

**2025 Jan.-Aug. Transportation Insurance Rates**

**Pak A - MESSA Essentials/Dental/VSP 3 Plus/Life/LTD**

Hours	Status	2025 Monthly Insurance Rates	Jan. - Aug. 2025 Employer Contribution Cap - Per Month	Employee Jan.-Aug. Insurance Premiums 8 months	Employee Jan.-Aug. 2025 Insurance Premiums 8 Months	Employee Per Pay Insurance Premiums 10 Pays 01/17-06/06/25
6 or more per day	Single	\$ 670.82	\$ 641.90	\$ 28.92	\$ 231.36	\$ 23.14
6 or more per day	Two Person	\$ 1,467.91	\$ 641.90	\$ 826.01	\$ 6,608.08	\$ 660.81
6 or more per day	Family	\$ 1,853.80	\$ 641.90	\$ 1,211.90	\$ 9,695.20	\$ 969.52

**Pak C - MESSA Choices/Dental/VSP 3 Plus/Life/LTD**

Hours	Status	2025 Monthly Insurance Rates	Jan. - Aug. 2025 Employer Contribution Cap - Per Month	Employee Jan.-Aug. Insurance Premiums 8 months	Employee Jan.-Aug. 2025 Insurance Premiums 8 Months	Employee Per Pay Insurance Premiums 10 Pays 01/17-6/07/25
6 or more per day	Single	\$ 844.44	\$ 641.90	\$ 202.54	\$ 1,620.32	\$ 162.03
6 or more per day	Two Person	\$ 1,858.57	\$ 641.90	\$ 1,216.67	\$ 9,733.36	\$ 973.34
6 or more per day	Family	\$ 2,339.95	\$ 641.90	\$ 1,698.05	\$ 13,584.40	\$ 1,358.44

**OR PAK B with cash in lieu**

**PAK B - Dental/VSP 3 Plus/Life/LTD**

Hours	Status	2025 Monthly Insurance Rates	Employee Insurance Premiums Per Month 50%	Employee Jan.-Aug. Insurance Premiums 8 months	Employee Per Pay Insurance Premiums 10 Pays 01/17-6/07/25
6 or more per day	Single	\$ 57.21	\$ 28.61	\$ 228.88	\$ 22.89
6 or more per day	Two Person	\$ 87.91	\$ 43.96	\$ 351.68	\$ 35.17
6 or more per day	Family	\$ 136.59	\$ 68.30	\$ 546.40	\$ 54.64

**CASH IN LIEU OF MEDICAL INSURANCE**

Hours	Monthly Cash in Lieu **Sept-May	Cash in Lieu Lump Sum Payment 6/20/25 To Cover June-Aug
6 or more per day	\$ 375.00	\$ 1,125.00

\*\*Cash in lieu payments will be every second pay September through June.

**Open enrollment is November 11-25 with an effective date of January 1**