

## REGULAR MEETING

A Regular meeting of the Benzie County Central Board of Education was held Monday, April 11, 2022, in the Board of Education Conference Room.

President Brown called the meeting to order at 7:00 p.m.

**Members Present:** Mr. Barnard, Mrs. Brown, Mrs. Johnston, Mr. Childs, Ms. Cota Hill

**Members Absent:** Mrs. Pomper, Mr. Noffsinger  
Maya Musgrave, Student Representative (Non-voting member)

**21-22-149** It was moved by Mr. Barnard and supported by Mrs. Johnston to approve the agenda as presented.

**Ayes:** 5

**Nays:** 0

**Motion Carried**

**Opening Statement:**

We are a team. We leave our personal opinions at the door and we are bound by Policy 2302 to faithfully discharge the office of a board member and keep in mind our primary concern is the educational welfare of students focusing on governance and fiduciary obligations of the district including duties of loyalty and care, placing the District's interests above the Board member's personal interests.

**21-22-150** It was moved by Mrs. Johnston and supported by Mr. Barnard to approve Consent Grouping items as presented.

**A. Minutes:** March 21, 2022 Regular | March 25, 2022 Special

**B. Business:** General Fund Bills – 340,391.19

**C. Support Staff Appointments:**

1. Jenny Weisman – 6.5 Paraprofessional – Middle/High School

2. Gladah Chandler – Baseball Coach – Middle School

3. Irvin Meachum – Outdoor Maintenance and Grounds

**D. Staff Assignment Changes:** NONE

**E. Leave of Absence:** NONE

**Ayes:** 5

**Nays:** 0

**Motion Carried**

**District Impact Team Update:** Board of Education Secretary, Stephanie Johnston shared the following update: The District Impact Team is currently reviewing MICIP (Michigan Integrated Continuous Improvement Process). They currently are looking at different percentages reported, and how they are going to track them going forward.

**Student Council Report:** Student Council Board of Education Representative, Maya Musgrave was not in attendance. No report.

### **Administration Report:**

- A. NMSLA – Superintendent Erfourth shared that Stephanie O’Dea, K-12 Policy Advocate shared the governor’s FY 2023 Budget. 5% foundation, \$150 million to pay students teachers, staff retention/recruiting incentive:**

- 2022/2023 \$2000.00 all staff
- 2023/2024 \$2000.00 all staff
- 2024/2025 \$3000.00 teaching staff
- 2025/2026 \$4000.00 teaching staff

**Mental Health and Social Emotional Learning focus, with 31o and 31n funding for counselors, social workers, and school nurses.**

**In addition, a recent bill was proposed to give tax credits to individuals who enroll in parochial or private schools. Those dollars would be taken from the general fund, and then taken from state aid fund.**

- B. Betsie Valley Elementary Update – Principal, Sharyl Corey – Mrs. Corey gave a Betsie Valley Elementary Update, focusing primarily on their MICIP Improvement Plan 2021-2022; 80% of students will meet grade level expectations for reading, math, SEL, and attendance. Percentage of students meeting or exceeding grade level expectations for reading, math, SEL, and attendance will increase by 10%.**

- Math from 55% to 65%
- Reading from 55% to 65%
- SEL from 68% to 75%
- Attendance from \_\_\_\_ to \_\_\_\_ (we need data)

**Principal Corey touched on Zones of Regulations, and how to Debug. A curriculum comprised of lessons and activities to help students recognize their feelings and use tools and strategies to regulate themselves. In addition they use the Good Behavior Game-John Hopkins School of Public Health – grades K-2. The Good Behavior Game (GBG) is a team-based classroom behavior management strategy designed for early grades, helping children master the role of student and be successful at the demands of the classroom. She also touched on PAX vision; Peace, Productivity, Health, Happiness, Predict, Monitor, Reflect, and the 7 Habits of a Leader, Student Agency, Restorative Practices, and Student Council. She added that Betsie Valley Elementary is pleased with their new digital road sign. Whatever you focus on, will grow.**

- C. Early Graduation Request 2023 – Carmyn Brodbent – Carmyn Brodbent, Class of 2024, has requested to graduate with the class of 2023, given her career goals of military service and writing, her family circumstances, and her age. 10-12 Guidance Counselor, Emily Burrus, shared with the Board of Education Carmyn’s application, personal letter, which included her father’s statement of support, credit audit, and grade history. Carmyn shared that discovering a hearing problem prompted an elementary retention, and that she feels she has made great strides and will have completed all graduation requirements by the conclusion of the 2022/2023 school year.**

- D. Roadmaster Driving School, LLC – Superintendent Erfourth shared that this is an annual renewal of the contract with Roadmaster Driving School, LLC for third party road testing. They charge \$3.00 per student, and Benzie County Central Schools receives \$1.00 per student. Ron Waligorski has been updated on the Bond timeline, and there is a chance that they will need to use the front parking lot as opposed to the student parking lot as in past years.**
- E. BCCS-ESS Midwest, Inc. Addendum to Extend Agreement – July 1, 2022-June 30, 2023- Superintendent Erfourth shared that this is a contract to continue services with willSub. EES Midwest uses willSub to assist districts with their staffing programs, providing an automated substitute placement and absence tracking system to schools.**
- F. Resignations:**
- **Wakako Wynkoop – Elementary teacher – Crystal Lake Elementary – effective March 24, 2022. Superintendent Erfourth shared that we have posted for an elementary position and have not named the building or exact position as we may have some internal movement. A staff survey has been sent out to collect teacher preferences.**
- G. Retirements:**
- **Larry Haughn – Elementary Principal – Lake Ann Elementary – effective June 30, 2022. We are grateful for Larry’s service both at the elementary and high school level. He will be missed.**
  - **David Clasen – Secondary Principal – MS/HS/BA – effective June 30, 2022. We are thankful for the 18 years that David has given Benzie County Central Schools. He has been a mainstay with his countless hours and abundance of knowledge. We appreciate his years of service. He will be missed.**

**Board of Education/Committee Reports –**

**A. Buildings and Grounds Committee –**

- 1. Bond Project Updates – We are now in construction mode. At this point, Kingscott had led CORE meetings, and now Wolgast has taken over with construction; playground, groundbreaking ceremony, asbestos abatement, cafeteria and flooring abatement. Wolgast will conduct meetings with a different agenda style.**
- 2. Building Use Forms, Procedures, and Fees – Board of Education President, Nicki Brown, shared that the policy committee met to review building use forms, procedures, and fees. They would like to remove fees for cafeteria and classroom spaces and keep fees for kitchen and custodial needs. If our facilities are used for a non-school event and/or not used for the students, a fee will be applied. Going forward, we would like to see separate building use forms for each building. The goal is to go paperless, with a template coming soon.**

**B. Policy Committee –**

1. **Policy 5407 Curriculum, Instruction, and Parent/Guardian Involvement** – The Policy Committee met to review the updates to Policy 5407.

**C. Finance Committee** –Board of Education Treasurer, Jason Barnard, shared that he and Finance Director, Justin Weston, met on April 7. The District received notification from MDE that we have excess funds in our Food Service Fund by \$257,415.53, and our extension has been approved for the excess balance. The District was also eligible, applied for, and received the Supply Chain Assistance Funds. Director of Finance, Justin Weston, plans to present budget amendment #2 in June of 2022.

**D. Educational Foundation** – Superintendent Erfourth shared that Board of Education Vice President, Amber Pomper would be attending these meeting on behalf of Chris Noffsinger through June. The next meeting is scheduled for Wednesday, April 27.

**E. Liaison/Curriculum** –Mrs. Erfourth shared that the next meeting is Tuesday, April 19 at 4:30 PM.

**F. Negotiations** – Superintendent Erfourth shared that the Custodians met on March 23 at 4:30 PM with Board of Education members Amber Pomper and Chris Noffsinger. There is a BCCS – Benzie County Central Custodial Association Tentative Agreement up for approval this evening. 3 year agreement with \$2 increase for the first year. Add vision and dental. Pay \$6000 toward costs and \$1300 for HSA. Members will wear a Benzie logo shirt daily unless they are cleared by their supervisor. Paraprofessionals will be meeting on April 12 at 4:30 PM with Board of Education members Amber Pomper and Stephanie Johnston to begin the negotiation process.

**G. Benzie Academy** – Board of Education Trustee, Lori Cota Hill – No Update.

**Audience Participation (Agenda Items Only) – NONE**

**Discussion Topics:**

1. **Return to Benzie Plan – NO CHANGES**

**Action Topics:**

**21-22-151** It was moved by Mr. Barnard and supported by Mrs. Johnston to approve the Early Graduation Request – 2023- Carymn Brodbent.

**Ayes: 5**

**Nays: 0**

**Motion Carried**

**21-22-152** It was moved by Mr. Childs and supported by Ms. Cota Hill to approve the BCCS & Benzie County Central Schools Custodial Association Tentative Agreement.

**Ayes: 5**

**Nays: 0**

**Motion Carried**

**21-22-153** It was moved by Mrs. Johnston and supported by Mr. Barnard to approve the Roadmaster Driving School, LLC.

**Ayes: 5**

**Nays: 0**

**Motion Carried**

**21-22-154** It was moved by Ms. Cota Hill and supported by Mrs. Johnston to approve the BCCS-ESS Midwest, Inc. Addendum to Extend Agreement – July 1, 2022-June 30, 2023.

**Ayes: 5**

**Nays: 0**

**Motion Carried**

**21-22-155** It was moved by Mr. Barnard and supported by Mr. Childs to approve Policy 5407 Instructional Program and Curriculum Involvement.

**Ayes: 5**

**Nays: 0**

**Motion Carried**

**Audience Participation (Open Topics): NONE**

**Board Communication: NONE**

**Announcements:**

- **Homestead Hills Elementary Ground Breaking Ceremony – April 12, 2022 – 2:00 PM.** Board of Education members please arrive by 1:30 PM.
- **Of the Top 30 for the annual National Cherry Festival Poster Contest, 3 entries were from Benzie Central students: Monnica Keys, Regina Nord, and Versailles Bechler.**
- **Congratulations to Benzie Central 7<sup>th</sup> grader, Issabelle Brooks.** Issabelle earned herself a Level 6 Gymnastics Championship. She is officially the Beam State Champion but also grabbed a silver medal on floor and a bronze all-around medal. She is moving on to the Regional Championships which will take place in Louisville, Kentucky April 29, 2022.

**21-22-156** It was moved by Ms. Cota Hill and supported by Mr. Barnard to adjourn the regular meeting 8:22 PM.

**Ayes: 5**

**Nays: 0**

**Motion Carried**

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**Secretary, Board of Education**

***Please note that April 11, 2022 Regular Board Minutes are subject for approval on May 9, 2022***

***Respectfully Submitted,***

***Catina Crossman***

***Executive Assistant to the Superintendent***

***Board of Education Administrative Assistant***

***Benzie County Central Schools***