

2024 January-August Full Time Teacher Insurance Rates and Payroll Deductions

MESSA Choices Pak A Medical/Dental/Vision/Life/LTD	2024 Medical Rate Monthly Rate	2024 Employer Cap Per Month	Employee 2024 Medical Monthly Premium	2024 Dental/Vision/Life/LTD Monthly Rate	20% Employee 2024 Dental/Vision/Life/LTD Monthly Premium	Employee 2024 Medical/Dental Vision/Life/LTD Monthly Premium	Employee Jan-Aug 2024 8 Months of Premiums	Employee Per Pay Insurance Premiums 18 Pays 1/5/24-8/30/22	Employee Per Pay Insurance Premiums 12 Pays 1/5/24-6/7/24
Single	\$ 930.35	\$ 641.90	\$ 288.45	\$ 60.12	\$ 12.02	\$ 300.47	\$ 2,403.76	\$ 133.54	\$ 200.31
2 Person	\$ 2,091.41	\$ 1,342.42	\$ 748.99	\$ 96.75	\$ 19.35	\$ 768.34	\$ 6,146.71	\$ 341.48	\$ 512.23
Family	\$ 2,602.28	\$ 1,750.65	\$ 851.63	\$ 158.52	\$ 31.70	\$ 883.33	\$ 7,066.65	\$ 392.59	\$ 588.89

MESSA ABC Plan 1 Pak C Medical/Dental/Vision/Life/LTD	2024 Medical Rate Monthly Rate	Employer HSA Contribution 1/3/2024 Divided by 12 Months	2024 Medical Rate Monthly Rate Plus 1/3/2024 HSA Employer Contribution	2024 Employer Cap Per Month	Employee 2024 Medical Monthly Premium	2024 Dental/Vision/Life/LTD Monthly Rate	20% Employee 2024 Dental/Vision/Life/LTD Monthly Premium	Employee 2024 Medical/Dental Vision/Life/LTD Monthly Premium	Employee Jan-Aug 2024 8 Months of Premiums	Employee Per Pay Insurance Premiums 18 Pays 1/5/24-8/30/22	Employee Per Pay Insurance Premiums 12 Pays 1/5/24-6/7/24
Single	\$ 765.22	\$ 133.33	\$ 898.55	\$ 641.90	\$ 256.65	\$ 60.12	\$ 12.02	\$ 268.67	\$ 2,149.39	\$ 119.41	\$ 179.12
2 Person	\$ 1,719.86	\$ 266.67	\$ 1,986.53	\$ 1,342.42	\$ 644.11	\$ 96.75	\$ 19.35	\$ 663.46	\$ 5,307.64	\$ 294.87	\$ 442.30
Family	\$ 2,139.91	\$ 266.67	\$ 2,406.58	\$ 1,750.65	\$ 655.92	\$ 158.52	\$ 31.70	\$ 687.63	\$ 5,501.03	\$ 305.61	\$ 458.42

Amount Deposited into Employee's Health Savings Account (HSA) 1/4/2024
\$ 1,600.00
\$ 3,200.00
\$ 3,200.00

OR PAK B with cash in lieu

MESSA Pak B Dental/Vision/Life/LTD	2024 Monthly Rate	Cash in Lieu of Medical Insurance	Cash in Lieu Annual Payment	Cash in Lieu Per Pay Payments 2nd Pay of Month
Single	\$ 60.97		\$ 5,500.00	\$ 458.33
2 Person	\$ 97.60	Married Staff Both Employed By The District	\$ 3,600.00	\$ 300.00
Family	\$ 159.37			

Open enrollment is November 6-20 with an effective date of January 1