

2023 January-August Full Time Teacher Insurance Rates and Payroll Deductions

MESSA Choices Pak A Medical/Dental/Vision/Life/LTD	2023 Medical Rate Monthly Rate	2023 Employer Cap Per Month	Employee 2023 Medical Monthly Premium	2023 Dental/Vision/Life/LTD Monthly Rate	20% Employee 2023 Dental/Vision/Life/LTD Monthly Premium	Employee 2023 Medical/Dental Vision/Life/LTD Monthly Premium	Employee Jan-Aug 2023 8 Months of Premiums	Employee Per Pay Insurance Premiums 17 Pays 1/6/23-8/18/23	Employee Per Pay Insurance Premiums 12 Pays 1/6/23-6/9/23
Single	\$ 903.30	\$ 616.62	\$ 286.68	\$ 61.47	\$ 12.29	\$ 298.97	\$ 2,391.77	\$ 140.69	\$ 199.31
2 Person	\$ 2,030.55	\$ 1,289.55	\$ 741.00	\$ 98.10	\$ 19.62	\$ 760.62	\$ 6,084.96	\$ 357.94	\$ 507.08
Family	\$ 2,526.55	\$ 1,681.70	\$ 844.85	\$ 159.87	\$ 31.97	\$ 876.82	\$ 7,014.57	\$ 412.62	\$ 584.55

MESSA ABC Plan 1 Pak C Medical/Dental/Vision/Life/LTD	2023 Medical Rate Monthly Rate	Employer HSA Contribution 1/3/2023 Divided by 12 Months	2023 Medical Rate Monthly Rate Plus 1/3/2023 HSA Employer Contribution	2023 Employer Cap Per Month	Employee 2023 Medical Monthly Premium	2023 Dental/Vision/Life/LTD Monthly Rate	20% Employee 2023 Dental/Vision/Life/LTD Monthly Premium	Employee 2023 Medical/Dental Vision/Life/LTD Monthly Premium	Employee Jan-Aug 2023 8 Months of Premiums	Employee Per Pay Insurance Premiums 17 Pays 1/6/23-8/18/23	Employee Per Pay Insurance Premiums 12 Pays 1/6/23-6/9/23	Amount Deposited into Employee's Health Savings Account (HSA) 1/3/23 & 9/1/23
Single	\$ 742.98	\$ 116.67	\$ 859.65	\$ 616.62	\$ 243.02	\$ 61.47	\$ 12.29	\$ 255.32	\$ 2,042.55	\$ 120.15	\$ 170.21	\$ 1,400.00
2 Person	\$ 1,669.83	\$ 233.33	\$ 1,903.16	\$ 1,289.55	\$ 613.61	\$ 98.10	\$ 19.62	\$ 633.23	\$ 5,065.87	\$ 297.99	\$ 422.16	\$ 2,800.00
Family	\$ 2,077.65	\$ 233.33	\$ 2,310.98	\$ 1,681.70	\$ 629.28	\$ 159.87	\$ 31.97	\$ 661.25	\$ 5,290.04	\$ 311.18	\$ 440.84	\$ 2,800.00

OR PAK B with cash in lieu

MESSA Pak B Dental/Vision/Life/LTD	2023 Monthly Rate
Single	\$ 62.42
2 Person	\$ 99.05
Family	\$ 160.82

Cash in Lieu of Medical Insurance	Cash in Lieu Per Pay Payments 21 Pays 9/04/22-6/9/23		Cash in Lieu Per Pay Payments 12 Pays 1/6/23-6/9/23	
	Cash in Lieu Annual Payment	Cash in Lieu	Cash in Lieu	Cash in Lieu
	\$ 5,500.00	\$ 261.90	3,142.80	261.90
Both Employed By The District	\$ 3,600.00	\$ 171.43	2,057.16	171.43

Open enrollment is November 18-30 with an effective date of January 1