

2024 September-December Full Time Teacher Insurance Rates and Payroll Deductions

MESSA Choices Pak A Medical/Dental/Vision/Life/LTD	2024 Medical Rate Monthly Rate	2024 Employer Cap Per Month	Employee 2024 Medical Monthly Premium	2024 Dental/Vision/Life/LTD Monthly Rate	20% Employee 2024 Dental/Vision/Life/LTD Monthly Premium	Employee 2024 Medical/Dental Vision/Life/LTD Monthly Premium	Employee Sept.-Dec 2024 4 Months of Premiums	Employee Per Pay Insurance Premiums 8 Pays 09/13/24-12/20/24
Single	\$ 930.35	\$ 641.90	\$ 288.45	\$ 60.12	\$ 12.02	\$ 300.47	\$ 1,201.88	\$ 150.24
2 Person	\$ 2,091.41	\$ 1,342.42	\$ 748.99	\$ 96.75	\$ 19.35	\$ 768.34	\$ 3,073.36	\$ 384.17
Family	\$ 2,602.28	\$ 1,750.65	\$ 851.63	\$ 158.52	\$ 31.70	\$ 883.33	\$ 3,533.32	\$ 441.67

MESSA ABC Plan 1 Pak C Medical/Dental/Vision/Life/LTD	2024 Medical Rate Monthly Rate	Employer HSA Contribution Divided by 12 Months	2024 Medical Rate Monthly Rate Plus HSA Employer Contribution	2024 Employer Cap Per Month	Employee 2024 Medical Monthly Premium	2024 Dental/Vision/Life/LTD Monthly Rate	20% Employee 2024 Dental/Vision/Life/LTD Monthly Premium	Employee 2024 Medical/Dental Vision/Life/LTD Monthly Premium	Employee Sept.-Dec 2024 4 Months of Premiums	Employee Per Pay Insurance Premiums 8 Pays 09/13/24-12/20/24
Single	\$ 765.22	\$ 133.33	\$ 898.55	\$641.90	\$ 256.65	\$ 60.12	\$ 12.02	\$ 268.67	\$ 1,074.68	\$ 134.34
2 Person	\$ 1,719.86	\$ 266.67	\$ 1,986.53	\$1,342.42	\$ 644.11	\$ 96.75	\$ 19.35	\$ 663.46	\$ 2,653.84	\$ 331.73
Family	\$ 2,139.91	\$ 266.67	\$ 2,406.58	\$1,750.65	\$ 655.92	\$ 158.52	\$ 31.70	\$ 687.62	\$ 2,750.48	\$ 343.81

Amount Deposited into Employee's Health Savings Account (HSA) 9/1/24 & 1/1/25
\$ 1,600.00
\$ 3,200.00
\$ 3,200.00

OR PAK B with cash in lieu

MESSA Pak B Dental/Vision/Life/LTD	2023 Monthly Rate
Single	\$ 60.97
2 Person	\$ 97.60
Family	\$ 159.37

Cash in Lieu of Medical Insurance	Cash in Lieu Annual Payment	Cash in Lieu Monthly Payments 2nd Pay Sept-June
	\$ 5,500.00	\$ 458.33
Married Staff Both Employed By The District	\$ 3,600.00	\$ 300.00

Open enrollment is the month of November 6-20 with an effective date of January 1