

2024 Sept.-Dec. Transportation Insurance Rates

Pak A - MESSA Essentials/Dental/VSP 3 Plus/Life/LTD

| Hours | Status | 2024 Monthly Insurance Rates | Sept. - Dec. 2024 Employer Contribution Cap - Per Month | Employee Sept.-Dec. Insurance Premiums Per Month | Employee Sept-Dec 2024 Insurance Premiums 4 Months | Employee Per Pay Insurance Premiums 8 Pays 09/13/24-12/20/24 |
|-------------------|------------|---------------------------------|---|--|---|--|
| 6 or more per day | Single | \$ 641.64 | \$ 641.90 | \$ - | \$ - | \$ - |
| 6 or more per day | Two Person | \$ 1,396.29 | \$ 641.90 | \$ 754.39 | \$ 3,017.56 | \$ 377.20 |
| 6 or more per day | Family | \$ 1,760.44 | \$ 641.90 | \$ 1,118.54 | \$ 4,474.16 | \$ 559.27 |

Pak C - MESSA Choices/Dental/VSP 3 Plus/Life/LTD

| Hours | Status | 2024 Monthly Insurance Rates | Sept. - Dec. 2024 Employer Contribution Cap - Per Month | Employee Sept.-Dec. Insurance Premiums Per Month | Employee Sept-Dec 2024 Insurance Premiums 4 Months | Employee Per Pay Insurance Premiums 8 Pays 09/13/24-12/20/24 |
|-------------------|------------|---------------------------------|---|--|---|--|
| 6 or more per day | Single | \$ 805.90 | \$ 641.90 | \$ 164.00 | \$ 656.00 | \$ 82.00 |
| 6 or more per day | Two Person | \$ 1,765.89 | \$ 641.90 | \$ 1,123.99 | \$ 4,495.96 | \$ 562.00 |
| 6 or more per day | Family | \$ 2,220.38 | \$ 641.90 | \$ 1,578.48 | \$ 6,313.92 | \$ 789.24 |

OR PAK B with cash in lieu

PAK B - Dental/VSP 3 Plus/Life/LTD

| Hours | Status | 2024 Monthly Insurance Rates | Employee Insurance Premiums Per Month 50% | Employee Sept.-Dec. 2024 Insurance Premiums 4 Months | Employee Per Pay Insurance Premiums 8 Pays 09/13/24-12/20/24 |
|-------------------|------------|---------------------------------|---|--|--|
| 6 or more per day | Single | \$ 60.94 | \$ 30.47 | \$ 121.88 | \$ 15.24 |
| 6 or more per day | Two Person | \$ 90.53 | \$ 45.27 | \$ 181.08 | \$ 22.64 |
| 6 or more per day | Family | \$ 135.65 | \$ 67.83 | \$ 271.32 | \$ 33.92 |

CASH IN LIEU OF MEDICAL INSURANCE

| Hours | Monthly Cash in Lieu **Sept-May | Cash in Lieu Lump Sum Payment 6/20/25 To Cover June-Aug |
|-------------------|---------------------------------------|---|
| 6 or more per day | \$ 375.00 | \$ 1,125.00 |

**Cash in lieu payments will be every second pay September through June.

Open enrollment is the month of November with an effective date of January 1