

2024 January-August Paraprofessional Insurance Rates

PAK A - Messa ABC Plan 1 Medical/Dental/Vision/Life/LTD

Hours	Status	2024 Monthly Insurance Rates	Employer Monthly Contribution	Employee Monthly Insurance Premiums	Jan-Aug 2024 8 Months	Employee Per Pay Insurance Premiums 10 Pays 1/19-6/07/24
6.5 - 8	Single	\$ 801.63	\$ 608.75	\$ 192.88	\$ 1,543.04	\$ 154.30
6.5 - 8	Two Person	\$ 1,773.54	\$ 1,000.00	\$ 773.54	\$ 6,188.32	\$ 618.83
6.5 - 8	Family	\$ 2,220.03	\$ 1,000.00	\$ 1,220.03	\$ 9,760.24	\$ 976.02

OR

PAK C - Messa Essentials Medical/Dental/Vision/Life/LTD

Hours	Status	2024 Monthly Insurance Rates	Employer Monthly Contribution	Employee Monthly Insurance Premiums	Jan-Aug 2024 8 Months	Employee Per Pay Insurance Premiums 10 Pays 1/19-6/07/24
6.5 - 8	Single	\$ 627.35	\$ 608.75	\$ 18.60	\$ 148.80	\$ 14.88
6.5 - 8	Two Person	\$ 1,381.40	\$ 1,000.00	\$ 381.40	\$ 3,051.20	\$ 305.12
6.5 - 8	Family	\$ 1,732.04	\$ 1,000.00	\$ 732.04	\$ 5,856.32	\$ 585.63

OR PAK B with cash in lieu

PAK B - Dental/Vision/Life/LTD- No employee contribution

Hours	Status	2024 Monthly Insurance Rates
6.5 - 8	Single	\$ 49.91
6.5 - 8	Two Person	\$ 78.97
6.5 - 8	Family	\$ 118.40

CASH IN LIEU OF MEDICAL INSURANCE

Hours	Monthly Cash in Lieu Sept-May	Cash in Lieu Lump Sum Payment 6/21/24 To Cover June-Aug
6.5 - 8	\$ 375.00	\$ 1,125.00

Cash in lieu payments will be every second pay September through June.

Open enrollment is November 6-20 with an effective date of January 1