

2024 January-August Early Childhood Insurance Rates

PAK A - Messa ABC Plan 1 Medical/Dental/Vision/Life/LTD

Hours	Status	2024 Monthly Insurance Rates	Employer Monthly Contribution	Employee Monthly Insurance Premiums	Jan-Aug 2024 8 Months	Employee Per Pay Insurance Premiums 18 Pays 1/5/24-8/30/22	Employee Per Pay Insurance Premiums 12 Pays 1/5/24-6/7/24
6.5 - 8	Single	\$ 801.63	\$ 608.75	\$ 192.88	\$ 1,543.04	\$ 85.72	\$ 128.59
6.5 - 8	Two Person	\$ 1,773.54	\$ 608.75	\$ 1,164.79	\$ 9,318.32	\$ 517.68	\$ 776.53
6.5 - 8	Family	\$ 2,220.03	\$ 608.75	\$ 1,611.28	\$ 12,890.24	\$ 716.12	\$ 1,074.19

OR

PAK C - Messa Essentials Medical/Dental/Vision/Life/LTD

Hours	Status	2024 Monthly Insurance Rates	Employer Monthly Contribution	Employee Monthly Insurance Premiums	Jan-Aug 2024 8 Months	Employee Per Pay Insurance Premiums 18 Pays 1/5/24-8/30/22	Employee Per Pay Insurance Premiums 12 Pays 1/5/24-6/7/24
6.5 - 8	Single	\$ 627.35	\$ 608.75	\$ 18.60	\$ 148.80	\$ 8.27	\$ 12.40
6.5 - 8	Two Person	\$ 1,381.40	\$ 608.75	\$ 772.65	\$ 6,181.20	\$ 343.40	\$ 515.10
6.5 - 8	Family	\$ 1,732.04	\$ 608.75	\$ 1,123.29	\$ 8,986.32	\$ 499.24	\$ 748.86

OR PAK B with cash in lieu

PAK B - Dental/Vision/Life/LTD- No employee contribution

Hours	Status	2024 Monthly Insurance Rates
6.5 - 8	Single	\$ 45.80
6.5 - 8	Two Person	\$ 74.79
6.5 - 8	Family	\$ 106.40

CASH IN LIEU OF MEDICAL INSURANCE

Hours	Monthly Cash in Lieu Sept-May	Cash in Lieu Lump Sum Payment 6/21/24 To Cover June-Aug
6.5 - 8	\$ 375.00	\$ 1,125.00

Cash in lieu payments will be every second pay September through June.

Open enrollment is November 6-20 with an effective date of January 1