

2024 Sept.-Dec. Early Childhood Insurance Rates

PAK A - Messa ABC Plan 1 Medical/Dental/Vision/Life/LTD

Hours	Status	2024 Monthly Insurance Rates	Employer Monthly Contribution	Employee Monthly Insurance Premiums	Sept-Dec 2024 4 Months	Employee Per Pay Insurance Premiums 8 Pays 9/13-12/20/24
6.5 - 8	Single	\$ 801.63	\$ 608.75	\$ 192.88	\$ 771.52	\$ 96.44
6.5 - 8	Two Person	\$ 1,773.54	\$ 608.75	\$ 1,164.79	\$ 4,659.16	\$ 582.40
6.5 - 8	Family	\$ 2,220.03	\$ 608.75	\$ 1,611.28	\$ 6,445.12	\$ 805.64

OR

PAK C - Messa Essentials Medical/Dental/Vision/Life/LTD

Hours	Status	2024 Monthly Insurance Rates	Employer Monthly Contribution	Employee Monthly Insurance Premiums	Sept-Dec 2024 4 Months	Employee Per Pay Insurance Premiums 8 Pays 9/13-12/20/24
6.5 - 8	Single	\$ 627.35	\$ 608.75	\$ 18.60	\$ 74.40	\$ 9.30
6.5 - 8	Two Person	\$ 1,381.40	\$ 608.75	\$ 772.65	\$ 3,090.60	\$ 386.33
6.5 - 8	Family	\$ 1,732.04	\$ 608.75	\$ 1,123.29	\$ 4,493.16	\$ 561.65

OR PAK B with cash in lieu

PAK B - Dental/Vision/Life/LTD- No employee contribution

Hours	Status	2024 Monthly Insurance Rates
6.5 - 8	Single	\$ 45.80
6.5 - 8	Two Person	\$ 74.79
6.5 - 8	Family	\$ 106.40

CASH IN LIEU OF MEDICAL INSURANCE

Hours	Monthly Cash in Lieu Sept-May	Cash in Lieu Lump Sum Payment 6/20/25 To Cover June-Aug
6.5 - 8	\$ 375.00	\$ 1,125.00

Cash in lieu payments will be every second pay September through June.

Open enrollment is November 6-20 with an effective date of January 1