Benefits summary:

HMO 100% PriorityHSA Plan



Empowering members to take greater control of their health care spending

BENZIE COUNTY CENTRAL SCHOOLS

This document is intended to be an easy-to-read summary to provide a general overview of your benefits. It is not a contract or legal document. Additional limitations and exclusions may apply to covered services. This plan has a specific network of providers, so check the Provider Directory prior to receiving services. Prior authorizations for certain services ma apply. A complete description of benefits is contained in the Certificate of Coverage, Schedule or Agreement as applicable.

Member cost-sharing	
Aggregate Deductible The amount you pay before we begin to pay.	\$1,500 individual/\$3,000 family Deductible costs don't apply towards your coinsurance maximum. Out-of-network services not covered.
Coinsurance Your share of the costs of a covered health care service.	No cost for services after deductible is met, except where noted. Out-of-network services not covered.
Coinsurance maximum The most coinsurance cost share you'll pay for covered services in a contract year. Your coinsurance cost share counts toward your out-of-pocket limit.	Not applicable
Out-of-pocket limit The most you'll pay in a contract year for covered services before we begin to pay 100% of the costs.	\$2,200 individual/\$4,400 family
Office visits	
Primary care provider (PCP)	Covered in full after deductible
Specialists	Covered in full after deductible
Urgent care	Covered in full after deductible
Virtual Care Services 24/7 care for non-emergency medical conditions	Covered in full after deductible
Allergy testing, serum and injections	Covered in full after deductible
Retail health clinic Located in a retail center, like a supermarket or pharmacy and provides care for common illnesses and services (examples: ear aches, sore throats, flu shots)	Covered in full after deductible
Mental and behavioral healt	h
Inpatient hospital	Covered in full after deductible
Outpatient office visits	Covered in full after deductible

continued Plan ID 711744 Prescription drug coverage - Deductible applies Visit priorityhealth.com and search Optimized or Traditional in the Approved Drug list to see coverage and pricing information. Traditional **Formulary** Tier 1 \$10 copayment Tier 2 \$40 copayment Tier 3 \$80 copayment Tier 4 \$40 copayment Tier 5 \$80 copayment 90 day supply via mail-order for Tier 1, Tier 2, and Tier 3 are 2x copayment Mail Order Preventive care Covered in full; includes women's preventative health care services, well-child visits, flu shots and Preventive care, routine physical exams. Get the most up-to-date list of all the care that's recommended in our immunizations Preventative Health Care Guidelines when you login to your online account at PriorityHealth.com Laboratory and X-ray Covered in full after deductible Radiology Covered in full after deductible Advanced imaging (CT/ PET/MRI) Covered in full after deductible Laboratory **Emergency services** Covered in full after deductible **Emergency room** Covered in full after deductible **Emergency transportation/** ambulance services Hospital care Inpatient hospital physician Covered in full after deductible; exceptions apply services Surgery and/or facility fee Covered in full after deductible; exceptions apply Covered in full after deductible; covered once per lifetime **Bariatric surgery Outpatient care** Skilled nursing services Covered in full after deductible; Up to 90 days covered per member each contract year and residential treatment Covered in full after deductible **Outpatient surgery** Covered in full after deductible In-home and hospice care Rehabilitation services and devices Covered in full after deductible Physical and occupational Combined maximum 50 visits per member per contract year therapy Chiropractic care Covered in full after deductible Maximum 30 visits per member per contract year Covered in full after deductible; Maximum 50 visits per member per contract year Speech therapy Prosthetic and orthotic Covered in full after deductible support **Durable medical equipment** Covered in full after deductible (DME) Family planning and maternity care Family planning 50% coinsurance after deductible Covered in full for evaluation and management; see Preventative Health Care Guidelines for Routine prenatal and recommendations and services postpartum care Maternity delivery and Covered in full after deductible nursery care Covered in full for physicians services and outpatient facility **Tubal ligation** Note: Hospital inpatient charges are subject to deductible and coinsurance when in connection with delivery or other covered inpatient surgery Covered in full when performed in physician's office or in connection with other surgery after deductible Vasectomy

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Riders	
Oral and non-oral treatment for sexual dysfunction – matching drug copay	Coverage is limited to the following: injectable, intra-urethral and oral tablets. Prescription must be certified by Priority Health.
Durable medical equipment	See above
Prosthetics and orthotics	See above
Hearing	One hearing test plus one hearing aid every 36 contract months; in network only.
Rehabilitative medicine	See above

Additional benefits:



Cost estimator: Calculates specific costs for hundreds of procedures, based on where you're at with your deductible, coinsurance, etc. If a selected procedure is above fair market price, the tool will provide a list α nearby facilities where it's offered at a lower cost.



Travel assistance: If you become ill or injured while traveling more than 100 miles from home, AssistAmerica® coverage is included in your plan. Receive help with medical care, coordinating prescriptions, assistance with lost luggage, and even arrange your travel back home.