

2022 September-December Full Time Teacher Insurance Rates and Payroll Deductions

MESSA Choices Pak A Medical/Dental/Vision/Life/LTD	2022 Medical Rate Monthly Rate	2022 Employer Cap Per Month	Employee 2022 Medical Monthly Premium	2022 Dental/Vision/Life/LTD Monthly Rate	20% Employee 2022 Dental/Vision/Life/LTD Monthly Premium	Employee 2022 Medical/Dental Vision/Life/LTD Monthly Premium	Employee Sept.-Dec 2022 4 Months of Premiums	Employee Per Pay Insurance Premiums 9 Pays 09/02/22-12/23/22
Single	\$ 828.73	\$ 608.71	\$ 220.02	\$ 62.18	\$ 12.44	\$ 232.46	\$ 929.83	\$ 103.31
2 Person	\$ 1,862.77	\$ 1,273.00	\$ 589.77	\$ 100.35	\$ 20.07	\$ 609.84	\$ 2,439.36	\$ 271.04
Family	\$ 2,317.74	\$ 1,660.12	\$ 657.62	\$ 164.08	\$ 32.82	\$ 690.44	\$ 2,761.74	\$ 306.86

MESSA ABC Plan 1 Pak C Medical/Dental/Vision/Life/LTD	2022 Medical Rate Monthly Rate	Employer HSA Contribution 1/1/2022 Divided by 12 Months	2020 Medical Rate Monthly Rate Plus 1/1/2022 HSA Employer Contribution	2022 Employer Cap Per Month	Employee 2022 Medical Monthly Premium	2022 Dental/Vision/Life/LTD Monthly Rate	20% Employee 2022 Dental/Vision/Life/LTD Monthly Premium	Employee 2022 Medical/Dental Vision/Life/LTD Monthly Premium	Employee Sept.-Dec 2022 4 Months of Premiums	Employee Per Pay Insurance Premiums 9 Pays 09/02/22-12/23/22
Single	\$ 681.67	\$ 116.67	\$ 798.34	\$ 608.71	\$ 189.63	\$62.18	\$ 12.44	\$ 202.06	\$ 808.25	\$ 89.81
2 Person	1531.87	\$ 233.33	\$ 1,765.20	\$ 1,273.00	\$ 492.20	\$100.35	\$ 20.07	\$ 512.27	\$ 2,049.09	\$ 227.68
Family	1905.97	\$ 233.33	\$ 2,139.30	\$ 1,660.12	\$ 479.18	\$164.08	\$ 32.82	\$ 512.00	\$ 2,047.99	\$ 227.55

Amount Deposited into Employee's Health Savings Account (HSA) 1/1/2022 & 9/1/22
\$ 1,400.00
\$ 2,800.00
\$ 2,800.00

OR PAK B with cash in lieu

MESSA Pak B Dental/Vision/Life/LTD	2022 Monthly Rate
Single	\$63.02
2 Person	\$100.04
Family	\$164.20

Cash in Lieu of Medical Insurance	Cash in Lieu Annual Payment	Cash in Lieu Per Pay Payments 21 Pays 9/02/22-6/16/22
	\$ 5,500.00	\$ 261.90
Married Staff Both Employed By The District	\$ 3,600.00	\$ 171.43

Open enrollment is the month of November with an effective date of January 1