

2024 September-December Paraprofessional Insurance Rates

PAK A - Messa ABC Plan 1 Medical/Dental/Vision/Life/LTD

Hours	Status	2024 Monthly Insurance Rates	Employer Monthly Contribution	Employee Monthly Insurance Premiums	Employee Sept-Dec 2024 Insurance Premiums 4 Months	Employee Per Pay Insurance Premiums 8 Pays 09/13-12/20/24
6.5 - 8	Single	\$801.63	\$608.75	\$192.88	\$771.52	\$96.44
6.5 - 8	Two Person	\$1,773.54	\$1,000.00	\$773.54	\$3,094.16	\$386.77
6.5 - 8	Family	\$2,220.03	\$1,000.00	\$1,220.03	\$4,880.12	\$610.02

OR

PAK C - Messa Essentials Medical/Dental/Vision/Life/LTD

Hours	Status	2024 Monthly Insurance Rates	Employer Monthly Contribution	Employee Monthly Insurance Premiums	Employee Sept-Dec 2024 Insurance Premiums 4 Months	Employee Per Pay Insurance Premiums 8 Pays 09/13-12/20/24
6.5 - 8	Single	\$627.35	\$608.75	\$18.60	\$74.40	\$9.30
6.5 - 8	Two Person	\$1,381.40	\$1,000.00	\$381.40	\$1,525.60	\$190.70
6.5 - 8	Family	\$1,732.04	\$1,000.00	\$732.04	\$2,928.16	\$366.02

OR PAK B with cash in lieu

PAK B - Dental/Vision/Life/LTD- No employee contribution

Hours	Status	2024 Monthly Insurance Rates
6.5 - 8	Single	\$ 49.91
6.5 - 8	Two Person	\$ 78.97
6.5 - 8	Family	\$ 118.40

CASH IN LIEU OF MEDICAL INSURANCE

Hours	Monthly Cash in Lieu Sept-May	Cash in Lieu Lump Sum Payment 6/20/25 To Cover June-Aug
6.5 - 8	\$ 375.00	\$ 1,125.00

Cash in lieu payments will be every second pay September through June.

Open enrollment is the month of November with an effective date of January 1