

2022 September-December Secretary Insurance Rates

Option 1 - Priority Health Medical POS \$1400/\$2800 **100%** & MESSA Dental/Vision/Life/LTD

Hours	Status	2022 Monthly Insurance Rates	Employer Monthly Contribution	Employee Monthly Insurance Premiums	Sept-Dec 2022 4 Months	Employee Per Pay Insurance Premiums 8 Pays 9/16-12/23/22
6.5 - 8	Single	\$ 665.35	\$ 583.33	\$ 82.02	\$ 328.08	\$ 41.01
6.5 - 8	Two Person	\$ 1,283.09	\$ 583.33	\$ 699.76	\$ 2,799.04	\$ 349.88
6.5 - 8	Family	\$ 1,763.34	\$ 583.33	\$ 1,180.01	\$ 4,720.04	\$ 524.45

Option 2 - Priority Health Medical POS \$1400/\$2800 **80%** & MESSA Dental/Vision/Life/LTD

Hours	Status	2022 Monthly Insurance Rates	Employer Monthly Contribution	Employee Monthly Insurance Premiums	Sept-Dec 2022 4 Months	Employee Per Pay Insurance Premiums 8 Pays 9/16-12/23/22
6.5 - 8	Single	\$ 623.39	\$ 583.33	\$ 40.06	\$ 160.24	\$ 17.80
6.5 - 8	Two Person	\$ 1,227.81	\$ 583.33	\$ 644.48	\$ 2,577.92	\$ 286.44
6.5 - 8	Family	\$ 1,687.95	\$ 583.33	\$ 1,104.62	\$ 4,418.48	\$ 490.94

OR

Option 3 - MESSA PAK B - Dental/Vision/Life/LTD & Cash in lieu

Hours	Status	2022 Monthly Insurance Rates	Employer Monthly Contribution 90%	Employee Monthly Insurance Premiums 10%	Sept-Dec 2022 4 Months	Employee Per Pay Insurance Premiums 8 Pays 9/16-12/23/22
6.5 - 8	Single	\$ 44.32	\$ 39.89	\$ 4.43	\$ 17.72	\$ 1.97
6.5 - 8	Two Person	\$ 69.67	\$ 62.70	\$ 6.97	\$ 27.88	\$ 3.10
6.5 - 8	Family	\$ 108.66	\$ 97.79	\$ 10.87	\$ 43.48	\$ 4.83

CASH IN LIEU OF MEDICAL INSURANCE

Hours	Monthly Cash in Lieu Sept-May	Cash in Lieu Lump Sum Payment 6/23/23 To Cover June-Aug
6.5-8	\$ 430.00	\$ 1,290.00

Cash in lieu payments will be every second pay September through June.

MESSA rates are individual rates (non-pak) / MESSA rates in chart are estimates

Open enrollment is the month of December with an effective date of January 1

Grandfathered Secretary:

Hours	Status	2022 Monthly Insurance Rates	Employer Monthly Contribution	Employee Monthly Insurance Premiums	Sept-Dec 2022 4 Months	Employee Per Pay Insurance Premiums 8 Pays 9/16-12/23/22
6.5 - 8	Family	\$ 1,805.68	\$ 1,600.89	\$ 204.79	\$ 819.16	\$ 102.40