

**2025 January-August Paraprofessional Insurance Rates**

**PAK A - Messa ABC Plan 1 Medical/Dental/Vision/Life/LTD**

Hours	Status	2025 Monthly Insurance Rates	Employer Monthly Contribution	Employee Monthly Insurance Premiums	Employee Jan.-Aug. 2025 Insurance Premiums 8 Months	Employee Per Pay Insurance Premiums 10 Pays 01/17-06/06/25
6.5 - 8	Single	\$845.78	\$608.75	\$237.03	\$1,896.24	\$189.62
6.5 - 8	Two Person	\$1,866.27	\$1,000.00	\$866.27	\$6,930.16	\$693.02
6.5 - 8	Family	\$2,343.15	\$1,000.00	\$1,343.15	\$10,745.20	\$1,074.52

**OR**

**PAK C - Messa Essentials Medical/Dental/Vision/Life/LTD**

Hours	Status	2025 Monthly Insurance Rates	Employer Monthly Contribution	Employee Monthly Insurance Premiums	Employee Jan.-Aug. 2025 Insurance Premiums 8 Months	Employee Per Pay Insurance Premiums 10 Pays 01/17-06/06/25
6.5 - 8	Single	\$660.76	\$608.75	\$52.01	\$416.08	\$41.61
6.5 - 8	Two Person	\$1,449.99	\$1,000.00	\$449.99	\$3,599.92	\$359.99
6.5 - 8	Family	\$1,825.12	\$1,000.00	\$825.12	\$6,600.96	\$660.10

**OR PAK B with cash in lieu**

**PAK B - Dental/Vision/Life/LTD- No employee contribution**

Hours	Status	2025 Monthly Insurance Rates
6.5 - 8	Single	\$ 46.54
6.5 - 8	Two Person	\$ 69.47
6.5 - 8	Family	\$ 107.39

**CASH IN LIEU OF MEDICAL INSURANCE**

Hours	Monthly Cash in Lieu Sept-May	Cash in Lieu Lump Sum Payment 6/20/25 To Cover June-Aug
6.5 - 8	\$ 375.00	\$ 1,125.00

Cash in lieu payments will be every second pay September through June.

Open enrollment is November 11-25 with an effective date of January 1