

2024 January-August Secretary Insurance Rates

Option 1 - Priority Health Medical POS \$1600/3200 100% & MESSA Dental/Vision/Life/LTD

Hours	Status	2024 Monthly Insurance Rates	Employer Monthly Contribution	Employee Monthly Insurance Premiums	Jan-Dec 2024	Employee Per Pay Insurance Premiums 10 Pays 1/19-6/7/24
6.5 - 8	Single	\$ 740.01	\$ 583.33	\$ 156.68	\$ 1,253.41	\$ 125.34
6.5 - 8	Two Person	\$ 1,463.21	\$ 583.33	\$ 879.88	\$ 7,039.01	\$ 703.90
6.5 - 8	Family	\$ 1,999.71	\$ 583.33	\$ 1,416.38	\$ 11,331.01	\$ 1,133.10

Option 2 - Priority Health Medical POS \$1600/3200 80% & MESSA Dental/Vision/Life/LTD

Hours	Status	2024 Monthly Insurance Rates	Employer Monthly Contribution	Employee Monthly Insurance Premiums	Jan-Dec 2024	Employee Per Pay Insurance Premiums 10 Pays 1/19-6/7/24
6.5 - 8	Single	\$ 694.36	\$ 583.33	\$ 111.03	\$ 888.21	\$ 88.82
6.5 - 8	Two Person	\$ 1,371.91	\$ 583.33	\$ 788.58	\$ 6,308.61	\$ 630.86
6.5 - 8	Family	\$ 1,875.21	\$ 583.33	\$ 1,291.88	\$ 10,335.01	\$ 1,033.50

Option 3 - Priority Health Medical HMO 100% & MESSA Dental/Vision/Life/LTD

Hours	Status	2024 Monthly Insurance Rates	Employer Monthly Contribution	Employee Monthly Insurance Premiums	Jan-Dec 2024	Employee Per Pay Insurance Premiums 10 Pays 1/19-6/7/24
6.5 - 8	Single	\$ 676.32	\$ 583.33	\$ 92.99	\$ 743.89	\$ 74.39
6.5 - 8	Two Person	\$ 1,335.83	\$ 583.33	\$ 752.50	\$ 6,019.97	\$ 602.00
6.5 - 8	Family	\$ 1,826.01	\$ 583.33	\$ 1,242.68	\$ 9,941.41	\$ 994.14

OR

Option 3 - MESSA PAK B - Dental/Vision/Life/LTD & Cash in lieu

Hours	Status	2024 Monthly Insurance Rates	Employer Monthly Contribution 90%	Employee Monthly Insurance Premiums	Jan-Dec 2024	Employee Per Pay Insurance Premiums 10 Pays 1/19-6/7/24
6.5 - 8	Single	\$ 45.80	\$ 41.22	\$ 4.58	\$ 36.64	\$ 3.66
6.5 - 8	Two Person	\$ 74.79	\$ 67.31	\$ 7.48	\$ 59.83	\$ 5.98
6.5 - 8	Family	\$ 106.40	\$ 95.76	\$ 10.64	\$ 85.12	\$ 8.51

CASH IN LIEU OF MEDICAL INSURANCE

Hours	Monthly Cash in Lieu Sept-May	Cash in Lieu Lump Sum Payment 6/24/22 To Cover June-Aug
6.5-8	\$ 430.00	\$ 1,290.00

Cash in lieu payments will be every second pay September through June. Messa rates are individual rates (non-pak). Open enrollment is the month of December with an effective date of Jan 1.

Grandfathered Secretary

Hours	Status	2024 Monthly Insurance Rates	Employer Monthly Contribution	Employee Monthly Insurance Premiums	Jan-Dec 2024	Employee Per Pay Insurance Premiums 10 Pays 1/19-6/7/24
6.5 - 8	Family	\$ 1,999.71	\$ 1,681.70	\$ 318.01	\$ 2,544.06	\$ 254.41