

2025 Jan.-Aug. Early Childhood Insurance Rates

PAK A - Messa ABC Plan 1 Medical/Dental/Vision/Life/LTD

Hours	Status	2025 Monthly Insurance Rates	Employer Monthly Contribution	Employee Monthly Insurance Premiums	Jan.-Aug. 2025 8 Months	Employee Per Pay Insurance Premiums 11 Pays 1/17-06/20/25
6.5 - 8	Single	\$845.78	\$ 608.75	\$237.03	\$ 1,896.24	\$ 172.39
6.5 - 8	Two Person	\$1,866.27	\$ 608.75	\$ 1,257.52	\$ 10,060.16	\$ 914.56
6.5 - 8	Family	\$2,343.15	\$ 608.75	\$ 1,734.40	\$ 13,875.20	\$ 1,261.38

OR

PAK C - Messa Essentials Medical/Dental/Vision/Life/LTD

Hours	Status	2025 Monthly Insurance Rates	Employer Monthly Contribution	Employee Monthly Insurance Premiums	Jan.-Aug. 2025 8 Months	Employee Per Pay Insurance Premiums 11 Pays 1/17-06/20/25
6.5 - 8	Single	\$660.76	\$ 608.75	\$ 52.01	\$ 416.08	\$ 37.83
6.5 - 8	Two Person	\$1,449.99	\$ 608.75	\$ 841.24	\$ 6,729.92	\$ 611.81
6.5 - 8	Family	\$1,825.12	\$ 608.75	\$ 1,216.37	\$ 9,730.96	\$ 884.63

OR PAK B with cash in lieu

PAK B - Dental/Vision/Life/LTD- No employee contribution

Hours	Status	2025 Monthly Insurance Rates
6.5 - 8	Single	\$ 46.54
6.5 - 8	Two Person	\$ 69.38
6.5 - 8	Family	\$ 107.30

CASH IN LIEU OF MEDICAL INSURANCE

Hours	Monthly Cash in Lieu Sept-May	Cash in Lieu Lump Sum Payment 6/20/25 To Cover June-Aug
6.5 - 8	\$ 375.00	\$ 1,125.00

Cash in lieu payments will be every second pay September through June.

Open enrollment is November 11-25 with an effective date of January 1