

2023 September-December Early Childhood Insurance Rates							
PAK A - Medical/Dental/Vision/Life/LTD							
Hours	Status	2023 Monthly Insurance Rates	Employer Monthly Contribution	Employee Monthly Insurance Premiums	Employee Sept-Dec 2023 Insurance Premiums 4 Months	Employee Per Pay Insurance Premiums 8 Pays 09/15- 12/22/23	
6.5 - 8	Single	\$ 778.70	\$ 608.75	\$ 169.95	\$ 509.85	\$ 84.98	
6.5 - 8	Two Person	\$ 1,723.15	\$ 1,000.00	\$ 723.15	\$ 2,892.60	\$ 361.58	
6.5 - 8	Family	\$ 2,157.57	\$ 1,000.00	\$ 1,157.57	\$ 4,630.28	\$ 578.79	
OR							
PAK C - Messa Essentials Medical/Dental/Vision/Life/LTD							
Hours	Status	2023 Monthly Insurance Rates	Employer Monthly Contribution	Employee Monthly Insurance Premiums	Employee Sept-Dec 2023 Insurance Premiums 4 Months	Employee Per Pay Insurance Premiums 8 Pays 09/15- 12/22/23	
6.5 - 8	Single	\$ 584.50	\$ 608.75		\$ -	\$ -	
6.5 - 8	Two Person	\$ 1,265.70	\$ 1,000.00	\$ 265.70	\$ 1,062.80	\$ 132.85	
6.5 - 8	Family	\$ 1,598.66	\$ 1,000.00	\$ 598.66	\$ 2,394.64	\$ 299.33	
OR PAK B with cash in lieu							
PAK B - Dental/Vision/Life/LTD							
Hours	Status	2023 Monthly Insurance Rates	Employer Monthly Contribution	Employee Monthly Insurance Premiums	Employee Sept-Dec 2023 Insurance Premiums 4 Months	Employee Per Pay Insurance Premiums 8 Pays 09/15- 12/22/23	
6.5 - 8	Single	\$ 58.81	\$ 52.93	\$ 5.88	\$ 23.52	\$ 2.94	
6.5 - 8	Two Person	\$ 90.61	\$ 81.55	\$ 9.06	\$ 36.24	\$ 4.53	
6.5 - 8	Family	\$ 129.89	\$ 116.90	\$ 12.99	\$ 51.96	\$ 6.49	
CASH IN LIEU OF MEDICAL INSURANCE							
Hours	Monthly Cash in Lieu Sept-May	Cash in Lieu Lump Sum Payment 6/22/23 To Cover June-Aug					
6.5 - 8	\$ 375.00	\$ 1,125.00					
Cash in lieu payments will be every second pay September through June.							
Open enrollment is the month of November with an effective date of January 1							