

2024 Sept-Dec Secretary Insurance Rates

Option 1 - Priority Health Medical POS \$1600/3200 100% & MESSA Dental/Vision/Life/LTD

Hours	Status	2024 Monthly Insurance Rates	Employer Monthly Contribution	Employee Monthly Insurance Premiums	Sept-Aug 2024	Employee Per Pay Insurance Premiums 8 Pays 09/13-12/20/24
6.5 - 8	Single	\$ 740.01	\$ 583.34	\$ 156.67	\$ 626.68	\$ 78.34
6.5 - 8	Two Person	\$ 1,463.21	\$ 916.67	\$ 546.54	\$ 2,186.16	\$ 273.27
6.5 - 8	Family	\$ 1,999.71	\$ 1,167.00	\$ 832.71	\$ 3,330.85	\$ 416.36

Option 2 - Priority Health Medical POS \$1600/3200 80% & MESSA Dental/Vision/Life/LTD

Hours	Status	2024 Monthly Insurance Rates	Employer Monthly Contribution	Employee Monthly Insurance Premiums	Sept-Aug 2024	Employee Per Pay Insurance Premiums 8 Pays 09/13-12/20/24
6.5 - 8	Single	\$ 694.36	\$ 583.34	\$ 111.02	\$ 444.08	\$ 55.51
6.5 - 8	Two Person	\$ 1,371.91	\$ 916.67	\$ 455.24	\$ 1,820.96	\$ 227.62
6.5 - 8	Family	\$ 1,875.21	\$ 1,167.00	\$ 708.21	\$ 2,832.84	\$ 354.11

Option 3 - Priority Health Medical HMO 100% & MESSA Dental/Vision/Life/LTD

Hours	Status	2024 Monthly Insurance Rates	Employer Monthly Contribution	Employee Monthly Insurance Premiums	Sept-Aug 2024	Employee Per Pay Insurance Premiums 8 Pays 09/13-12/20/24
6.5 - 8	Single	\$ 676.32	\$ 583.34	\$ 92.98	\$ 371.92	\$ 46.49
6.5 - 8	Two Person	\$ 1,335.83	\$ 916.67	\$ 419.16	\$ 1,676.64	\$ 209.58
6.5 - 8	Family	\$ 1,826.01	\$ 1,167.00	\$ 659.01	\$ 2,636.04	\$ 329.51

OR

Option 3 - MESSA PAK B - Dental/Vision/Life/LTD & Cash in lieu

Hours	Status	2024 Monthly Insurance Rates	Employer Monthly Contribution	Employee Monthly Insurance Premiums	Sept-Aug 2024	Employee Per Pay Insurance Premiums 8 Pays 09/13-12/20/24
6.5 - 8	Single	\$ 45.80	\$ 41.22	\$ 4.58	\$ 18.32	\$ 2.29
6.5 - 8	Two Person	\$ 74.79	\$ 67.31	\$ 7.48	\$ 29.92	\$ 3.74
6.5 - 8	Family	\$ 106.40	\$ 95.76	\$ 10.64	\$ 42.56	\$ 5.32

CASH IN LIEU OF MEDICAL INSURANCE

Hours	Monthly Cash in Lieu Sept-May	Cash in Lieu Lump Sum Payment 06/20/25 To Cover June-Aug
6.5-8	\$ 430.00	\$ 1,290.00

Cash in lieu payments will be every second pay September through June. Messa rates are individual rates (non-pak). Open enrollment is the month of December with an effective date of Jan 1.

Grandfathered Secretary

Hours	Status	2024 Monthly Insurance Rates	Employer Monthly Contribution	Employee Monthly Insurance Premiums	Sept-Aug 2024	Employee Per Pay Insurance Premiums 8 Pays 09/13-12/20/24
6.5 - 8	Family	\$ 1,999.71	\$ 1,681.70	\$ 318.01	\$ 1,272.03	\$ 159.00