

2025 Non-Union Insurance Premiums							
Option 1							
Status	2025 BCBSM \$2000/\$4000 100% PPO Inc. Taxes	2025 HSA Contribution	2025 PH Premiums Taxes/HSA	2025 Employer Cap	2025 Employee Portion	Employee Portion Per Month	Employee Per Pay Insurance Premiums Jan-Dec 2025 26 Pays
Single	\$7,102.44	\$1,400.00	\$8,502.44	\$7,718.26	\$784.18	\$65.35	\$30.16
Two Person	\$17,046.00	\$2,800.00	\$19,846.00	\$16,141.28	\$3,704.72	\$308.73	\$142.49
Family	\$21,307.44	\$2,800.00	\$24,107.44	\$21,049.85	\$3,057.59	\$254.80	\$117.60
Option 2							
Status	2025 BCBSM \$1650/\$3300 80% PPO Inc. Taxes	2025 HSA Contribution	2025 PH Premiums Taxes/HSA	2025 Employer Cap	2025 Employee Portion	Employee Portion Per Month	Employee Per Pay Insurance Premiums Jan-Dec 2025 26 Pays
Single	\$6,608.88	\$1,400.00	\$8,008.88	\$7,718.26	\$290.62	\$24.22	\$11.18
Two Person	\$15,861.36	\$2,800.00	\$18,661.36	\$16,141.28	\$2,520.08	\$210.01	\$96.93
Family	\$19,826.64	\$2,800.00	\$22,626.64	\$21,049.85	\$1,576.79	\$131.40	\$60.65
Option 3							
Status	2025 Blue Care Network \$1650/\$3300 100% POS Inc. Taxes	2025 HSA Contribution	2025 PH Premiums Taxes/HSA	2025 Employer Cap	2025 Employee Portion	Employee Portion Per Month	Employee Per Pay Insurance Premiums Jan-Dec 2025 26 Pays
Single	\$6,637.92	\$1,400.00	\$8,037.92	\$7,718.26	\$319.66	\$26.64	\$12.29
Two Person	\$15,931.08	\$2,800.00	\$18,731.08	\$16,141.28	\$2,589.80	\$215.82	\$99.61
Family	\$19,826.64	\$2,800.00	\$22,626.64	\$21,049.85	\$1,576.79	\$131.40	\$60.65
Or cash payment to employee in lieu of medical insurance							
\$5500 Per Year							
Open Enrollment is Nov. 11-25							
Please Note: Employee portion for dental, vision, life and LTD is 0.00							