

2025 January-August Secretary Insurance Rates

Option 1 - BCBSM Medical PPO \$2000/4000 100% & MESSA Dental/Vision/Life/LTD

Hours	Status	2025 Monthly Insurance Rates	Employer Monthly Contribution	Employee Monthly Insurance Premiums	Jan-Aug 2025	Employee Per Pay Insurance Premiums 10 Pays 01/17-06/06/25
6.5 - 8	Single	\$ 640.55	\$ 583.34	\$ 57.21	\$ 457.68	\$ 45.77
6.5 - 8	Two Person	\$ 1,493.74	\$ 916.67	\$ 577.07	\$ 4,616.56	\$ 461.66
6.5 - 8	Family	\$ 1,888.01	\$ 1,167.00	\$ 721.01	\$ 5,768.08	\$ 576.81

Option 2 - BCBSM Medical PPO \$1650/3300 80% & MESSA Dental/Vision/Life/LTD

Hours	Status	2025 Monthly Insurance Rates	Employer Monthly Contribution	Employee Monthly Insurance Premiums	Jan-Aug 2025	Employee Per Pay Insurance Premiums 10 Pays 01/17-06/06/25
6.5 - 8	Single	\$ 599.42	\$ 583.34	\$ 16.08	\$ 128.64	\$ 12.86
6.5 - 8	Two Person	\$ 1,395.02	\$ 916.67	\$ 478.35	\$ 3,826.80	\$ 382.68
6.5 - 8	Family	\$ 1,764.61	\$ 1,167.00	\$ 597.61	\$ 4,780.88	\$ 478.09

Option 3 - Blue Care Network Medical POS \$1650/3300 100% & MESSA Dental/Vision/Life/LTD

Hours	Status	2025 Monthly Insurance Rates	Employer Monthly Contribution	Employee Monthly Insurance Premiums	Jan-Aug 2025	Employee Per Pay Insurance Premiums 10 Pays 01/17-06/06/25
6.5 - 8	Single	\$ 601.84	\$ 583.34	\$ 18.50	\$ 148.00	\$ 14.80
6.5 - 8	Two Person	\$ 1,400.83	\$ 916.67	\$ 484.16	\$ 3,873.28	\$ 387.33
6.5 - 8	Family	\$ 1,764.61	\$ 1,167.00	\$ 597.61	\$ 4,780.88	\$ 478.09

OR

MESSA PAK B - Dental/Vision/Life/LTD & Cash in lieu

Hours	Status	2025 Monthly Insurance Rates	Employer Monthly Contribution	Employee Monthly Insurance Premiums	Jan-Aug 2025	Employee Per Pay Insurance Premiums 10 Pays 01/17-06/06/25
6.5 - 8	Single	\$ 48.68	\$ 43.81	\$ 4.87	\$ 38.96	\$ 3.90
6.5 - 8	Two Person	\$ 73.24	\$ 65.92	\$ 7.32	\$ 58.56	\$ 5.86
6.5 - 8	Family	\$ 112.39	\$ 101.15	\$ 11.24	\$ 89.92	\$ 8.99

CASH IN LIEU OF MEDICAL INSURANCE

Hours	Monthly Cash in Lieu Sept-May	Cash in Lieu Lump Sum Payment 06/20/25 To Cover June-Aug
6.5-8	\$ 430.00	\$ 1,290.00

Cash in lieu payments will be every second pay September through June. MESSA rates are individual rates (non-pak). Open enrollment is November 11-25 with an effective date of Jan 1.

Grandfathered Secretary

Hours	Status	2025 Monthly Insurance Rates	Employer Monthly Contribution	Employee Monthly Insurance Premiums	Jan-Aug 2025	Employee Per Pay Insurance Premiums 10 Pays 01/17-06/06/25
6.5 - 8	Family	\$ 1,888.01	\$ 1,681.70	\$ 206.31	\$ 1,650.48	\$ 165.05