

**2023 January-August Paraprofessional Insurance Rates**

**PAK A - Messa ABC Plan 1 Medical/Dental/Vision/Life/LTD**

Hours	Status	2023 Monthly Insurance Rates	Employer Monthly Contribution	Employee Monthly Insurance Premiums	Jan-Dec 12 Months	Employee Per Pay Insurance Premiums 18 Pays 1/20-12/22/23
6.5 - 8	Single	\$ 778.70	\$ 608.75	\$ 169.95	\$ 2,039.40	<b>\$ 113.30</b>
6.5 - 8	Two Person	\$ 1,723.15	\$ 1,000.00	\$ 723.15	\$ 8,677.80	<b>\$ 482.10</b>
6.5 - 8	Family	\$ 2,157.57	\$ 1,000.00	\$ 1,157.57	\$ 13,890.84	<b>\$ 771.71</b>

**OR**

**PAK C - Messa Essentials Medical/Dental/Vision/Life/LTD**

Hours	Status	2023 Monthly Insurance Rates	Employer Monthly Contribution	Employee Monthly Insurance Premiums	Jan-Dec 12 Months	Employee Per Pay Insurance Premiums 18 Pays 1/20-12/22/23
6.5 - 8	Single	\$ 609.49	\$ 608.75	\$ 0.74	\$ 8.88	<b>\$ 0.49</b>
6.5 - 8	Two Person	\$ 1,342.42	\$ 1,000.00	\$ 342.42	\$ 4,109.04	<b>\$ 228.28</b>
6.5 - 8	Family	\$ 1,683.78	\$ 1,000.00	\$ 683.78	\$ 8,205.36	<b>\$ 455.85</b>

**OR PAK B with cash in lieu**

**PAK B - Dental/Vision/Life/LTD**

Hours	Status	2023 Monthly Insurance Rates	Employer Monthly Contribution	NO Employee Contribution
6.5 - 8	Single	\$ 49.91	\$ 49.91	
6.5 - 8	Two Person	\$ 78.97	\$ 78.97	
6.5 - 8	Family	\$ 118.40	\$ 118.40	

**CASH IN LIEU OF MEDICAL INSURANCE**

Hours	Monthly Cash in Lieu Sept-May	Cash in Lieu Lump Sum Payment 6/23/23 To Cover June-Aug
6.5 - 8	\$ 375.00	\$ 1,125.00

Cash in lieu payments will be every second pay September through June.

Open enrollment is November 18-30 with an effective date of January 1