflows of resources related to pensions will be recognized in pension expense as follows:

Year Ended September 30,	Amount		
2021 2022 2023 2024	\$ 1,031,174 655,027 367,656 139,713		
	\$ 2,193,570		

Actuarial Assumptions

Projections of benefits for financial reporting purposes are based on the substantive plan (the plan as understood by the employer and plan members) and include the types of benefits provided at the time of each valuation and the historical pattern of sharing of benefit costs between the employer and plan members to that point. The actuarial methods and assumptions used include techniques that are designed to reduce the effects of short term volatility in actuarial accrued liabilities and the actuarial value of assets, consistent with the long-term perspective of the calculations.

Additional information as of the latest actuarial valuation follows:

Summary of Actuarial Assumptions

Valuation Date: September 30, 2019 Actuarial Cost Method: Entry Age, Normal

Wage Inflation Rate: 2.75%

Investment Rate of Return:

MIP and Basic Plans:

Pension Plus Plan:

6.80% net of investment expenses
6.80% net of investment expenses
Pension Plus 2 Plan:
6.80% net of investment expenses
6.00% net of investment expenses

Projected Salary Increases: 2.75-11.55%, including wage inflation at 2.75% Cost-of-Living Pension Adjustments: 3% Annual Non-Compounded for MIP Members

Mortality: Retirees: RP-2014 Male and Female Healthy Annuitant

Mortality Tables, scaled by 82% for males and 78% for females and adjusted for mortality improvements using projection scale MP-2017

from 2006.

Active RP-2014 Male and Female Healthy Annuitant Members: Mortality Tables, scaled 100% and adjusted for

mortality improvements using projection scale

MP-2017 from 2006.

Notes:

- Assumption changes as a result of an experience study for the period 2012 through 2017 have been adopted by the System for use in the annual pension valuations beginning with the September 30, 2017 valuation. The total pension liability as of September 30, 2020, is based on the results of an actuarial valuation date of September 30, 2019, and rolled forward using generally accepted actuarial procedures, including the experience study.
- Recognition period for liabilities is the average of the expected remaining service lives of all employees in years: 4.4892
- Recognition period for assets in years: 5.0000
- Full actuarial assumptions are available in the 2020 MPSERS Comprehensive Annual Financial Report found on the ORS website at www.michigan.gov/orsschools.

Long-Term Expected Rate of Return on Plan Assets

The long-term expected rate of return on pension plan investments was determined using a building-block method in which best-estimate ranges of expected future real rates of return (expected returns, net of pension plan investment expense and inflation) are developed for each major asset class. These ranges are combined to produce the long-term expected rate of return by weighting the expected future real rates of return by the target asset allocation percentage and by adding expected inflation. Best estimates of arithmetic real rates of return for each major asset class included in the pension plan's target asset allocation as of September 30, 2020, are summarized in the following table:

Asset Class	Target Allocation	Long-Term Expected Real Rate of Return*
Domestic Equity Pools	25.0 %	5.6 %
Private Equity Pools	16.0	9.3
International Equity Pools	15.0	7.4
Fixed Income Pools	10.5	0.5
Real Estate and Infrastructure Pools	10.0	4.9
Absolute Return Pools	9.0	3.2
Real Return/Opportunistic Pools	12.5	6.6
Short-Term Investment Pools	2.0	0.1
	100.0 %	

^{*}Long-term rates of return are net of administrative expenses and 2.3% inflation.

Rate of Return

For the fiscal year ended September 30, 2020, the annual money-weighted rate of return on pension plan investment, net of pension plan investment expense, was 5.37%. The money-weighted rate of return expresses investment performance, net of investment expense, adjusted for the changing amounts actually invested.

Discount Rate

A discount rate of 6.80% was used to measure the total pension liability (6.80% for the Pension Plus plan, 6.0% for the Pension Plus 2 plan, hybrid plans provided through non-university employers only). This discount rate was based on the long term expected rate of return on pension plan investments of 6.80% (6.80% for the Pension Plus plan, 6.0% for the Pension Plus 2 plan). The projection of cash flows used to determine this discount rate assumed that plan member contributions will be made at the current contribution rate and that employer contributions will be made at rates equal to the difference between actuarially determined contribution rates and the member rate. Based on these assumptions, the pension plan's fiduciary net position was projected to be available to make all projected future benefit payments of current plan members. Therefore, the long-term expected rate of return on pension plan investments was applied to all periods of projected benefit payments to determine the total pension liability.

Sensitivity of the School District's Proportionate Share of the Net Pension Liability to Changes in the Discount Rate

The following presents the School District's proportionate share of the net pension liability calculated using the discount rate of 6.80% (6.80% for the Pension Plus plan, 6.0% for the Pension Plus 2 plan), as well as what the School District's proportionate share of the net pension liability would be if it were calculated using a discount rate that is 1 percentage point lower or 1 percentage point higher:

			Current Single Discount			
1% Decrease		Rate Assumption		1% Increase		
(5.80% / 5.80% / 5.00%)		(6.80% / 6.80% / 6.00%)			_(7.80% / 7.80% / 7.00%)	
\$	33,284,049	\$	25,715,266	\$	19,442,431	

Michigan Public School Employees' Retirement System (MPSERS) Fiduciary Net Position

Detailed information about the pension plan's fiduciary net position is available in the separately issued MPSERS Comprehensive Annual Financial Report ("CAFR") available on the ORS website at: www.michigan.gov/orsschools.

Payables to the Michigan Public School Employees' Retirement System (MPSERS)

The School District reported \$182,640 and \$3,914 payable to the plan at June 30, 2021 for legally required defined benefit and defined contribution plan contributions, respectively.

NOTE L - POST-EMPLOYMENT BENEFITS OTHER THAN PENSIONS (OPEB)

Plan Description

The Michigan Public School Employees' Retirement System (System or MPSERS) is a cost-sharing, multiple employer, state-wide, defined benefit public employee retirement plan governed by the State of Michigan (State) originally created under Public Act 136 of 1945, recodified and currently operating under the provisions of Public Act 300 of 1980, as amended. Section 25 of this act establishes the board's authority to promulgate or amend the provisions of the System. The board consists of twelve members - eleven appointed by the Governor and the State Superintendent of Instruction, who serves as an ex-officio member.

The System's health plan provides all eligible retirees with the option of receiving health, prescription drug, dental and vision coverage under the Michigan Public School Employees' Retirement Act (1980 PA 300 as amended).

The System is administered by the Office of Retirement Services (ORS) within the Michigan Department of Technology, Management & Budget. The Department Director appoints the Office Director, with whom the general oversight of the System resides. The State Treasurer serves as the investment officer and custodian for the System.

The System's financial statements are available on the ORS website at www.michigan.gov/orsschools.

Benefits Provided

Benefit provisions of the post-employment healthcare plan are established by State statute, which may be amended. Public Act 300 of 1980, as amended, establishes eligibility and benefit provisions. Retirees have the option of health coverage, which, through 2012, was funded on a cash disbursement basis. Beginning fiscal year 2013, it is funded on a prefunded basis. The System has contracted to provide the comprehensive group medical, prescription drug, dental and vision coverage for retirees and beneficiaries. A subsidized portion of the premium is paid by the System with the balance deducted from the monthly pension of each retiree healthcare recipient. For members who first worked before July 1, 2008, (Basic, MIP-Fixed, and MIP Graded plan members) the subsidy is the maximum allowed by statute. To limit future liabilities of Other Post-Employment Benefits, members who first worked on or after July 1, 2008 (MIP-Plus plan members) have a graded premium subsidy based on career length where they accrue credit towards their insurance premiums in retirement, not to exceed the maximum allowable by statute. Public Act 300 of 2012 sets the maximum subsidy at 80% beginning January 1, 2013; 90% for those Medicare eligible and enrolled in the insurances as of that date. Dependents are eligible for healthcare coverage if they meet the dependency requirements set forth in Public Act 300 of 1980, as amended.

Public Act 300 of 2012 granted all active members of the Michigan Public School Employees Retirement System, who earned service credit in the 12 months ending September 3, 2012 or were on an approved professional services or military leave of absence on September 3, 2012, a voluntary election regarding their retirement healthcare. Any changes to a member's healthcare benefit are effective as of the member's transition date, which is defined as the first day of the pay period that begins on or after February 1, 2013.

Under Public Act 300 of 2012, members were given the choice between continuing the 3% contribution to retiree healthcare and keeping the premium subsidy benefit described above, or choosing not to pay the 3% contribution and instead opting out of the subsidy benefit and becoming a participant in the Personal Healthcare Fund (PHF), a portable, tax-deferred fund that can be used to pay healthcare expenses in retirement. Participants in the PHF are automatically enrolled in a 2% employee contribution into their 457 account as of their transition date, earning them a 2% employer match into a 401(k) account. Members who selected this option stop paying the 3% contribution to retiree healthcare as of the day before their transition date, and their prior contributions were deposited into their 401(k) account.

Contributions

Employers are required by Public Act 300 of 1980, as amended, to contribute amounts necessary to finance the coverage of active and retired members. Contribution provisions are specified by State statute and may be amended only by action of the State Legislature.

Employer OPEB contributions to the System are determined on an actuarial basis using the entry age normal actuarial cost method. Under this method, the actuarial present value of the projected benefits of each individual included in the actuarial valuation is allocated on a level basis over the service of the individual between entry age and assumed exit age. The portion of this cost allocated to the current valuation year is called the normal cost. The remainder is called the actuarial accrued liability. Normal cost is funded on a current basis. The unfunded (overfunded) actuarial accrued liability as of the September 30, 2019 valuation will be amortized over a 19-year period beginning October 1, 2019 and ending September 30, 2038.

The schedule below summarizes OPEB contribution rates in effect for the year ended September 30, 2020.

OPEB Contribution Rates										
Benefit Structure	Member	Employer								
Premium Subsidy Personal Healthcare Fund (PHF)	3.00% 0.00%	8.09% 7.57%								

Required contributions to the OPEB plan from the School District were \$530,935 for the year ended September 30, 2020.

OPEB Liabilities, OPEB Expense and Deferred Outflows of Resources and Deferred Inflows of Resources Related to OPEB

At June 30, 2021, the School District reported a liability of \$4,025,850 for its proportionate share of the MPSERS net OPEB liability. The net OPEB liability was measured as of September 30, 2020, and the total OPEB liability used to calculate the net OPEB liability was determined by an actuarial valuation rolled forward from September 30, 2019. The School District's proportion of the net OPEB liability was determined by dividing each employer's statutorily required OPEB contributions to the systems during the measurement period by the percent of OPEB contributions required from all applicable employers during the measurement period. At September 30, 2020, the School District's proportion was 0.07514745%, which was a decrease of 0.00007974% from its proportion measured as of September 30, 2019.

For the year ended June 30, 2021, the School District recognized OPEB income of \$244,790. At June 30, 2021, the School District reported deferred outflows of resources and deferred inflows of resources related to OPEB from the following sources:

	Deferred Outflows of Resources	Deferred Inflows of Resources
Differences between expected and actual experience	\$ -	\$ 2,999,634
Changes of assumptions	1,327,403	-
Net difference between projected and actual earnings on OPEB plan		
investments	33,600	-
Changes in proportion and differences between employer		
contributions and proportionate share of contributions	6,905	398,766
Employer contributions subsequent to the measurement date	419,443	
Total	\$ 1,787,351	\$ 3,398,400

From the above table, contributions subsequent to the measurement date reported as deferred outflows of resources related to OPEB resulting from employer contributions subsequent to the measurement date of \$419,443 will be recognized as a reduction of the net OPEB liability in the year ended June 30, 2022. Other amounts reported as deferred outflows of resources and deferred inflows of resources related to OPEB will be recognized in OPEB expense as follows:

Year Ended September 30,	Amount
2021	\$ (578,460)
2022	(531,648)
2023	(421,756)
2024	(288,469)
2025	(210,159)
Total	\$ (2,030,492)

Actuarial Assumptions

Projections of benefits for financial reporting purposes are based on the substantive plan (the plan as understood by the employer and plan members) and include the types of benefits provided at the time of each valuation and the historical pattern of sharing of benefit costs between the employer and plan members to that point. The actuarial methods and assumptions used include techniques that are designed to reduce the effects of short term volatility in actuarial accrued liabilities and the actuarial value of assets, consistent with the long-term perspective of the calculations.

Additional information as of the latest actuarial valuation follows:

Summary of Actuarial Assumptions

Valuation Date: September 30, 2019 Actuarial Cost Method: Entry Age, Normal

Wage Inflation Rate: 2.75%

Investment Rate of Return: 6.95% net of investment expenses

Projected Salary Increases:

Healthcare Cost Trend Rate:

Mortality:

2.75-11.55%, including wage inflation at 2.75%

7.0% Year 1 graded to 3.5% Year 15; 3.0% Year 12

Retirees:

RP-2014 Male and Female Healthy Annuitant Mortality

Tables, scaled by 82% for males and 78% for females

and adjusted for mortality improvements using projection scale MP-2017 from 2006.

Active RP-2014 Male and Female Healthy Annuitant Mortality

Members: Tables, scaled 100% and adjusted for mortality

improvements using projection scale MP-2017 from

2006.

Other Assumptions

Opt Out Assumptions: 21% of eligible participants hired before July 1, 2008

and 30% of those hired after June 30, 2008 are assumed

to opt out of the retiree health plan.

Survivor Coverage: 80% of male retirees and 67% of female retirees are

assumed to have coverages continuing after the retiree's

death.

Coverage Election at Retirement: 75% of male and 60% of female future retirees are

assumed to elect coverage for 1 or more dependents.

Notes:

- Assumption changes as a result of an experience study for the period 2012 through 2017 have been adopted by the System for use in the annual OPEB valuations beginning with the September 30, 2017 valuation. The total OPEB liability as of September 30, 2020, is based on the results of an actuarial valuation date of September 30, 2019, and rolled forward using generally accepted actuarial procedures, including the experience study.
- Recognition period for liabilities is the average of the expected remaining service lives of all employees in years: 5.6018.
- Recognition period for assets in years: 5.0000.
- Full actuarial assumptions are available in the 2020 MPSERS Comprehensive Annual Financial Report found on the ORS website at www.michigan.gov/orsschools.

Long-Term Expected Rate of Return on Plan Assets

The long-term expected rate of return on OPEB plan investments was determined using a building-block method in which best-estimate ranges of expected future real rates of return (expected returns, net of OPEB plan investment expense and inflation) are developed for each major asset class. These ranges are combined to produce the long-term expected rate of return by weighting the expected future real rates of return by the target asset allocation percentage and by adding expected inflation. Best estimates of arithmetic real rates of return for each major asset class included in the OPEB plan's target asset allocation as of September 30, 2020, are summarized in the following table:

		Long-Term Expected
	Target	Real Rate of
Asset Class	Allocation	Return*
Domestic Equity Pools	25.0 %	5.6 %
Private Equity Pools	16.0	9.3
International Equity Pools	15.0	7.4
Fixed Income Pools	10.5	0.5
Real Estate and Infrastructure Pools	10.0	4.9
Absolute Return Pools	9.0	3.2
Real Return/Opportunistic Pools	12.5	6.6
Short-Term Investment Pools	2.0	(0.1)
	100.0 %	

^{*}Long-term rates of return are net of administrative expenses and 2.1% inflation.

Rate of Return

For the fiscal year ended September 30, 2020, the annual money-weighted rate of return on OPEB plan investment, net of OPEB plan investment expense, was 5.24%. The money-weighted rate of return expresses investment performance, net of investment expense, adjusted for the changing amounts actually invested.

Discount Rate

A discount rate of 6.95% was used to measure the total OPEB liability. This discount rate was based on the long-term expected rate of return on OPEB plan investments of 6.95%. The projection of cash flows used to determine this discount rate assumed that plan member contributions will be made at the current contribution rate and that employer contributions will be made at rates equal to the difference between actuarially determined contribution rates and the member rate. Based on these assumptions, the OPEB plan's fiduciary net position was projected to be available to make all projected future benefit payments of current plan members. Therefore, the long-term expected rate of return on OPEB plan investments was applied to all periods of projected benefit payments to determine the total OPEB liability.

Sensitivity of the School District's Proportionate Share of the Net OPEB Liability to Changes in the Discount Rate

The following presents the School District's proportionate share of the net OPEB liability calculated using the discount rate of 6.95%, as well as what the School District's proportionate share of the net OPEB liability would be if it were calculated using a discount rate that is 1-percentage-point lower or 1-percentage-point higher:

			Current						
	1% Decrease		Discount Rate		1% Increase				
(5.95%)			(6.95%)	(7.95%)					
				· ·					
\$	5,171,661	\$	4,025,850	\$	3,061,172				

Sensitivity of the School District's Proportionate Share of the Net OPEB Liability to Healthcare Cost Trend Rate

The following presents the School District's proportionate share of the net OPEB liability calculated using assumed trend rates, as well as what School District's proportionate share of net OPEB liability would be if it were calculated using a trend rate that is 1-percentage-point lower or 1-percentage-point higher:

	C	Current Healthcare	
 1% Decrease		Cost Trend Rate	 1% Increase
			 _
\$ 3,024,236	\$	4,025,850	\$ 5,165,061

OPEB Plan Fiduciary Net Position

Detailed information about the OPEB plan's fiduciary net position is available in the separately issued 2020 MPSERS CAFR, available on the ORS website at www.michigan.gov/orsschools.

Payables to the OPEB Plan

The School District reported a \$80,476 payable to the Plan at June 30, 2021 for the OPEB liability.

NOTE M - COMMITMENTS AND CONTINGENCIES

Federal and State Grants

In the normal course of operations, the School District receives grant funds from various Federal and State agencies. The grant programs are subject to audit by agents of the granting authorities, the purpose of which is to ensure compliance with conditions precedent to the granting of funds. Any liability for reimbursement which may arise as the result of these audits is not believed to be material.

Collectively Bargained Employment Agreements

The teachers of the School District are organized under the Benzie County Central Education Association. The Board of Education and the Benzie County Central Education Association have a contract through August 31, 2022.

The support personnel at the School District are organized under the Northern Michigan Education Association. The Board of Education and the Northern Michigan Education Association have a contract through August 31, 2022.

NOTE N - RISKS AND UNCERTAINTIES

COVID-19

On March 10, 2020, the World Health Organization declared the coronavirus outbreak (COVID-19) a pandemic. Throughout the pandemic, the Federal government has provided the School District with funds for increased operational costs to comply with health and safety protocols. Additional Federal funding and changes to operations are expected to continue into the next fiscal year.

REQUIRED SUPPLEMENTARY INFORMATION

BUDGETARY COMPARISON SCHEDULE FOR THE GENERAL FUND

Year Ended June 30, 2021

	Budgeted Amounts					Variances - Positive (Negative				
		Original		Final	A	ctual (GAAP Basis)	Ori	ginal to Final	Fii	nal to Actual Total
Revenues	_	Original		1 mui	-	Dusis)	OII	gmar to 1 mar		Total
Local and intermediate sources	\$	8,005,852	\$	8,026,217	\$	8,089,206	\$	20,365	\$	62,989
State revenues		4,481,949		5,835,571		5,869,754		1,353,622		34,183
Federal revenues		348,681		1,700,789		1,174,893		1,352,108		(525,896)
Other		404,070		473,257		708,204		69,187		234,947
Total revenues		13,240,552		16,035,834		15,842,057		2,795,282		(193,777)
Expenditures										
Instruction										
Elementary		3,030,428		3,379,304		2,985,726		(348,876)		393,578
Middle School		1,211,022		1,516,473		1,445,047		(305,451)		71,426
High School		1,701,199		1,873,405		1,760,610		(172,206)		112,795
High School Alt Ed		33,648		4,677		-		28,971		4,677
Pre-Kindergarten Learning Exp		,-		,						,
(GSRP)		90,097		164,538		135,473		(74,441)		29,065
Special Ed		1,198,026		1,325,155		1,173,850		(127,129)		151,305
At Risk		489,917		506,087		718,173		(16,170)		(212,086)
Title I		285,124		280,224		-		4,900		280,224
Bilingual Ed		1,131		1,131		_		-		1,131
Classroom Reduction		57,981		53,064		_		4,917		53,064
Vocation Ed		156,649		169,376		174,973		(12,727)		(5,597)
Total instruction		8,255,222		9,273,434		8,393,852		(1,018,212)		879,582
Supporting Services		244.760		267.052		252.055		(22.004)		14.000
Guidance		244,769		267,853		252,855		(23,084)		14,998
Schools Improvement		27,032		31,689		32,355		(4,657)		(666)
Supervision/Direction of Inst Staff		60.560		112.050		05.650		(45.200)		10.001
(GSRP)		68,560		113,959		95,678		(45,399)		18,281
Student Assessment (GSRP)		329		479		518		(150)		(39)
Board of Education		88,013		101,431		94,584		(13,418)		6,847
Central Business		315,141		338,147		294,531		(23,006)		43,616
School Administration		1,018,054		1,125,550		1,028,884		(107,496)		96,666
Fiscal Services		240,229		284,558		271,278		(44,329)		13,280
Business Services		58,359		139,678		108,625		(81,319)		31,053
Operations and Maintenance		1,504,802		1,698,094		1,569,969		(193,292)		128,125
Transportation		1,693,214		1,615,337		1,230,431		77,877		384,906
Staff/Personnel Serv (GSRP)		14,861		20,733		17,389		(5,872)		3,344
Technology		256,895		271,261		333,853		(14,366)		(62,592)
Auditorium		12,455		7,202		1,984		5,253		5,218
Athletics		241,515		281,138		280,047	-	(39,623)	-	1,091
Total supporting services		5,784,228		6,297,109		5,612,981		(512,881)		684,128
Debt service		16,600		67,698		2,095		(51,098)		65,603
Other		40,768		52,011		32,153		(11,243)		19,858
Total expenditures		14,096,818		15,690,252		14,041,081		(1,593,434)		1,649,171
REVENUES OVER EXPENDITURES		(856,266)		345,582		1,800,976		1,201,848		1,455,394
Fund balance, beginning of year		2,867,754		2,867,754		2,867,754				_
Fund balance, end of year	\$	2,011,488	\$	3,213,336	\$	4,668,730	\$	1,201,848	\$	1,455,394

SCHEDULE OF SCHOOL DISTRICT'S PROPORTIONATE SHARE OF THE NET PENSION LIABILITY

Michigan Public School Employees Retirement Plan

	9/30/2020	9/30/2019	9/30/2018	9/30/2017	9/30/2016	9/30/2015	9/30/2014
School District's proportion of collective net pension liability	0.07486012 %	0.07596172 %	0.08025912 %	0.08334516 %	0.08310744 %	0.08535000 %	0.08318000 %
School District's proportionate share of net pension liability	\$ 25,715,266	\$ 25,155,968	\$ 24,127,340	\$ 21,598,274	\$ 20,734,626	\$ 20,846,995	\$ 18,321,117
School District's covered payroll	\$ 6,691,335	\$ 6,590,576	\$ 6,631,147	\$ 7,051,556	\$ 6,960,120	\$ 7,173,152	\$ 7,140,891
School District's proportionate share of net pension liability as a percentage of covered payroll	384.31 %	381.70 %	363.85 %	306.29 %	297.91 %	290.63 %	256.57 %
Plan fiduciary net position as a percentage of total pension liability	59.72 %	60.31 %	62.36 %	64.21 %	63.27 %	63.17 %	66.20 %

SCHEDULE OF SCHOOL DISTRICT'S DEFINED BENEFIT PENSION CONTRIBUTIONS

Michigan Public School Employees Retirement Plan

	_	6/30/2021	6/30/2020		6/30/2019		6/30/2018		6/30/2017		6/30/2016		6/30/2015	
Statutorily required contributions School District contributions made	\$	1,231,664	\$	1,219,937	\$	1,153,275	\$	1,177,400	\$	1,355,838	\$	1,646,531	\$	1,554,496
to the Plan	_	1,231,664	_	1,219,937		1,153,275		1,177,400	_	1,355,838		1,646,531	_	1,554,496
Contributions deficiency (excess)	\$		\$		\$		\$		\$		\$		\$	_
School District's covered payroll Contributions as a percentage of	\$	6,578,105	\$	6,728,027	\$	6,614,964	\$	6,679,991	\$	7,293,509	\$	7,069,113	\$	7,149,585
covered payroll		18.72 %		18.13 %		17.43 %		17.63 %		18.59 %		23.29 %		21.74 %

SCHEDULE OF SCHOOL DISTRICT'S PROPORTIONATE SHARE OF THE NET OPEB LIABILITY

Michigan Public School Employees Retirement Plan

		9/30/2020		9/30/2019		9/30/2018		9/30/2017
School District's proportion of net OPEB liability	0.0	07514745 %	0.0	07522719 %	0.0	07775395 %	0.0	08345211 %
School District's proportionate share of net OPEB liability	\$	4,025,850	\$	5,399,618	\$	6,180,624	\$	7,390,077
School District's covered payroll (OPEB)	\$	6,691,335	\$	6,590,576	\$	6,631,147	\$	7,051,556
School District's proportionate share of net OPEB liability as a percentage of covered payroll		60.17 %		81.93 %		93.21 %		104.80 %
Plan fiduciary net position as a percentage of total OPEB liability		59.44 %		48.46 %		42.95 %		36.39 %

SCHEDULE OF SCHOOL DISTRICT'S OPEB CONTRIBUTIONS

Michigan Public School Employees Retirement Plan

	_	6/30/2021	6/30/2020		6/30/2019	6/30/2018	
Statutorily required OPEB contributions OPEB contributions in relation to statutorily	\$	520,994	\$ 532,578	\$	523,635	\$	484,084
required contributions		520,994	 532,578	_	523,635	_	484,084
Contributions deficiency (excess)	\$		\$ 	\$		\$	
School District's covered payroll (OPEB) OPEB contributions as a percentage of covered	\$	6,578,105	\$ 6,728,027	\$	6,614,964	\$	6,679,991
payroll		7.92 %	7.92 %		7.92 %		7.25 %

COMBINING FINANCIAL STATEMENTS OF NON-MAJOR GOVERNMENTAL FUNDS

COMBINING BALANCE SHEET - NON-MAJOR GOVERNMENTAL FUNDS

June 30, 2021

								Capital			
		Sp	ecia	al Revenue Fu	und		P	roject Fund			
		_					20	017 Capital		Total	
				Early		Student		Sinking	N	Non-Major	
	Foo	od Service	(Childhood		Activity		Fund	Go	overnmental	
ASSETS											
Cash and cash equivalents	\$	489,594	\$	51,563	\$	126,752	\$	1,395,844	\$	2,063,753	
Prepaid expenditures		75,000		-		-		-		75,000	
Other receivables		_		4,641		_		-		4,641	
Intergovernmental receivables		57,869		-		-		-		57,869	
Due from other funds		_		24,659		_		179,244		203,903	
Inventory		16,388		-		_		_		16,388	
•				_		_		_			
Total assets	\$	638,851	\$	80,863	\$	126,752	\$	1,575,088	\$	2,421,554	
10441 455045											
LIABILITIES AND FUNI) RA	LANCES									
LIABILITIES AND FORM	ЭΝ	LITTCES									
Accounts payable	\$	52,541	\$	9,786	\$	_	\$	167,205	\$	229,532	
Unearned revenue	Ψ	17,734	Ψ	<i>)</i> ,700	Ψ	_	Ψ	107,203	Ψ	17,734	
Due to other funds		87,355		25,491		_		_		112,846	
Due to other runds		67,333	_	23,771	_		_			112,040	
Total liabilities		157,630		35,277		_		167,205		360,112	
Total Habilities		137,030	_	33,211	_		_	107,203		300,112	
FUND BALANCES											
Nonspendable - inventory and											
prepaid expenditures		91,388		_		_		_		91,388	
Restricted		,								Ź	
Capital projects		_		_		_		1,407,883		1,407,883	
Food Service		389,833		_		_		_		389,833	
Committed - student activities		-		_		126,752		_		126,752	
Assigned - early childhood		_		45,586		_		_		45,586	
g				,							
Total fund balances		481,221		45,586		126,752		1,407,883		2,061,442	
		· · · · · · · · · · · · · · · · · · ·				·				·	
Total liabilities and fund											
balances	\$	638,851	\$	80,863	\$	126,752	\$	1,575,088	\$	2,421,554	

COMBINING STATEMENT OF REVENUES, EXPENDITURES AND CHANGES IN FUND BALANCES - NON-MAJOR GOVERNMENTAL FUNDS

Year Ended June 30, 2021

								Capital		
	Special Revenue Fund						Pr	oject Fund		
							2017 Capital			Total
			Early		Student		Sinking		Non-Major	
	Foo	od Service		Childhood		Activity		Fund	Go	<u>vernmental</u>
Revenues										
Property taxes	\$	_	\$	_	\$	-	\$	789,826	\$	789,826
Interest		431		102		-		2,955		3,488
State revenues		68,067		14,034		-		-		82,101
Federal revenues		737,727		6,094		-		-		743,821
Other		40,806		140,686		121,272		4,876		307,640
Total revenues		847,031		160,916		121,272		797,657		1,926,876
										_
Expenditures										
Food service		671,418		-		-		-		671,418
Early childhood		-		129,765		-		-		129,765
Student activities		-		-		85,820		-		85,820
Other		-		-		-		1,619		1,619
Capital outlay		60,155						422,093	_	482,248
Total expenditures		731,573		129,765		85,820		423,712		1,370,870
		,								_,_,
REVENUES OVER EXPENDITURES		115,458		31,151		35,452		373,945		556,006
Fund balance, beginning of year, as restated		365,763		14,435		91,300		1,033,938		1,505,436
Fund balance, end of year	\$	481,221	\$	45,586	\$	126,752	\$	1,407,883	\$	2,061,442

FEDERAL PROGRAMS

SCHEDULE OF EXPENDITURES OF FEDERAL AWARDS

Year Ended June 30, 2021

Federal Grantor/ Pass-Through Grantor Program Title	CFDA Number	Original Approved Award/Grant Amount	Accrued Revenue June 30, 2020	Prior Year Expenditures	Current Year Receipts	Current Year Expenditures	Accrued Revenue June 30, 2021	
U.S. Department of Education Passed through Michigan Department of Education Title I Part A Cluster Grants - Educationally Deprived 201530-2021	84.010	\$ 254,361	<u>\$</u>	\$ 353,898	<u>\$ 183,376</u>	<u>\$</u> 254,361	\$ 70,985	
Title IIA - Improving Teacher Quality 210520-2021	84.367	51,704			49,293	51,704	2,411	
Title IV Part A Student Support and Academic Enrichment 210750-2021	84.424	18,598		21,685	18,598	18,598		
Education Stabilization Funds Governor's Emergency Education Relief (GEER) Funds 203710-1920 201200-2021	84.425C	244,906 89,822	<u>-</u>	- -	125,005 89,822	125,005 89,822	<u> </u>	
Total Governor's Emergency Education Relief (GEER) Funds		334,728			214,827	214,827		
Elementary and Secondary School Emergency Relief (ESSER) Funds	84.425D	119,901				119,901	119,901	
Total Education Stabilization Funds		454,629			214,827	334,728	119,901	
Total U.S. Department of Education		779,292		375,583	466,094	659,391	193,297	
U.S. Department of Agriculture Passed through Michigan Department of Education Child Nutrition Cluster National School Lunch Program								
0902 - Unanticipated School Closure USDA Commodities - Entitlement	10.555 10.555	-	69,910	489,021 47,740	69,910 45,002	45.002	-	
Total National School Lunch/Commodities	10.555		69,910	536,761	114,912	45,002		
1900 - Summer Food Service Program	10.559	633,553			633,553	683,758	50,205	
Total Child Nutrition Cluster/Commodities		633,553	69,910	536,761	748,465	728,760	50,205	
Child and Adult Care Food Program meals	10.558	8,056		13,193	8,967	8,967		
Total U.S. Department of Agriculture		641,609	69,910	549,954	757,432	737,727	50,205	

⁻⁴⁴⁻ The accompanying notes are an integral part of this schedule.

SCHEDULE OF EXPENDITURES OF FEDERAL AWARDS

Year Ended June 30, 2021

Federal Grantor/ Pass-Through Grantor Program Title	CFDA Number	Original Approved Award/Grant Amount	Accrued Revenue June 30, 2020	Prior Year Expenditures	Current Year Receipts	Current Year Expenditures	Accrued Revenue June 30, 2021
U.S. Department of Treasury Passed through Michigan Department of Education Child Care and Development Block Grant Coronavirus Relief Fund	93.575 21.019	512,639	20,700	20,700	20,700 512,639	512,639	<u>-</u>
Total U.S. Department of Treasury		512,639	20,700	20,700	533,339	512,639	
U.S. Department of Health and Human Services Passed through Northwest Education Services Medicaid - School Based Services	93.778			4,662	2,863	2,863	
Total Federal Financial Assistance		\$ 1,933,540	\$ 90,610	\$ 950,899	\$ 1,759,728	\$ 1,912,620	\$ 243,502

NOTES TO SCHEDULE OF EXPENDITURES OF FEDERAL AWARDS

June 30, 2021

- Note 1 The accompanying Schedule of Expenditures of Federal Awards includes the Federal grant activity of the School District, and is presented on the modified accrual basis of accounting. The information in this schedule is presented in accordance with the requirements of Title 2 U.S. Code of Federal Regulations Part 200, Uniform Administrative Requirements, Cost Principles and Audit Requirements for Federal Awards ("Uniform Guidance"). Therefore, some amounts presented in this schedule may differ from amounts presented in, or used in the preparation of, the basic financial statements.
- Note 2 Management has reported that expenditures in this Schedule of Expenditures of Federal Awards are equal to those amounts reported in the annual or final cost reports. Unallowed differences, if any, have been disclosed to the auditor.
- Note 3 The financial reports, including claims for advances and reimbursements and amounts claimed or used for matching are timely, complete, accurate and contain information that is supported by the books and records from which the basic financial statements have been prepared. Grant receipts reported on the Schedule of Expenditures of Federal Awards, as passed through the Michigan Department of Education, reconcile to the Grant Section Auditor's Report (R7120). Unreconciled differences have been disclosed to the auditor.
- **Note 4** The School District did not use the 10% de-minimis indirect cost rate allowed under the Uniform Guidance.
- **Note 5** A reconciliation of expenditures on the Schedule of Expenditures of Federal Awards with Federal sources reported on the financial statements are as follows:

Federal expenditures per Schedule of Expenditures of Federal Awards Coronavirus Relief Fund - Child Care Relief Fund		1,912,620 6,094
Federal sources per financial statements	\$	1,918,714



Thomas E. Gartland, Retired Brad P. Niergarth, CPA James G. Shumate, CPA Robert C. Thompson, CPA Michael D. Shaw, Retired Mary F. Krantz, CPA Shelly K. Bedford, CPA Heidi M. Wendel, CPA Shelly A. Ashmore, CPA James M. Taylor, CPA Trina B. Edwards, CPA John A. Blair, CPA James V. Cusenza, CPA Laurie A. Bamberg, CPA

INDEPENDENT AUDITORS' REPORT ON INTERNAL CONTROL OVER FINANCIAL REPORTING AND ON COMPLIANCE AND OTHER MATTERS BASED ON AN AUDIT OF FINANCIAL STATEMENTS PERFORMED IN ACCORDANCE WITH GOVERNMENT AUDITING STANDARDS

Board of Education Benzie County Central School District

We have audited, in accordance with the auditing standards generally accepted in the United States of America and the standards applicable to financial audits contained in *Government Auditing Standards*, issued by the Comptroller General of the United States, the financial statements of the governmental activities, each major fund and the aggregate remaining fund information of *Benzie County Central School District* (the "School District") as of and for the year ended June 30, 2021, and the related notes to the financial statements, which collectively comprise the School District's basic financial statements, and have issued our report thereon dated November 30, 2021.

Internal Control Over Financial Reporting

In planning and performing our audit of the financial statements, we considered the School District's internal control over financial reporting (internal control) to determine the audit procedures that are appropriate in the circumstances for the purpose of expressing our opinions on the financial statements, but not for the purpose of expressing an opinion on the effectiveness of the School District's internal control. Accordingly, we do not express an opinion on the effectiveness of the School District's internal control.

A *deficiency in internal control* exists when the design or operation of a control does not allow management or employees, in the normal course of performing their assigned functions, to prevent, or detect and correct misstatements on a timely basis. A *material weakness* is a deficiency, or a combination of deficiencies, in internal control such that there is a reasonable possibility that a material misstatement of the School District's financial statements will not be prevented, or detected and corrected on a timely basis. A *significant deficiency* is a deficiency, or a combination of deficiencies, in internal control that is less severe than a material weakness, yet important enough to merit attention by those charged with governance.

Our consideration of internal control was for the limited purpose described in the first paragraph of this section and was not designed to identify all deficiencies in internal control that might be material weaknesses or significant deficiencies and, therefore, material weaknesses or significant deficiencies may exist that were not identified. We did identify certain deficiencies in internal control, described in the accompanying Schedule of Findings and Questioned Costs No. 2021-001, 2021-002, and 2021-003, that we consider to be material weaknesses.



Member A Crowe Global



Board of Education Benzie County Central School District

Compliance and Other Matters

As part of obtaining reasonable assurance about whether the School District's financial statements are free from material misstatement, we performed tests of its compliance with certain provisions of laws, regulations, contracts and grant agreements, noncompliance with which could have a direct and material effect on the determination of financial statement amounts. However, providing an opinion on compliance with those provisions was not an objective of our audit and, accordingly, we do not express such an opinion. The results of our tests disclosed one instance of noncompliance, described in the accompanying Schedule of Findings and Questioned Costs No. 2021-004, that are required to be reported under *Government Auditing Standards*.

School District's Response to Findings

The School District's response to the findings identified in our audit is described in the accompanying Schedule of Findings and Questioned Costs. The School District's response was not subjected to the auditing procedures applied in the audit of the financial statements and, accordingly, we express no opinion on it.

Purpose of this Report

The purpose of this report is solely to describe the scope of our testing of internal control and compliance and the results of that testing, and not to provide an opinion on the effectiveness of the School District's internal control or on compliance. This report is an integral part of an audit performed in accordance with *Government Auditing Standards* in considering the entity's internal control and compliance. Accordingly, this communication is not suitable for any other purpose.

Dennis, Gartland & Niergarth

Certified Public Accountants Traverse City, Michigan

November 30, 2021



Thomas E. Gartland, Retired Brad P. Niergarth, CPA James G. Shumate, CPA Robert C. Thompson, CPA Michael D. Shaw, Retired Mary F. Krantz, CPA Shelly K. Bedford, CPA Heidi M. Wendel, CPA Shelly A. Ashmore, CPA James M. Taylor, CPA Trina B. Edwards, CPA John A. Blair, CPA James V. Cusenza, CPA Laurie A. Bamberg, CPA

INDEPENDENT AUDITORS' REPORT ON COMPLIANCE FOR EACH MAJOR PROGRAM AND ON INTERNAL CONTROL OVER COMPLIANCE REQUIRED BY THE UNIFORM GUIDANCE

Board of Education Benzie County Central School District

Report on Compliance for Each Major Federal Program

We have audited *Benzie County Central School District* (the "School District") compliance with the types of compliance requirements described in the *OMB Compliance Supplement* that could have a direct and material effect on each of the School District's major Federal programs for the year ended June 30, 2021. The School District's major Federal programs are identified in the summary of auditor's results section of the accompanying Schedule of Findings and Questioned Costs.

Management's Responsibility

Management is responsible for compliance with Federal statutes, regulations, and terms and conditions of its Federal awards applicable to its Federal programs.

Auditor's Responsibility

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Our responsibility is to express an opinion on compliance for each of the School District's major Federal programs based on our audit of the types of compliance requirements referred to above. We conducted our audit of compliance in accordance with auditing standards generally accepted in the United States of America; the standards applicable to financial audits contained in *Government Auditing Standards*, issued by the Comptroller General of the United States; and the audit requirements of Title 2 U.S. *Code of Federal Regulations* Part 200, *Uniform Administrative Requirements, Cost Principles, and Audit Requirements for Federal Awards* ("Uniform Guidance"). Those standards and the Uniform Guidance require that we plan and perform the audit to obtain reasonable assurance about whether noncompliance with the types of compliance requirements referred to above that could have a direct and material effect on a major Federal program occurred. An audit includes examining, on a test basis, evidence about the School District's compliance with those requirements and performing such other procedures as we considered necessary in the circumstances.



Member A Crowe Global



Board of Education Benzie County Central School District

We believe that our audit provides a reasonable basis for our opinion on compliance for each major Federal program. However, our audit does not provide a legal determination of the School District's compliance.

Opinion on Each Major Federal Program

In our opinion, the School District complied, in all material respects, with the types of compliance requirements referred to above that could have a direct and material effect on each of its major Federal programs for the year ended June 30, 2021.

Report on Internal Control Over Compliance

Management of the School District is responsible for establishing and maintaining effective internal control over compliance with the types of compliance requirements referred to above. In planning and performing our audit of compliance, we considered the School District's internal control over compliance with the types of requirements that could have a direct and material effect on each major Federal program to determine the auditing procedures that are appropriate in the circumstances for the purpose of expressing an opinion on compliance for each major Federal program and to test and report on internal control over compliance in accordance with the Uniform Guidance, but not for the purpose of expressing an opinion on the effectiveness of internal control over compliance. Accordingly, we do not express an opinion on the effectiveness of the School District's internal control over compliance.

A deficiency in internal control over compliance exists when the design or operation of a control over compliance does not allow management or employees, in the normal course of performing their assigned functions, to prevent, or detect and correct, noncompliance with a type of compliance requirement of a Federal program on a timely basis. A material weakness in internal control over compliance is a deficiency, or combination of deficiencies, in internal control over compliance, such that there is a reasonable possibility that material noncompliance with a type of compliance requirement of a Federal program will not be prevented, or detected and corrected, on a timely basis. A significant deficiency in internal control over compliance is a deficiency, or a combination of deficiencies, in internal control over compliance with a type of compliance requirement of a Federal program that is less severe than a material weakness in internal control over compliance, yet important enough to merit attention by those charged with governance.

Our consideration of internal control over compliance was for the limited purpose described in the first paragraph of this section and was not designed to identify all deficiencies in internal control over compliance that might be material weaknesses or significant deficiencies. We did not identify any deficiencies in internal control over compliance that we consider to be material weaknesses. However, material weaknesses may exist that have not been identified.

The purpose of this report on internal control over compliance is solely to describe the scope of our testing of internal control over compliance and the results of that testing based on the requirements of the Uniform Guidance. Accordingly, this report is not suitable for any other purpose.

Dennis, Gartland & Niergarth

Certified Public Accountants Traverse City, Michigan

November 30, 2021

SCHEDULE OF FINDINGS AND QUESTIONED COSTS

June 30, 2021

PRIOR YEAR

See current year findings in section 2 for a repeat of prior year findings No. 2020-001 and 2020-002. There is no change in their status.

Finding Number 2020-003

Child Nutrition Cluster: School Breakfast Program CFDA #10.553; National School

Lunch Program CFDA #10.555

Eligibility – Calculation of free and reduced meals

Immaterial Noncompliance

Criteria: Per Federal regulations 7 CFR part 210, Children from households with incomes at or below 130 percent of the Federal poverty level are eligible to receive meals or milk free under the School Nutrition Programs. Children from households with incomes above 130 percent but at or below 185 percent of the Federal poverty level are eligible to receive reduced price meals.

Condition: The School District miscalculated the household income of one family and coded the eligibility of a student as free rather than reduced.

Cause: Application was misread.

Effect: Meal reimbursement claims were immaterially overstated.

Questioned Costs: None.

Management's Response: The food service director now performs a secondary review of applications and corrects application discrepancies, as applicable.

Current Year Status: The food service director now performs a secondary review of applications and corrects application discrepancies, as applicable.

CURRENT YEAR

Section 1 - Summary of Auditors' Results

- 1. The auditor's report represents an unmodified opinion on the financial statements of Benzie County Central School District.
- 2. There were two material weaknesses in internal control reported as a result of the audit of the financial statements. See Section 2 Findings in Accordance with *Governmental Auditing Standards*.
- 3. There were no compliance findings disclosed that were material to the School District's financial statements.

- 4. The auditor's report does not disclose any material weaknesses in internal control over major programs.
- 5. The report over compliance for major programs was unmodified.
- 6. There were no audit findings relative to major programs that are required to be reported.
- 7. The School District's major programs were Title II, Part A (CFDA No. 84.367) and the Child Nutrition Cluster which includes: National School Lunch Program (CFDA No. 10.555) and Summer Food Service Program (CFDA No. 10.559).
- 8. The dollar threshold for distinguishing between Type A and Type B programs was \$750,000.
- 9. Benzie County Central School District did not qualify as a low risk auditee.

Section 2 - Findings in Accordance with Governmental Auditing Standards

Finding Number 2021-001 (repeat)
Preparation of Financial Statements
Material Weakness in Internal Controls over Financial Reporting

Criteria: All Michigan governments are required to prepare financial statements in accordance with generally accepted accounting principles ("GAAP"). This is a responsibility of the School District's management. The preparation of financial statements in accordance with GAAP requires internal controls over both (1) recording, processing and summarizing accounting data (i.e., maintaining internal books and records) and (2) reporting government-wide and fund financial statements, including the related footnotes (i.e., external financial reporting).

Condition: As is the case with many smaller and medium-sized entities, the School District has historically relied on its independent external auditors to assist in the preparation of the basic financial statements as part of its external financial reporting process. Accordingly, the School District's ability to prepare financial statements in accordance with GAAP is based, in part, on its reliance on its external auditors, who cannot by definition be considered a part of the School District's internal controls.

Cause: This condition was caused by the School District's decision that it is more cost effective to outsource the preparation of its annual financial statements to auditors than to incur the time and expense of obtaining the necessary resources required for the School District to perform this task internally.

Effect: As a result of this condition, the School District lacks internal controls over the preparation of financial statements in accordance with GAAP and instead relies, in part, on its external auditors for assistance with this task.

Management's Response: The School District has evaluated the cost vs. benefit of establishing internal controls over the preparation of financial statements in accordance with GAAP, and determined that it is in the best interest of the School District to outsource this task to its external auditors and to carefully review the draft financial statements and notes prior to approving them and accepting responsibility for their content and presentation.

Section 2 - Findings in Accordance with Governmental Auditing Standards - Continued

Finding Number 2021-002 (repeat)
Segregation of Duties
Material Weakness in Internal Controls over Financial Reporting

Criteria: Adequate segregation of duties for the School District is necessary to minimize the likelihood that fraud or errors could occur and not be detected.

Condition: The School District has not achieved a complete segregation of duties among employees who have access to assets and those with accounting responsibilities.

Cause: The small size of the business office staff creates an inherent lack of segregation of duties.

Effect: As a result of this condition, the School District lacks a thorough segregation of duties and is exposed to the risk of material misstatement of its financial statements.

Management's Response: The School District has evaluated the manner in which they segregate duties and has implemented measures such as Board review of all expenditures and Board President signature of all checks written over \$5,000. However, the cost associated with adding additional staff to achieve a complete segregation is not justified by the expected benefits.

Section 2 - Findings in Accordance with Governmental Auditing Standards - Continued

Finding Number 2021-003
Bank Reconciliations Not Prepared Timely
Material Weakness in Internal Controls over Financial Reporting

Criteria: Control procedures include reconciliation and comparison of assets with records. The preparation of bank reconciliations should be completed in a timely manner.

Condition: The School District did not reconcile the cash accounts in a timely manner. Bank reconciliations were performed for the entire fiscal year after year-end.

Cause: There was significant turnover in the accounting department and staff were not being trained to perform bank reconciliations. Additionally, the School District switched accounting software and activity was not properly updated in the system.

Effect: As a result of this condition, transactions were not recorded on a timely basis and transactions were not recorded in the proper accounting period during the fiscal year. Upon completion of the bank reconciliations, and recording of additional transactions, there was an immaterial difference between the cash recorded and the bank reconciliation.

Management's Response: The School District hired a new Director of Finance in April 2021 who completed the bank account reconciliations for the year and updated the new accounting software with the unrecorded transactions. Investigation into the cause of the uncorrected remaining District-wide difference will be made. The practice moving forward will be to have each month and account reconciled within thirty days of the statement date to ensure proper accounting has taken place. Each reconciliation will be signed off on by the Superintendent each month.

Section 2 - Findings in Accordance with Governmental Auditing Standards - Continued

Finding Number 2021-004

Late Audit Package Submission to the Michigan Department of Education Material Instance of Noncompliance in Internal Controls over Financial Reporting

Criteria: The State of Michigan requires public school districts to file a copy of their audit reporting package and management letter with the Michigan Department of Education by November 1.

Condition: The School District did not file the audit package with the Michigan Department of Education by November 1, 2021.

Cause: The audit was not complete and available for submission to the State by November 1 because the School District was working on account reconciliations after year-end and was not ready for the audit to begin in the planned timeframe needed to complete the audit timely.

Effect: As a result of this condition, 100% of state aid funding will be withheld until the audit package is filed with the Michigan Department of Education.

Management's Response: The School District will reconcile each bank account within thirty days of the statement date to ensure proper accounting. The Director of Finance and other business office staff will use the template created to properly reconcile in a timely manner. Each month the Superintendent will sign off on the completed reconciliation. It is the goal of the business office to have these accounts reconciled by July 20th at the end of each fiscal year to make sure the audit can be completed timely and the audit package can be filed with the State by the November 1st deadline.